

Transparency Code - Organisation chart

Top 3 tiers at 31 March 2026 (can be read in conjunction with the organisation diagram on the website)

Tier	Job title	Grade	Department and Service	Type of contract	Shared post	Work contact details	Salary band	Salary ceiling
1	Chief Executive	CX	CX	Permanent		customer.services@spelthorne.gov.uk	125000-139999	£140,492
2	Deputy Chief Executive	DCX	DCX	Permanent		customer.services@spelthorne.gov.uk	100000-114999	£112,798
2	Deputy Chief Executive	DCX	DCX	Permanent		customer.services@spelthorne.gov.uk	100000-114999	£112,798
2	Group Head	GH	Corporate Governance	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140
2	Head of Communications and Customer Experience	SM2	Communications	Permanent		customer.services@spelthorne.gov.uk	60000-64999	£65,146
3	Group Head	GH	Commissioning & Transformation	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140
3	Group Head	GH	Neighbourhood Services	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140
3	Group Head	GH	Community Wellbeing	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140
3	Group Head	GH	Place, Protection and Prosperity	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140
3	Group Head	GH	Assets	Permanent		customer.services@spelthorne.gov.uk	85000-89999	£90,140