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SURREY 1

HOTEL FUTURES 1

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EXECUTIVE SUMMARY k

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1. Stkdy k bjectives and k rpose k

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- he Su1ey 1Hotel 1utules 1Study 1has 1been 1undertaken 1by 1Hotel 1Solutions 1between 1October 12014 1and 1August 12015 1fo1 1Su1ey 1County 1Council. 1The 1study 1seeks 1to 1p1ovide 1an 1in 1depth 1analysis 1of 1the 1future 1opportunities 1and 1equilements 1fo1 1hotel 1development 1ac1oss 1Su1ey 1to 1info1m 1the 1futu1e 1plans 1and 1policies 1of 1the 1County 1Council 1and 1its 1District 1and 1Borough 1Council 1and 1E1 1partners 1in 1terms 1of 1the 1tourism 1strategy 1fo1 1the 1county, 1hotel 1planning 1policies 1as 1part 1of 1the 1future 1review 1and 1updating 1of 1local 1plans, 1and 1potential 1othe1 1public 1sector 1interventions 1to 1support 1and 1accelerate 1hotel 1development 1ac1oss 1the 1county. 1

2. Ckrrent Hotel Skpply k

- Su1ey 1has 1a 1cu1ent 1supply 1of 19 1hotels 1with 17,746 1letting 1bed 1rooms. 1
- he 1county's 1hotel 1supply 1is 1predominantly 1a 1mix 1of 13 1star, 1budget, 1and 1to 1a 1lesse1 1extent 14 1star 1hotels. 1Su1ey 1also 1has 1a 1numbe1 1of 1luxury 1destination 1country 1house 1and 1golf 1hotels, 1patticularly 1on 1the 1weste1n 1side 1of 1the 1county. 1It 1has 1a 1numbe1 1of 1small, 1lowe1 1grade 1hotels, 1especially 1in 1Holley, 1cate1ing 1fo1 1the 1Gatwick 1Ai1port 1market. 1Su1ey 1has 1a 1vey 1limited 1supply 1of 1boutique 1hotels. 1In 1addition 1to 1hotels 1the1 1e1 1a1e 1supplies 1of 1se1viced 1apartments 1in 1some 1of 1Su1ey's 1lage1 1towns 1that 1compete 1to 1at 1least 1some 1extent 1in 1the 1hotel 1market. 1
- Su1ey's 13 1star 1hotel 1supply 1comp1ises 1predominantly 1small, 1independent 13 1star 1hotels 1sp1ead 1ac1oss 1the 1county's 1key 1towns. 1The 1county 1only 1has 13 1lage 1b1anded 1full 1se1vice 13 1star 1hotels 1and 1one 1limited 1se1vice 13 1star/ 1uppe1 1tie1 1budget 1hotel. 1Many 1of 1Su1ey's 1small, 1independent 13 1star 1hotels 1have 1seen 1little 1recent 1investment 1and 1appea1 1to 1offe1 1a 1somewhat 1t1ied 1and 1dated 1p1oduct. 1A 1numbe1 1have 1been 1t1ading 1in 1administration 1in 1the 1last 1few 1yea1s, 1but 1most 1now 1look 1set 1to 1see 1investment 1following 1acquisition 1by 1new 1owne1s. 1
- Most 1towns 1in 1Su1ey 1now 1have 1at 1least 1one 1budget 1hotel - 1eithe1 1a 1avelodge 1and/ o1 1a 1emie1 1Inn. 1
- Most 1of 1the 1independent 1hotels 1in 1Holley 1offe1 1a 1fai1ly 1basic 1standa1d 1of 1accommodation. 1The1 1hotels 1se1ving 1the 1Gatwick 1market 1are 1cu1ently 1receiving 1significant 1numbe1s 1of 1'le1ible' 1ratings 1on 1ipadviso1. 1Custome1s 1othe1wise 1appea1 1to 1be 1lage1y 1satisfied 1with 1the 1hotels 1in 1this 1part 1of 1the 1county. 1

- Most of Surrey's towns have fairly similar numbers of hotel bedrooms. Towns with more significant hotel supplies are Hove, Guildford, Woking, Weybridge, Epsom and Camberley. Larger towns with limited or no hotel provision are Esher (which has no hotels currently), Leatherhead, Redhill, Reigate, Caterham, Walton-on-Thames and the suburban areas of Ashford, Ewell and Molesey.

3.3 Recent Hotel Development & Changes in Supply

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- Surrey has seen a significant increase in budget hotel provision in the last 10 years, with the opening of 14 new budget hotels. Since 2005 the county has also seen the opening of a 4 star Marriott golf hotel at Lingfield Palace; a small luxury hotel at Kingswood Golf Club at Tadworth; two 4 star hotels (in Guildford and Weybridge); a 3 star limited service Holiday Inn Express hotel at Epsom Downs Palace; and a boutique inn at Claygate. The Palace also opened the Palace Shakespeare themed hotel in 2014, following a successful trial of a temporary hotel (The Clash Pad) in 2013.
- Key focal points for new budget hotel openings have been Camberley, Sunbury and Woking. Guildford has been another focus for hotel development, with the opening of a new Travelodge in 2005 and the 4 star Radisson Blu Edwardian in 2011.
- A number of Surrey's existing hotels have been refurbished and upgraded in the last 10 years and a few have added bedrooms. Two hotels in Guildford have repositioned as boutique hotels. The former 4 star Renaissance Gatwick Airport Hotel at Hove became a Travelodge budget hotel in 2011. There has been very little recent investment in terms of the expansion of existing hotels.
- In areas immediately surrounding Surrey there has been a significant increase in hotel supply in the Banbury/Aldebury/Leam Valley and at Gatwick Airport's North Terminal. Chessington World of Adventures has opened two on-site themed hotels and the Dorchester Collection opened the 5 star Coworth Park country house hotel at Ascot in 2010.
- 20 hotels have closed in Surrey since 2004, with a total loss of 540 bedrooms. These were mainly 2 star, lower grade and poor quality 3 star hotels. Closed hotels have most commonly gone to residential use. There have been concentrations of hotel closures in Camberley, Cobham, Epsom, Guildford and Little Bookham, all locations that have seen budget hotel development, which may have been a factor behind the hotel closures in these parts of the county.
- The owners of a number of Surrey's 3 star hotels and one 4 star hotel have gone into administration in the past 3 years. Most of these hotels have now been acquired by new owners that are beginning to invest in them.

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- In terms of overall change in Surrey's hotel supply since 2015 there has been only a slight net movement in the county's total stock of hotels, with only one more hotel having opened than the number of hotels that have closed. The new hotels that have opened have however been significantly larger than those that have closed, which together with the expansion of existing hotels has resulted in an increase in total hotel bedrooms of 1,487, equivalent to a growth of 23.8%. **k**

4. **Planned & Proposed Hotels**

- There are no hotels currently under construction in Surrey.
- There are proposals for 18 new hotels in Surrey that could potentially add around 1,800 bedrooms to the county's hotel supply if they all go ahead. The proposals are mostly for upscale, full service hotels. They include three 5 star/luxury country house and golf hotels, three 4 star golf hotels, new 4 star hotels in Woking and a 4 star themed hotel at Horsham Park. There are also film proposals for new budget hotels at Addlestone, Liphams and Redhill and a current planning application for a budget hotel at West Byfleet, together with proposals for 5 further hotels of an unspecified standard. There are no film proposals for midmarket/ 3 star hotels (unless some of the hotels of an unspecified standard are progressed at this level), and nothing proposed in terms of aparthotels and serviced apartment complexes.
- Several proposed hotel schemes in the county are not going ahead largely due to planning concerns and refusals. They include proposals for two hotels at Guildford station, a luxury hotel at Wentworth Club, a 5 star suburban hotel at Egham Golf Club, a 93-bedroom Premier Inn budget hotel in Walton-on-Thames, a 77-bedroom hotel in Epsom town centre and a proposed Hotel du Vin boutique hotel in Esher.
- The new owners of hotels in the county are generally planning to invest in upgrading programmes, including two owners that are looking at 15 1star/luxury schemes. A number of existing hotel owners are also planning refurbishment and upgrading programmes, including the repositioning of the Best Western Egham Road Hotel at Chertsey to a 4 star boutique hotel and spa, and the upgrading of the Holiday Inn Woking to a 4 star hotel. A number of hotels have planning permission for additional bedrooms that they may progress in the next few years.
- There are proposals for 17 new hotels in locations immediately surrounding Surrey, including a potential 200-bedroom 4 star hotel at Ascot Racecourse, a new 4 star Doubletree by Hilton hotel at Kingston-upon-Thames, three hotels at Sutton, a potential hotel in Coulsdon, and a new luxury country house hotel that is due to open in North Hampshire in 2015.

5. k Hotel performance and Markets

- The table below sets out our estimates of average annual room occupancies, achieved room rates and RevPAR for Sulley hotels for 2012, 2013 and 2014. Hotel performance and markets vary significantly by standard and type of hotel:

- o Luxury country house and golf hotels are achieving strong occupancies and very high average room rates, particularly at the 5 star end of the market. They achieve high weekend occupancies and room rates from weddings and leisure and spa break business, acting very much as destination hotels, particularly for celebration weekends. Midweek occupancies are not quite as strong, with hotels primarily catering for residential conferences for major international companies that are based in Sulley and Central London, alongside some top-end corporate demand from local companies. The county's luxury country house and golf hotels frequently turn business away at weekends and to some extent also during the week in the form of local corporate business and in some cases residential conferences.
- o Sulley's country house conference hotels generally trade at slightly below national average levels of room occupancy. Achieved room rate and RevPAR performance varies between hotels: some are trading at high room rates while others report much lower average room rates. Residential conferences are their main source of midweek business. Most also top up with transient corporate business during the week. Some frequently deny enquiries for large residential conferences that they do not have the bedroom and/or conference room capacity or availability to accommodate. Weddings are the key weekend market for all these hotels. They also attract some demand for weekend conferences and weekend leisure breaks. Some have a strong weekend trade from church groups.

¹ The amount of rooms revenue (excluding food and beverage income) that hotels achieve **per occupied room** net of VAT, breakfast (if included) and discounts and commission charges.

² The amount of rooms revenue (excluding food and beverage income) that hotels achieve **per available room** net of VAT, breakfast (if included) and discounts and commission charges.

SURREY HOTEL PERFORMANCE 2012-2014

Location/ Standard of Hotel	Average Annual Room Occupancy %			Average Annual Achieved Room Rate ³ £			Average Annual Revpar ⁴ £		
	2012	2013	2014	2012	2013	2014	2012	2013	2014
UK Provincial Hotels (All Standards) ¹	69.8	72.6	75.0	59.22	59.94	64.00	41.32	43.53	48.00
UK Provincial 3/4 Star Chain Hotels ²	69.6	72.0	73.9	69.97	72.00	76.49	48.72	51.84	56.53
Surrey Leisure Destination Hotels	73	74	75	131	132	141	96	99	106
Surrey 4 star Hotels	69	69	70	94	95	100	65	66	70
Surrey Large Branded 3 Star/Midmarket Hotels ⁵	68	68	70	79	82	84	53	56	59
Surrey Small (Independent and Branded) 3 Star Hotels	61	65	67	57	61	61	35	40	41
Surrey 3/4 Star Hotels ⁵	67	68	69	83	85	88	55	58	61
Surrey Country House Conference Hotels	n/a	69	70	n/a	82	87	n/a	56	61
Surrey Budget Hotels	n/a	n/a	79	n/a	n/a	51	n/a	n/a	40
Surrey Hotels (All Standards) ⁵	n/a	n/a	73	n/a	n/a	84	n/a	n/a	61
Guildford Hotels (All Standards) ¹	n/a	n/a	78	n/a	n/a	79	n/a	n/a	62
Woking Budget Hotels ¹	n/a	n/a	81	n/a	n/a	54	n/a	n/a	44
Camberley Budget Hotels ¹	n/a	n/a	72	n/a	n/a	43	n/a	n/a	31
Woking/Leatherhead 3/4 Star Hotels ¹	66	67	70	98	92	100	65	62	70
Horley/ Gatwick North Hotels (3 Star + Budget Hotels) ¹	n/a	n/a	81	n/a	n/a	42	n/a	n/a	34
Gatwick Airport (All Standards) ¹	n/a	n/a	79	n/a	n/a	61	n/a	n/a	48

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¹ 1 Source: Hotel Solutions

¹ Notes

¹ 1 1. Source: SIR Global

¹ 1 2. Source: IRI Hotstats UK Chain Hotels Market Review

¹ 1 3. The amount of rooms revenue (excluding food and beverage income) that hotels achieve per occupied room net of VAT, breakfast (if included) and discounts and commission charges.

¹ 1 4. The amount of rooms revenue (excluding food and beverage income) that hotels achieve per available room net of VAT, breakfast (if included) and discounts and commission charges.

¹ 1 5. Excluding Horley/Gatwick North 3 star and budget hotels

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- o 4 star hotel occupancies are high in Guildford and for some hotels in Elmbridge, but are otherwise below the provincial UK average. Achieved room rate and RevPAR performance is significantly ahead of national norms however. Surrey's 4 star hotels achieve very high midweek occupancies and room rates, catering primarily for local corporate business and in some cases residential conferences. They frequently fill and turn business away on Tuesday and Wednesday nights and sometimes also on Monday nights. Weekend occupancies and room rates are not as strong, with 4 star hotels catering primarily for more price-driven family breaks focused on theme park visits and trips into London, and in some cases weddings.
- o Achieved room rates and RevPAR figures for Surrey's large, branded 3 star hotels are well ahead of national averages. Occupancies are strong in Woking but otherwise relatively low. Midweek occupancies and room rates are high, with hotels frequently fully booked and denying business on Tuesday and Wednesday nights. They cater primarily for the local corporate market during the week and to some extent residential conferences and training courses for local companies. Weekend occupancies and room rates are generally much lower and more seasonal and variable. Theme park breaks are the key weekend market. Group tours are an important secondary market for one hotel and a minor source of weekend business for others.
- o Surrey's small independent 3 star hotels are generally trading at relatively low levels of occupancy, achieved room rate and RevPAR. Occupancies are strongest during the week than at weekends, but hotels rarely, if only occasionally fill and deny business on Tuesday and Wednesday nights. Corporate demand from local companies is the main source of midweek business. Residential conferences are not really a market for these hotels. Weekend occupancies and room rates are relatively low, with hotels catering primarily for wedding guests and to a lesser extent weekend break customers. The hotels in the south of the county focus more on the grey market for leisure break business, which is motivated by attractions such as RHS Wisley, National Trust properties and the countryside of the Surrey Hills AONB.
- o Budget hotels in all parts of Surrey achieve very high room occupancies and consistently deny significant business both during the week and at weekends. They attract a mix of corporate and contract business on weekdays and wedding parties and people visiting friends and relatives at weekends, together with demand from families coming for the theme parks in and around Surrey.

- o The hotels that have opened at Heathrow and Chessington would of Adventures have quickly attracted strong demand for family breaks at weekends and during school holidays.
- o The serviced apartments in Surrey's key towns and business locations are frequently fully booked. They focus on long stay corporate demand, infilling between corporate lets at weekends with wedding guests, people visiting friends and relatives, and leisure break guests.
- o 3 star and budget hotels in Horley and North Gatwick trade at very high levels of occupancy, primarily catering for air passengers departing from Gatwick on holiday flights. Achieved room rates for these hotels are very low as this market is highly price driven. Most hotels deny significant levels of air passenger business during peak holiday times. 3 star hotels at Horley also cater for some midweek corporate business from companies in Redhill and Crawley.

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6. Market Performance and Market Trends

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- In line with the national trend, average annual room occupancies have generally edged upwards for all standards of hotel in Surrey over the last 13 years, while achieved room rates and revenue per room have steadily increased. Rate growth was particularly strong at the top end of the market in 2014. Hotel occupancies and/or achieved room rates dropped back slightly in Guildford, Woking and Horley following the opening of new hotels in these locations. Hotels in Liphrotham and Camberley have seen a substantial drop in occupancies since the new hotels have opened in Liphrotham and Aldershot.
- In terms of market trends in the last 3 years:
 - o Corporate demand for hotel accommodation has grown strongly in all parts of the county, particularly in 2014, as a result of the upturn in the local and national economy.
 - o There has been some recovery and renewed growth in residential conference business for most of Surrey's luxury country house and golf hotels, 4 star hotels and country house conference hotels.
 - o Contract business has increased for budget hotels.
 - o Leisure break business has remained strong for Surrey's luxury country house hotels, and has increased for some 4 star hotels. Some 3 star hotels and country house conference hotels have successfully grown their weekend leisure break trade through the online travel agents (booking.com, LateRooms, Expedia etc.) and daily deals sites (Groupon, Wowcher, Amazon Local etc.).

- Hotels with spas have generally seen growth in their spa & leisure business.
- Weddings business is up for those hotels that have proactively targeted it. Weddings demand has remained flat for other hotels and reduced for some in 2015.
- Surrey's 4 star hotels have taken fewer group tours as other higher-paying markets have grown. Two branded 3 star hotels and one budget hotel have taken more group tours to boost their weekend occupancies.
- Holiday hotels report an increase in walk & fly business as passenger numbers travelling through Gatwick have grown in 2013 and 2014.

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7. Key prospects for 2015

Key

- Surrey hotel managers are generally very positive about the business prospects for their hotel in 2015: most expect to see further growth in occupancy and achieved room rates. Hotels that are already achieving very high occupancies will focus primarily on rate growth. Some country house conference hotels are also focusing mainly on driving up their achieved room rates. A number of 3 star hotels are less optimistic about the potential for rate growth, but some expect to see an uplift in performance following refurbishment.

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8. Key Future Market prospects

- There is good potential for growth in all of the key markets for hotel accommodation in Surrey over at least the next 5 years:
 - Corporate demand for hotel accommodation in Surrey is set to grow significantly given the projected growth in the UK and Surrey economy; development and intensification of business parks and potential new office development; and expansion of existing companies and attraction of new ones;
 - Surrey is well placed to benefit from the anticipated recovery and renewed growth in the residential conference market;
 - Hotels in Banham, Limley and Camberley, and possibly also Woking and Guildford, should attract business from new trade exhibitions and consumer shows at the expanded IVE events centre in Banborough;
 - Contact business for budget and lower grade hotels will increase given the planned levels of construction activity in and around the county;
 - The development of Pinewood Studios should deliver new demand for hotel accommodation in the Shepperton area for film production crews;

- o he expansion of Su1ey's unive sities should gene ate inc eased demand fo 1 hotel accommodation; 1
- o Su1ey's hotels should benefit f1om the plojected glowth in the domestic sho1t 1 bleak market; 1
- o uxuly 1countly 1house 1hotels 1close 1to 1Windsol 1could 1see 1an 1inc leased 1in 1 demand f1om ove 1seas tou 1ists as inbound tou 1ism to the UK grows; 1
- o Bed 1oom 1business 1elated 1to 1weddings 1and 1othe 1 family 1ocasions 1should 1 glow st 1ongly as the county's population inc leases; 1
- o Demand f 1om people visiting f iends and 1elatives is also likely to inc ease in 1 line with population glowth; 1
- o Demand f1om clubbe 1s using town cent 1e budget hotels could inc lease as the 1 evening economies and nightclub offe 1s Su1ey's towns develop; 1
- o Demand f1om ail 1passenge 1s 1ravelling via Gatwick is set to inc lease fo 1 hotels 1 at 1Ho 1ley 1given 1the 1fo 1ecast 1glowth 1in 1ail 1passenge 1movements 1th 1ough 1 Gatwick. 1

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9. k he Hotel Developer kerspective k

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- he climate fo 1 hotel investment has seen some significant challenges impacted by 1 the global financial c 1isis and economic downtu 1n, making funding fo 1 new build hotel 1 schemes difficult to achieve. As a 1result, many hotel b 1and owne 1s have moved to an 1 asset light st 1ategy, focusing delive 1ly on management cont 1acts and f 1anchise 1outes 1 that don't involve them in capital outlay and long te 1m lease commitments. As the 1 economy 1ecove 1s and 1hotel 1pe 1formance 1sees 1steady 1evpa 1 glowth, access 1to 1 finance should imp 1rove, though the up-tu 1n in demand f1om highe 1 value land uses is 1 likely to mean g 1reate 1 competition fo 1 sites. 1

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- Su1ey 1is 1viewed 1by 1hotel 1develope 1s, 1ope 1ato 1s and 1investo 1s 1as 1being 1a 1st 1ong 1 market, benefitting f 1om its p 1roximity to 1ondon as well as Heath 1row and Gatwick 1 ai 1ports, the accessibility via the M25, the concent 1ation of national and inte 1national 1 companies, 1a 1 1pe 1ceived 1unde 1supply 1of 1 quality 1 hotel 1 accommodation, 1and 1 knowledge 1of 1st 1ong 1hotel 1pe 1fo 1mance 1indicato 1s. 1 1Ou 1l 1reseach 1estab 1lished 1 potential inte 1est in Su1ey fo 1 new hotel development o 1 acq 1uisition f 1om 24 hotel 1 companies fo 1 45 b 1ands 1anging f1om top end destination and 4 sta 1 hotels, th 1ough 1 to 1budget 1offe 1s, 1and 1inc 1uding 1some 1boutique, 1lifestyle 1and 1se 1viced 1apa 1rtment 1 b 1ands new to the UK. The st 1 longest inte 1est by location was fo 1 Guildfo 1ld, followed by 1 Woking, Weyb 1ridge, Staines and Cambe 1lley. The 1e was widesp 1ead inte 1est in budget 1 hotel development (24 locations), but 4 sta 1 inte 1est was limited to a few key cent 1es. 1

- Apart from the difficulty of securing funding for hotel development, the principal barriers to investment centred around the availability and deliverability of sites and issues relating to planning. The competition for sites, high site values and the challenge of developing more difficult and complex sites were key issues. Barriers relating to planning included the prioritisation of town centre locations, policies protecting employment and restricting development on business parks and office conversions, and planning conditions adding significant costs to schemes and/or limiting operational aspects of the business. There was a clear call from hotel companies for local authorities to more positively engage with them to deliver hotel investment at the same time contributing to the achievement of destination objectives.

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10.6 Hotel Development Opportunities

- Our analysis of current hotel performance and markets, the future prospects for growth in hotel demand, and hotel company interest in the county, shows the following market opportunities, requirements and hotel company interest for hotel development in Sulley:

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- Investment in existing hotels in terms of:
 - Redevelopment and repositioning of County House, Golf and County House conference hotels, including potentially to a 5 star and boutique standard;
 - Upgrading of 3 star hotels;
 - Additional guest bedrooms;
 - New facilities such as leisure clubs, spas, function and conference rooms;
 - The granting of C1 use for county house conference hotels.
- 5 star county house hotels.
- 4 & 5 star golf hotels - particularly in the M25 corridor.
- International 4 star hotels in:
 - Guildford;
 - Woking;
 - Weybridge;
 - Sunbury.
- The proposed training hotel and conference centre at the University of Sulley.
- Boutique hotels in:
 - Guildford;
 - Esher;
 - Dorking;
 - Ashham.

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- Budget hotels, and/o1 possibly upper tie1 budget/limited service 3 star hotels in: 1
 - Addlestone 1
 - Cobham; 1
 - Esher; 1
 - Weybridge; 1
 - Epsom; 1
 - Guildford; 1
 - Redhill/Reigate; 1
 - Banstead; 1
 - Chertsey; 1
 - Staines; 1
 - Walton-on-Thames; 1
 - Caterham; 1
 - Woking; 1
 - West Byfleet 1
 - Budget hotels in: 1
 - a1nham; 1
 - Leatherhead; 1
 - Dorking; 1
 - Shepperton. 1
 - Apartment hotels and serviced apartment complexes in key towns. 1
 - Hotels at Kempton Park and Sandown Park racecourses. 1
 - Hotels at Holme Park and possibly Denbies Wine Estate. 1
- 1
- The tables overleaf summarise the potential for hotel development in Su1ey in terms of 1 the market potential for new hotels, hotel development and consented proposals 1 for hotels. They show the following: 1

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- The potential for luxury country house and golf hotels is matched by proposals 1 in Waverley, Sandridge and Mole Valley. The potential for such hotels in other 1 parts of the county is not yet matched by proposals. 1
- There are proposals coming forward for a 4 star hotel in Woking but the market 1 potential and hotel company interest for 4 star hotel development in 1 Guildford, Elmbridge and Spelthorne is not yet matched with proposals. 1
- No boutique hotel conversion opportunities have been identified to meet the 1 market potential and hotel company interest for boutique hotel development 1 in Guildford, Esher, a1nham and Dorking. The hotel company interest in 1 boutique hotel development in other parts of Su1ey is not matched by clearly 1 identified market potential or proposals. This interest was largely uninformed 1 however, so may not convert to boutique hotel proposals. 1

- o Budget hotel schemes are at various stages in Addlestone, Redhill, West 1 Byfleet and 1a1nham. There are otherwise no live budget hotel proposals to 1 meet the market potential and hotel company interest for budget hotels in 1 other parts of the county. 1
- o Proposals for apartment hotels and serviced apartment complexes do not appear 1 to be being progressed in any of the locations in Su1ey where there is market 1 potential and hotel company interest for these types of accommodation. 1

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SURREY HOTEL DEVELOPMENT OPPORTUNITIES BY DISTRICT/BOROUGH

District/Borough	Luxury Country House and/or Golf Hotels			4 Star Hotels			Boutique Hotels			Budget Hotels			Aparthotels/ Serviced Apartments		
	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development
Elmbridge	✓	1	1	✓	✓	1	✓	✓	1	✓	✓	1	✓	✓	1
Epsom & Ewell	✓	1	1	1	1	1	1	1	1	✓	✓	1	✓	1	1
Guildford	✓	1	1	✓	✓	✓	✓	✓	1	✓	✓	1	✓	✓	1
Mole Valley	✓	1	✓	1	1	1	✓	✓	1	✓	✓	1	✓	✓	1
Reigate & Banstead	✓	1	1	1	1	1	1	✓	1	✓	✓	✓	✓	✓	1
Runnymede	✓	1	1	1	1	1	1	✓	1	✓	✓	✓	✓	✓	1
Spelthorne	1	1	1	✓	✓	1	1	✓	1	✓	✓	1	✓	✓	1
Surrey Heath	✓	1	1	1	✓	1	1	✓	1	✓	✓	1	✓	✓	1
Wandsworth	✓	✓	✓	1	1	1	1	1	1	✓	✓	1	1	1	1
Waverley	✓	✓	✓	1	1	1	1	✓	1	✓	✓	✓	1	1	1
Woking	1	1	1	✓	✓	✓	1	✓	1	✓	✓	✓	✓	✓	1

Notes:

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1. Our research has not fully tested country house and golf hotel company interest in Surrey. There are a very few country house and golf hotel companies that are actively developing new hotels, although some may respond to specific opportunities that are put to them. Country house and golf hotel projects are most commonly progressed by individual property and golf course owners or developers, who may then seek to work with a suitable hotel management company.

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SURREY HOTEL DEVELOPMENT MARKET ANALYSIS BY REGION

Location	4 Star Hotels			Boutique Hotels			Budget Hotels			Aparthotels / Serviced Apartments		
	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential
Addlestone	1	1	1	1	1	1	1	1	1	1	1	1
Banstead	1	1	1	1	1	1	1	1	1	1	1	1
Caterham	1	1	1	1	1	1	1	1	1	1	1	1
Camberley/Woking	1	1	1	1	1	1	1	1	1	1	1	1
Chertsey	1	1	1	1	1	1	1	1	1	1	1	1
Cobham	1	1	1	1	1	1	1	1	1	1	1	1
Dorking	1	1	1	1	1	1	1	1	1	1	1	1
Egham	1	1	1	1	1	1	1	1	1	1	1	1
Epsom	1	1	1	1	1	1	1	1	1	1	1	1
Essex	1	1	1	1	1	1	1	1	1	1	1	1
Farnham	1	1	1	1	1	1	1	1	1	1	1	1
Godalming	1	1	1	1	1	1	1	1	1	1	1	1
Guildford	1	1	1	1	1	1	1	1	1	1	1	1
Haslemere	1	1	1	1	1	1	1	1	1	1	1	1
Redhill/Reigate	1	1	1	1	1	1	1	1	1	1	1	1
Shepperton	1	1	1	1	1	1	1	1	1	1	1	1
Staines	1	1	1	1	1	1	1	1	1	1	1	1
Sunbury	1	1	1	1	1	1	1	1	1	1	1	1
Walton-on-Thames	1	1	1	1	1	1	1	1	1	1	1	1
West Byfleet	1	1	1	1	1	1	1	1	1	1	1	1
Weybridge	1	1	1	1	1	1	1	1	1	1	1	1
Woking	1	1	1	1	1	1	1	1	1	1	1	1

11. **Annex Implications**

- The Hotel Futures Study shows significant potential and need for hotel development in all Suley Districts and Boroughs and clearly demonstrates that further hotel development is vital to support the future growth of the county's economy and capitalise on the potential for leisure and conference tourism growth. This points to a need for the county's District and Borough Councils to plan effectively for hotel growth. Key requirements are:

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- o Policies that support the development of existing hotels;
- o A clear locational focus for new hotels in town centres, business parks, established leisure sites, and county house conversions and proactive planning interventions and flexibility to support the delivery of hotels in them, including possibly hotel site allocation, flexibility on sequential test assessments, relaxation of policies on the protection of employment sites, and some flexibility to consider appropriate and less intrusive hotel proposals in Green Belt locations;
- o Clearly articulated hotel development strategies at a District and Borough level that give direction and certainty to the Market and Development Control teams;
- o Planning conditions that reflect the commercial realities of hotel development;
- o Clearly set out policies for the retention of existing hotels;
- o Policies that support the provision of live-in accommodation for hotel workers.

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12. **Accelerating Hotel Development - Public Sector Intervention**

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- The main requirements for public sector intervention to accelerate hotel development in the county are as follows:
- o Intervention to support the progression of stalled consented hotel schemes, including possibly direct local authority and/or LEI investment;
- o Work to identify hotel sites in locations of unmet market potential and hotel company interest;
- o The provision of clear and comprehensive information on hotel development opportunities and sites;
- o A co-ordinated approach to hotel companies;
- o Further research to better understand Suley company requirements for hotel accommodation.

13. Key Support for the Hotel Industry

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- Key requirements for public sector support for the county's hotel industry are:
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 - More proactive and better resourced destination marketing;
 - Continued support for land investment in the development of the leisure tourism product of the county and evening economy of key towns;
 - Some activity possibly in terms of MICE³ marketing;
 - Action to support the hotel industry in addressing its staff recruitment challenges;
 - A possible 'Tastes of Suley' initiative to encourage hotels to promote Suley-produced food and drink products;
 - A review of white lion brown and advertising signage policies and their application to see if any improvements can be made to better support the operation of hotels.

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14. Key Moving Forward - Next Steps

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- Next steps actions for acting on the recommendations of the Hotel Industry Study are as follows:
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 - The production of a Suley Hotel Investment Action Plan to provide a framework for a proactive and co-ordinated approach to accelerating hotel development in the county;
 - The production of an edited version of the report for planning officials, focusing on the planning policy recommendations;
 - Circulation of the report to local authority and Elected Members, Suley hotel managers and owners, and the hotel development community.

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³ Meetings, Incentives, Conferences and Exhibitions.

- hele is also a need fo1 fu1the1 Dist1ct/ Bo1ough level wo1k to mole fully t1anslate the 1 planning policy 1ecommendations to the local level and suppo1t the 1ecommended 1 interventions fo1 accele1ating hotel development . This could be in te1ms of the 1 following, depending on the cha1acte1istics of each Dist1ct/Bo1ough and the staff 1 esou1ces, expet1ise and budgets of each Council: 1

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- o Wo1k to unde1stand any 1equilements fo1 suppo1ting the p1og1ession of 1 consented hotel schemes; 1
- o Wo1k to identify hotel sites to meet as yet unmet 1equilements; 1
- o he p1epa1ation of hotel demand fo1ecasts to dete1mine the quantum of new 1 hotel p1ovision that is needed at each 1 level in the ma1ket locally; 1
- o he p1epa1ation of clea1 hotel development st1ategies fo1 Dist1cts and 1 Bo1oughs, o1 specific pa1ts of them e.g. the main towns; 1
- o he p1epa1ation of Dist1ct/ Bo1ough Hotel Investment 1 ospectuses. 1

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15.k Concl1dink 1hok 1hts k

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- he 1Su1ey 1Hotel 1 utules 1Study 1shows 1significant 1potential 1and 1need 1fo1 1hotel 1 development 1in 1all 1pa1ts 1of 1the 1county 1and 1clea1ly 1demonst1ates 1that 1new 1hotel 1 p1ovision is vital to suppo1t the futu1e g1owth of the county's economy and capitalise 1 on its leisu1e and confere1ce tou1sm potential. While the1e a1e a1ready a significant 1 numbe1 of consented and p1oposed new 1hotel schemes in Su1ey, fu1the1 wo1k is 1 needed to st1engthen hotel planning policy p1ovision and implementation; suppo1t 1 the p1og1ession of consented 1hotel schemes that 1have stalled; identify additional 1 hotel 1sites 1where 1the1e 1a1e 1unmet 1equilements; 1develop 1a 1p1oductive 1and 1co-1 o1dinated dialogue with hotel companies that a1e inte1sted in investing in Su1ey; 1 bette1 unde1stand Su1ey company hotel 1equilements; and suppo1t the county's hotel 1 indust1y th1ough investment in destination and MICE ma1keting, leis1u1e tou1sm p1oduct 1 development, and wo1k to 1help add ess the secto1's staff 1ec1uitment challenges. 1 Su1ey County Council is in a st1ong position to lead and co-ol1dinate this wo1k with its 1 Dist1ct 1and 1Bo1ough 1Council 1and 1E1 1pa1tne1s, 1as 1pa1t 1of 1its 1wide1 1economic 1 development 1ble. 1

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1. k INKk DUCKk N k

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1.1.k Stkdy Back roknd and Brief k

.1.1. 1 he following 1epo1t sets out the findings of the Su1ey Hotel 1utules Study unde1taken 1 by Hotel Solutions between Octobe12014 and August 2015 fo1Su1ey County Council. 1

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.1.2. 1 he County Council commissioned the study to plovide an in depth analysis of futule 1 oppo1tunities and 1equilements fo1hotel development ac1oss Su1ey to info1m its futule 1 plans and those of its dist1ict and bo1ough council pa1tnes and the two 1E1s in te1ms 1 of: 1

- Developing and delive1ing a 1ou1ism St1ategy fo1Su1ey; 1
- Info1ming hotel planning policies as pa1t of the futule 1review and updating 1 of local 1lans; 1
- Info1ming local Growth 1und investment by the 1E1s; 1
- Suppo1ting 1Ente1p1ise 1M3's 1wo1k 1to 1investigate 1demand 1fo11a 1large 1 conference, exhibition and events space in the1a1ea; 1
- Att1acting 1hotel 1investo1s 1and 1acce1erating 1the 1next 1wave 1of 1hotel 1 development in the county 1

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.1.3. 1 he County Council's key 1equilements f1om the study we1e as follows: 1

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- o An audit of cu1ent hotel supply ac1oss the county; 1
- o A 1review of hotel p1oposals and planning applications; 1
- o An analysis of national hotel development t1rends; 1
- o A 1survey 1of 1hotel 1manage1s 1to 1assess 1occupancy, 1levels 1of 1denied 1and 1 displaced business and skills needs; 1
- o Examination of custome1satisfaction with Su1ey's hotels; 1
- o An assessment of business needs fo1hotel accommodation; 1
- o A 1review of the st1ategic context and d1ive1s to hotel demand growth ac1oss 1 the county; 1
- o A 1hotel 1develope1 1survey 1to 1unde1stand 1inte1est 1in, 1and 1balie1s 1to, 1hotel 1 development in Su1ey. 1

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1.2.k Scope of the Study

1.2.1.1 The Hotel Industry Study provides information on the following:

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 - The current (August 2015) supply of hotels across Suley; 1
 - Changes in Suley's hotel supply 2010-2015 in terms of: 1
 - New hotels; 1
 - Hotel extensions and refurbishment; 1
 - Hotel closures; 1
 - Changes of ownership and brand. 1
 - Planned hotel development in Suley in terms of: 1
 - Pipeline new hotels under construction; 1
 - Proposed new hotels; 1
 - Planned development of existing hotels. 1
 - Hotel performance 2012-2014 by standard/type of hotel in terms of: 1
 - Average annual room occupancies, achieved room rates⁴ and RevPAR⁵; 1
 - Patterns of occupancy across the week and throughout the year; 1
 - Midweek markets for hotels; 1
 - Weekend markets; 1
 - Market trends; 1
 - Levels of denied business⁶. 1
 - The future prospects for the county's hotel sector. 1
 - The market potential for hotel development in Suley over the next 5 years in terms of: 1
 - Investment in existing hotels; 1
 - New hotels. 1
 - Hotel company interest in developing new hotels across the county; 1
 - Requirements for planning policy development for hotels; 1 public sector intervention to accelerate hotel development; support for the improvement, development and operation of the county's existing hotels; action to grow the county's hotel market; and initiatives to address the hotel industry's staff recruitment challenges and encourage Suley hotels to source Suley-produced food and drink products. 1
 - Conclusions regarding the potential for a major conference, exhibition and events centre to be developed in Suley. 1

⁴ The net amount of rooms revenue that hotels achieve **per room let** after deduction of breakfast (if included in the room rate), VAT, commission charges and discounts. 1

⁵ The net amount of rooms revenue that hotels achieve **per available room** 1

⁶ Business that hotels turn away because they are fully booked 1

2.2. The research findings have been analysed and reported for the following types of hotel:

- luxury destination country house and golf hotels;
- 4 star hotels;
- a large branded (chain operated) 3 star hotels;
- Small (independent and branded) 3 star hotels;
- Budget hotels;
- Serviced apartments⁷.

2.3. We also provide commentary on the potential for the development of leisure-led hotel products in Sussex, such as luxury family hotels, golf hotels/ resorts, theme park hotels and wine hotels.

2.4. In terms of location we are only able to publish hotel performance data for the following locations in Sussex:

- o Guildford (all hotels)
- o Limley/Lainborough (3/4 star hotels)
- o Horley/ Gatwick North (3 star and budget hotels)

2.5. The sample sizes are too small for other parts of the county to allow the publication of data without divulging information on the performance of individual hotels. Where we have been able to, we have highlighted significant differences in hotel performance and markets for specific locations in our commentaries on Sussex's hotel market.

⁷ Serviced apartments are an emerging alternative to hotel accommodation in the UK. They are either residential apartments or purpose-built serviced apartment blocks that are let out on a nightly basis and serviced daily, sometimes with breakfast provided, usually for guests to prepare themselves in the apartment.

1.3. kMethodology k

.3.1. 1 he Su1ey Hotel 1utu1es Study has involved the following modules of 1esea1ch: 1

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- A **review of national hotel development trends** to p1ovide an unde1standing of 1 how 1the 1Su1ey 1hotel 1sector 1is 1pe1fo1ming 1against 1national 1p1ovincial 1hotel 1sector 1benchmarks 1and 1the 1extent 1to 1which 1national 1hotel 1development 1trends 1are 1being 1picked 1up 1in 1Su1ey. 1This 1has 1d1awn 1on 1the 1monito1ing 1of 1the 1hospitality, 1leisure 1and 1p1operty 1press 1that 1we 1continuously 1unde1take 1to 1track 1hotel 1development 1activity 1and 1trends 1in 1the 1UK. 1
- An **audit of the c1rrent skpply** of hotels in Su1ey. 1The 1audit 1has 1d1awn 1on 1the 1accommodation 1stock 11ecords 1of 1Visit 1Su1ey 1and 1the 1county's 1local 1authorities, 1c1oss 1checked 1and 1supplemented 1th1ough 1ou11own 1Inte1net 1sea1ches. 1The 1audit 1has 1included 1all 1sta - 1ated, 1b1anded, 1and 1non-inspected 1and 1unb1anded 1hotels 1with 1more 1than 110 1guest 1bedrooms. 1We 1have 1also 1included 1se1viced 1apa1rtment 1ope1rations 1where 1we 1have 1identified 1them. 1
- An **audit of c1hanges in the coknty's hotel skpply since 2010** in 1terms 1of 1new 1hotel 1openings, 1the 1expansion, 1development 1and 1efu1bishment 1of 1existing 1hotels 1and 1the 1closure 1of 1hotels. 1The 1audit 1has 1been 1compiled 1on 1the 1basis 1of 1info1mation 1p1ovided 1by 1Visit 1Su1ey, 1Su1ey 1County 1Council 1and 1the 1county's 1bo1rough 1and 1dist1ict 1authorities; 1compa1sons 1with 1the 1p1evious 1study 1that 1we 1unde1took 1of 1the 1Su1ey 1hotel 1market 1in 12004⁸; 1ou1 own 1Inte1net 11esea1ch; 1and 1ou1 inte1views 1with 1the 1county's 1hotel 1manag1ers. 1
- A **review of c1rrent proposals for new hotels and investment in existink hotels k** based 1on 1info1mation 1p1ovided 1by 1the 1local 1authorities; 1ou1 discussions 1with 1hotel 1manag1ers; 1and 1Inte1net 11esea1ch. 1

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⁸ Su1ey Hotel 1utu1es, Septembe1 2004 1

- **Interviews kwith kthe kmanakers kand kowners kof kexistink khotels** 1to 1gathe11 information on pe1fo1mance and ma1ket t1ends between 2012 and 2014, futu1e 1 investment plans and views on business p1ospects in 2015. A total of 83 hotels 1 and serviced apa1tment ope1ations we1e inte1viewed (listed at Appendix 1) 1 though a p1ogramme of face-to-face and telephone inte1views. Ou1g1atefu1 1 thanks a1e extended to these hotels fo1 having given fleely of thei1 time and 1 information. Hotel inte1views we1e conducted on a st1ictly confidential basis. 1 o1most locations in Su1ey the samples of participating hotels a1e too small fo1 1 us to 1epo1t all of the findings as this could give an insight into the pe1fo1mance 1 of 1ndividual 1hotels 1e.g. whe1e only one 14 1sta1 1hotel was inte1viewed 1n 1a 1 particula1 location. Eve1y attempt has been made to ensu1e that this has not 1 happened in the 1epo1t. We have howeve1 t1ied to highlight diffe1ences in 1 hotel pe1fo1mance and ma1kets by location whe1e we can. 1

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- An **assessment of the potential for f1tkre krowth in hotel demand** and what will 1 d1ive this, th1ough meetings and email consultations with the county's loca1 1 autho1tities, 1the 1two 1 E1s, 1and 1othe11stakeholde1s; 1a 1 review 1of 1 ele1vant 1 egene1ation, 1 planning, 1 economic 1 development 1 and 1 tou1sm 1 st1ategy 1 documents; analysis of employment and population fo1ecasts fo1 Su1ey and 1 its constituent dist1icts and bo1oughs; and a 1review of national leisur1e tou1sm 1 ma1ket t1ends and fo1ecasts. 1
- An email and telephone **skrvey of national and rekional hotel companies** to 1 test thei1 inte1est in developing new hotels in Su1ey and any ba1ie1s that they 1 have encounte1ed in p1og1essing hotel p1jects in the county. 1

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2. k NAKk NAL Hk EL kRENDS k

2.1. kNational Hotel kperformance krends k

2.1.1 1 UK kprovincial khotel koccupancies, kachieved koom kates² kand kevpa² kfigures kall kdropped ksharply in 2009 following the Ckredit Ckunch at the end of 2008 and ensuing keconomic k recession. All kthree kperformance kindicato k remained flat in 2010 and 2011. kThere kwas k a kslight k improvement k in kachieved koom kates k in 2012 k followed kby k an k improvement k in koccupancy, kachieved koom kate k and k evpa¹ k in 2013, k with koccupancy ahead of the 2008 figure for the first time but achieved koom kate k and k evpa¹ k still a little below the 2008 kresults. kProvincial khotel kperformance k strengthened k significantly in 2014, with all kthree kperformance kindicato k finally climbing above kpre-k recession levels. k

Table 1 k
UK kPROVINCIAL Hk EL kPERFk RMANCE 2008-2014 k

Year k	Average Annual Room k Occupancy k % k		Average Annual k Achieved Room Rate k £ k		Average Annual k Revpar k £ k	
	3/4 Star k Chain k Hotels ¹ k	All Hotels ² k	3/4 Star k Chain k Hotels ¹ k	All Hotels ² k	3/4 Star k Chain k Hotels ¹ k	All Hotels ² k
2008 1	70.5 1	68.6 1	74.45 1	64.16 1	52.52 1	44.02 1
2009 1	68.2 1	65.8 1	68.65 1	59.73 1	46.83 1	39.32 1
2010 1	69.5 1	69.5 1	68.20 1	58.88 1	47.40 1	40.90 1
2011 1	69.6 1	70.9 1	68.40 1	58.64 1	47.61 1	41.56 1
2012 1	69.6 1	69.8 1	69.97 1	59.22 1	48.72 1	41.32 1
2013 1	72.0 1	72.6 1	71.46 1	59.94 1	51.48 1	43.53 1
2014 ¹	73.9 1	75.0 1	74.90 1	64.00 1	55.20 1	48.00 1
2015 ¹ 1	n/a 1	76.0 1	n/a 1	67.00 1	n/a 1	51.00 1
2016 ¹ 1	n/a 1	76.0 1	n/a 1	70.00 1	n/a 1	53.00 1

Notes: 1

1. 1 Source: Hotstats UK Chain Hotels Market Review k
2. 1 Source: SIR Global k
3. 1 WC UK Hotels kforecast Update for 2015 and 2016 k

1. 1 The amount of krooms k revenue (excluding food and beverage income) that hotels achieve per 1 occupied kroom net of VAT, breakfast (if included) and discounts and commission charges, 1 calculated as total krooms k revenue divided by number of krooms k let 1
2. 1 The amount of krooms k revenue (excluding food and beverage income) that hotels achieve per 1 available kroom net of VAT, breakfast (if included) and discounts and commission charges, 1 calculated as total krooms k revenue divided by number of krooms k available 1
3. Estimate 1

2.1.2. 1 All UK hotel industry commentators expect the momentum of growth to continue in the next two years as the UK economy improves and inbound tourism grows. Hotel consultants 1 WC late forecasting a marginal increase in occupancy and strong 1 growth in average room rate and RevPAR figures as hotels become more confident 1 about yielding room rates on the back of continuing high levels of occupancy. **k**

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2.1.3. 1 The drop in provincial hotel occupancies, achieved room rates and RevPAR during a 1 period of rising wage, energy and other operating costs has resulted in a steady 1 decline in provincial hotel profitability since 2008. Gross operating profit per available 1 room (GOPAR) has dropped slightly every year from 2009 to 2012. There was a slight 1 improvement in 2013 and further recovery in 2014, but hotel profitability still remains 1 below the 2008 level. **k**

Table 2 k
UK MARKET PROVINCIAL CHAIN HOTEL AVERAGE ANNUAL GOPAR
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k	Year k	Average Annual k
k		GOPAR¹ k
k		£ k
k	2008 k	32.49 k
k	2009 k	28.51 k
k	2010 k	27.73 k
k	2011 k	27.09 k
k	2012 k	26.56 k
k	2013 k	27.00 k
k	2014 ¹	30.49 ¹

1 1 1 Source: Hotstats UK Chain Hotel Market Review 1

1 1 1 Notes: **k**

1 1 1 . 1 Gross operating profit per available room 1
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2.2. kNational Hotel Development trends k

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2.2.1. 1 National hotel development trends of relevance to Suley are as follows: 1

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1 Bkdket Hotel Development k

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- The ongoing development of the 1 **remier Inn and ktravelodge** budget hotel 1 chains, with new hotels opening in 2014 and 2015 in a wide range of different 1 types of location including London, major towns and cities such as Glasgow, 1 Manchester, 1 Southampton and 1 Slough, historic 1 cities including 1 Oxford and 1 Cambridge, seaside resorts, and smaller towns such as Egham in Suley, Bicester 1 in 1 Oxfordshire, 1 Fleet in 1 Hampshire, and 1 Winklesham in 1 Berkshire. 1 As the market 1 leader in the UK 1 budget hotel sector 1 emie Inn and 1 travelodge have 1 continued to open hotels across the UK. 1 travelodge opened 14 new 1 hotels in the UK in 2014 and is planning to open another 14 hotels in 2015. It is 1 aiming to open a further 150 hotels by 2022. 1 emie Inn opened 24 new hotels 1 between May and December 2014. It has so far opened 8 new hotels in 2015 1 and has a further 8 hotels under construction that are due to open by August. 1 The company is aiming to increase to 830 hotels and 75,000 bedrooms by 2018. 1 Both 1 travelodge and 1 emie Inn are now focusing on town and city centre 1 edge of town hotel development. They are no longer developing roadside hotels 1 in the way that they were in the early 1990s. 1

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- In terms of **other established budget hotel brands**, the 1 each hotel company 1 Accor has relaunched its budget hotel offer under three brands – Ibis, Ibis Budget 1 (replacing I Etap) and 1 Ibis Styles as a 1 budget boutique 1 brand 1 following 1 independent hotels. 1 The company is opening 14 1 Ibis Styles hotels in 1 2015 in 1 Bainsley, Cleve, Haydock and at Birmingham NEC, with two further 1 Ibis Styles 1 hotels due to open in 2016 in Greenwich and at Heathrow Airport, together with 1 an Ibis hotel at London Canning Town. At the upper-tier budget/ limited service 1 3 star level, the Holiday Inn Express, Hampton by Hilton and Ramada Encore 1 brands have continued to develop, with new hotels opening or planned across 1 the UK in locations such as 1 Sheffield, 1 York, 1 Wakefield, 1 Birmingham, 1 Luton, 1 Newcastle, 1 Wigan, 1 Leigh, 1 Stockport, 1 London Vauxhall Nine Elms, and 1 Bristol and 1 Humberside Airports. Holiday Inn Express has recently unveiled its new generation 1 hotel product that will feature the latest in-room smart technology, redesigned 1 bedrooms with a flexible work/rest corner, and a new food and beverage 1 concept. 1

- A new entrant to the UK budget hotel market is the Malaysian budget hotel operator **1Hotels**. It has rapidly established itself in London and is now targeting other UK cities, with hotel openings in 2014 in Edinburgh and Newcastle and plans for 1hotels in Liverpool, Manchester, Birmingham and Leeds. The company is planning to open at least 25 hotels in the UK by 2020.
- A more recent trend has been the emergence of **budget boutique hotels** in major cities from companies such as **Nadler Hotels** (previously **Base2Stay**), **Sleeperz**, **Citizen M** (with hotels in London and Glasgow) and **Statwood Hotels**. **Aloft** brand (which opened a second UK hotel in Liverpool in 2014 to add to its first property in London **ExCel**). These are limited service hotels that feature contemporary interior design and a high-tech fit out. The German budget boutique hotel operator **Motel One** is also looking at entering the UK market in London, Newcastle and Liverpool. **Mallot** has announced plans to introduce its new **Moxy** budget boutique hotel brand into the UK, with hotels announced for London, Aberdeen, Liverpool and Southampton. The French hotel company **Accor** is planning to launch its **Mama Shelter** designed budget hotel brand in London.
- Another emerging trend in UK city centres is the development of **small format budget boutique hotels** which offer compact, sometimes windowless bedrooms that feature contemporary design and high tech features for a very affordable price. The small bedroom size allows highly economical hotel development which can be passed onto the customer in terms of lower room rates. Key brands that are developing these types of hotel are **Hub** by **Emie Inn** (which opened its first hotel in London's Covent Garden in November 2014 to be followed by further hotels in London and Edinburgh in 2015); **Z Hotels** (which now has 4 hotels in London and hotels in Liverpool and Glasgow), **QBic Hotels** (which launched in London and has announced plans for a further 4 hotels in the capital and a possible rollout to other major cities such as Edinburgh, Glasgow and Manchester), **Bloc Hotels** (with hotels at Gatwick and in Birmingham city centre); and **Yotel** (which has hotels at Heathrow and Gatwick and plans for a hotel in Manchester).
- These new budget, budget boutique and small format budget boutique hotel companies will focus initially on London, major metropolitan cities and airport locations before looking at other towns and cities once they have a strong market presence and hotel network in the UK. They are unlikely to consider Suley at this stage in their development therefore.

Boktiqke Hotel Development k

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- A key trend in the last 20 years has been the development of boutique hotels through the upgrading and repositioning of existing hotels, the conversion of suitable, and sometimes unusual buildings, and in a few cases the development of new-build boutique hotels. These are high quality hotels that feature contemporary interior design and good food and service, often with quite a relaxed atmosphere. The first boutique hotel to open in the UK was the Hotel du Vin in Winchester in 1994. Hotel du Vin has gone on to open a further 15 hotels in locations such as Royal Tunbridge Wells, York, Cambridge, Brighton, Cheltenham, Henley-on-Thames and Newcastle. It was followed by other boutique hotel companies including Malmaison (which now has 13 hotels in major cities such as London, Manchester, Liverpool, Newcastle and Oxford); Abode Hotels (with hotels in Manchester, Chester, Canterbury and Exeter); Chapter Hotels (with hotels in Exeter and Cheltenham); and Myhotel (with two hotels in London and one in Brighton). The owners of Hotel du Vin and Malmaison (KSI Capital Partners) have recently put the two hotel brands up for sale. Chapter Hotels is also currently on the market. 1

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- Independent boutique hotels have also opened in many different types of location, including : 1

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- Historic towns and cities such as Shrewsbury, Royal Tunbridge Wells, Cambridge, Lincoln and Oxford; 1
- Market towns such as Cirencester, Ludlow, Romsey in Hampshire, Helmsley in North Yorkshire and Stamford in Lincolnshire; 1
- Other towns such as Luton, Peterborough, Bedford, Colchester, Ipswich, Abingdon, Loughborough and Darlington: 1
- Rural locations in terms of the development of boutique country house hotels e.g. The Clanleigh in the Lake District; The Coach House Hotel at Middleton Lodge, near Richmond, North Yorkshire; Twilyelin in St David's in Wales; The Rectory Hotel at Malmesbury in Wiltshire; The Leach Cottage at Holton, near Northampton; and Bainsley House, near Cirencester. 1

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- Recent years have seen the establishment of a number of regional boutique hotel companies that are focusing on market towns and rural locations e.g. The Big Boutique hotel company, now with hotels in the New Forest, Southampton, Studland Bay in Dorset, and near Bath; East Anglia-based boutique hotel group The House Collection which launched in 2013 with the opening of its first two hotels in Ely and Newmarket in Cambridgeshire; and Milsom Hotels, which has 4 boutique hotels in Suffolk and Essex.

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- International hotel chains have also launched boutique and lifestyle hotel brands in major UK cities. Leading the field in this has been IHG (InterContinental Hotels) with its Hotel Indigo brand, with hotels now open in Liverpool, Newcastle, Birmingham, Edinburgh, Glasgow, Cardiff and London, and a hotel under construction in Manchester. Accor has launched its MGallery boutique brand with its first UK franchised hotel in Bath. Hilton launched the Canopy by Hilton lifestyle hotel brand in 2014, with plans for a UK roll out starting with London. Rezidor has announced plans to introduce its Radisson Red lifestyle hotel brand into the UK.

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4 Star Hotel Development

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- 4 star hotel development has been focused on London and other major cities with 4 star brands Doubletree by Hilton, Hilton, Crowne Plaza, Copthorne, Hotel Atlantic, Sandman, Innside, Pullman, Novotel and Centahotels opening or building new hotels in cities such as Manchester, Birmingham, Liverpool, Newcastle, Leeds, Milton Keynes, Glasgow, Aberdeen, Lincoln, Inverness and Bletchford. London-based hotel group ghh launched a limited service 4 star hotel brand called 'every hotels' in 2014 through the rebranding of four of its Thistle branded hotels. It is looking to expand the brand to other UK cities through management contracts. Leonardo Hotels, the European arm of the Israeli Lattal Hotels Group, opened its first UK property at Heathrow Airport in March 2015, as the first stage in its plans to expand in the UK.

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3 Star Hotel Development k

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- At the 3 star level Village Urban Resorts opened two new hotels in Aberdeen and Edinburgh in December 2014 and January 2015, and will open a third Scottish hotel in Glasgow in July 2015. The new brand's new owners (KSI Capital Partners, who acquired the hotels from De Vee in 2014) are planning to invest in expanding the brand across Southern England. Hilton opened a 131 star Hilton Garden Inn at Heathrow Airport in December 2014. The company has been slow to introduce this brand into the UK market however, with Birmingham and Luton being the only other locations where Hilton Garden Inns have been built. New Holiday Inn hotels have opened in 2013 and 2014 in Huntingdon, Watford, Caldiff, London West and Glasgow. IHG has also entered into franchise agreements for the conversion of hotels at Dallington and Cannock to the Holiday Inn brand. Marriott is currently looking at rolling out its redefined Courtyard by Marriott midmarket brand, with a new hotel due to open in Edinburgh city centre in 2016. US hotel company Wyndham Hotel Group signed a development agreement in December 2014 with Este Hotels Group to open 20 Ramada hotels across the UK in the next 10 years, primarily through the rebranding of existing hotels. Beyond the agreement with Este Hotels, hotels in Oxford, Wakefield and Hounslow have been rebranded under the Ramada badge in 2014.

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Serviced Apartments and Aparthotels k

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- Another significant trend in the UK hotel market has been the development of the serviced apartment and aparthotel sector in UK cities and business locations. There are two main models that have developed in the UK. The first is serviced apartment companies that manage and market residential apartments on behalf of their owners. This can range from the letting of individual apartments to whole floors and blocks of apartments in a residential complex. These companies tend to be local or regional operations. Roomspace, Lexi-lets and House of Lishe are examples that operate in Surrey. These companies also work with national and international serviced apartment booking agencies such as Silverdoo, Citybase and IESA. The second model is purpose-built aparthotels or serviced apartment complexes that are being developed either by local independent operators; small, mainly regional serviced apartment companies (e.g. IMAX Serviced Apartments and Roomzzz); national serviced apartment companies (e.g. SACO, Staycity, Premier Apartments and the

newly launched Beyondel ApartHotel and Urban Villa brands), international serviced apartment companies (e.g. Bridgestreet) and increasingly international hotel chains that are launching extended stay hotel products in the UK (e.g. IHG's Staybridge Suites, Accor's Adagio Aparthotel and Marriott's Residence Inn). Serviced apartment companies and aparthotels generally trade at very high levels of occupancy. They primarily target long stay corporate demand and infill with weekend leisure business between corporate lets. This form of accommodation is becoming increasingly popular with both business and leisure guests as it provides more space, greater flexibility and usually good value for money. The sector is predicted to see substantial growth as UK customers begin to more fully understand the concept and how it can work for them.

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Country House Hotels

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- There has been some recent activity in the UK in terms of the development of luxury country house hotels. This has included the opening of Lime Wood in the New Forest in 2009; the soon to open Heckfield Place near Hook in Hampshire; the £30 million development of the Raithwaite Estate in North Yorkshire as a luxury hotel and spa; the opening of the Ellenborough Park Hotel & Spa near Cheltenham in 2011; and the redevelopment in 2012 of Wood Norton Hall near Evesham as a country house hotel; and the £30million development of The Cornwall Hotel, Spa and Estate at St Austell. Plans have also been unveiled for the development of new luxury country house hotels in Hampshire (the conversion by the Nicolas James Group of the former Alton School near Alton), Surrey (the conversion of Chertsey Court near Leatherhead), West Yorkshire (involving the conversion of Bletton Hall near Wakefield) and Wigan (the transformation of the Haigh Hall stately home into a luxury boutique hotel).

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- A number of country house hotel companies have expanded in the last 3 years. Blunswold Hotels has established the Gidleigh Collection of luxury country house hotels following its acquisition of 4 hotels previously owned by the now defunct Von Essen Hotels company. Handpicked Hotels has acquired three new country house hotel properties in the last 6 months near Bath and in Gloucestershire and Northamptonshire. Paula Ashley Hotels has opened two country house hotels in Elstree in Hertfordshire in 2013 and Windemere in the Lake District in 2014. The Northamptonshire-based Hazleton Group of Companies opened the Balton Hall Hotel near Kettering in Northamptonshire in 2014 to add to the Rushton Hall Hotel that it opened in 2006.

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- A number of the UK's luxury country house hotels have also invested to expand their accommodation and leisure offer in terms of:

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- the opening of hotel spas to tap into the rapidly expanding UK spa breaks market.
- the development of alternative accommodation options e.g. tree houses at The Chewton Glen in Hampshire, luxury woodland holiday homes at The Cornwall Hotel & Spa at St Austell in Cornwall.
- the establishment of cookery schools, e.g. Lucknam Park, near Bath, Northcote in Lancashire, Le Manoir aux Quat'Saisons in Oxfordshire and Swinton Park in North Yorkshire.
- the opening of on-site specialist sport and leisure facilities e.g. equestrian centres at the Four Seasons Hampshire, Lucknam Park and Coworth Park in Berkshire and falconry centres at Stapleford Park in Leicestershire, Ainston House near Winchester, and Leekfalcon Castle in Cheshire.

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Countryside Conference Hotels

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- The most significant development in the countryside conference hotel sector has been the acquisition by Starwood Capital of the principal Hayley and De Vere Venues brands in 2013 and 2014. Starwood is now in the process of disposing of 1 De Vere Venues and 7 principal Hayley hotels. It will retain ownership of 16 principal Hayley and 12 De Vere Venues hotels.

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Golf Hotels and Resorts k

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- Recent years have seen the opening of new golf hotels and resorts in Cheshire in 2012 (Mere Golf Resort at Knutsford) and near Daresbury (the 5 star Rockcliffe Hall Hotel, Golf & Spa). A number of proposals are also being progressed for new golf resorts in various locations across the UK, including two schemes in the Green Belt locations that have been granted planning permission. These include projects in Kent (a 130-bed room 5 star hotel and spa at the London Golf Club); Herefordshire (a 125-bed room 4 star hotel at the Herefordshire Golf & Country Club); Surrey (a proposal for an 84-bed room Hilton hotel as part of the new regional headquarters of the PGA at Wildwood Golf & Country Club in Cranleigh); North Yorkshire (the 1300-bed room 1 laxby Country Resort on the 1 laxby Golf Course near Knaresborough, due to open at the end of 2015); and on the Wiltshire (at Hylake), together with a number of proposals in Scotland.

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- On a smaller scale there has also been some activity in terms of the development of hotels on golf courses e.g. a 43-bed room hotel at the Bowood golf course, near Chippenham in Wiltshire in 2009; a 50-bed room hotel at the Oxfordshire Golf Club near Thame in 2010; a 30-bed room Best Western Plus hotel at the Magnolia Park Golf and Country Club in Buckinghamshire in 2014; and a 140-bed room hotel at the Sandfold Springs Golf Club near Basingstoke in 2014.

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Niche Hotel products 1

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- The last 5 years have seen the development of a number of niche hotel products in the UK: k

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- There has been some activity in terms of the development of spa hotels: The 1 ifehouse Spa & Hotel at Holpele Soken in Essex and The Spa Hotel at Ribby Hall Millage in Lancashire opened in 2011; the first phase of the boutique 1 Colan Resort & Spa opened in Carmarthenshire in Wales in 2013; the long-awaited 5 star Gainsborough Bath Spa hotel is due to open in Bath in 2015; and plans are moving forward for the 15 star Buxton Crescent Hotel and the 1 helmal Spa development in Derbyshire, which is expected to open in 2016. 1 plans were approved in December 2014 for the £30million St Michael's Spa & 1 Wellness Resort in Talmouth in Cornwall. k

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- The niche luxury family Hotels company was relaunched in 201 through the acquisition of seven hotels from the former Von Essen country house hotel group and an eighth hotel in Cornwall. The company focuses on the upper end of the family break market. It is currently focused on improving and developing its existing portfolio of hotels but may look at further acquisitions in due course. **k**
- Another niche hotel company is Walden Leisure Hotels, which focuses entirely on the adults only leisure break market. It has no plans to expand at present however. **k**
- A number of theme parks and visitor attractions have opened on-site hotels e.g. Legoland Windsor, Alton Towers, Thorpe Park, Chessington World of Adventures, Daytona Manor Park at Lamworth and Gulliver's Kingdom in Warrington. The West Midlands Safari Park was granted planning permission in 2013 for a £20 million 250-bedroom hotel, 1,000 seated conference centre and indoor water park. Chester Zoo has plans for a 150-bedroom hotel. The Eden project in Cornwall has unveiled plans for a £6m, 15-bedroom hotel. The Imperial War Museum at Duxford in Cambridgeshire is currently undertaking work to identify a site for a hotel to add to the museum's visitor offer. **k**
- Hotels have been developed at a number of racecourses, including Lingfield Park and Epsom Downs in Surrey. There are also proposals for a hotel and casino/casino at Wolverhampton racecourse and a 200-bedroom hotel has been proposed as Ascot. **k**
- Hotels have been developed or are planned for a number of sports stadia: a 4 star Marriott opened at Twickenham stadium in 2009; a 4 star Hilton is about to open at Hampshire County Cricket Club's Ageas Bowl cricket ground in Southampton; a 120-bedroom Premier Inn opened at Worcestershire County Cricket Club in 2014; Lancashire County Cricket Club is planning to develop a 150-bedroom 4 star hotel at its Emirates Old Trafford ground in Manchester. There are also proposals for a hotel as part of the redevelopment of Edgbaston cricket ground; plans for a hotel as part of the development of Surrey County Cricket Club's Kia Oval stadium at Kennington in London; and plans for a 150-bedroom Hampton by Hilton hotel at Durham County Cricket Club's ground at Chester-le-Street. **k**
- Another niche trend has been the development of country house wedding venues with bedrooms available for wedding guests. Examples include Clevedon Hall in north Somerset, Southdowns Manor near Midhurst in West Sussex, and Stanbrook Abbey in Worcestershire. **k**

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University Hotels and Conference Centres

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- Another trend in UK cities has been the development of university hotels and conference centres. A number of major universities, such as Loughborough, Lancaster and Stirling have had hotels on their campuses for some time and others have recently developed, or are considering developing, hotels and conference centres, in some cases working with major hotel operators. In most cases universities are looking at hotel development to enable them to accommodate overseas students and business executives attending their growing short course programmes, or to enable them to target academic, association and research conferences both during term time and in vacation periods. Hotels on university campuses also cater for university visitors and in some cases trade in the local corporate and leisure tourist markets when they have spare bedroom capacity. The University of Nottingham opened the £20m, 202-bedroom 4 star Orchard Hotel adjacent to the East Midlands Conference Centre on its campus in November 2012. The University of Leicester opened the 123-bedroom College Court conference centre in 2013 and the University of Manchester is currently progressing plans for a 234-bedroom Crowne Plaza or Staybridge Suites hotel adjacent to the Manchester Business School. Other universities that have been looking at hotel development are the University of Kent at Canterbury, Keele University at Stoke-on-Trent and Sunderland University.

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Hotel Schools and Training Hotels

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- Another development trend in the UK is the opening of hotel schools/training hotels by universities and colleges that offer hospitality management courses:
 - The University of Essex opened the £10m Edge Hotel School at Wivenhoe House in Colchester in 2012 as a fully commercial 141-star hotel with 140 bedrooms. It offers places for up to 25 students working alongside 145 qualified staff.
 - Plans are being progressed for the 141-bedroom, 4-star Hotel Duties Training hotel in Oldham town centre, which is expected to open in 2016. The project, initiated by the Manchester Hoteliers Association, is being progressed by the Hotel Duties Foundation, a charitable educational foundation that has been set up to raise the standards of professionalism in the UK hospitality industry. It is working in partnership with Oldham Borough Council who will be both the landlord and guarantor for the project. The Hotel Duties Foundation is hoping to work with other local authorities to develop a chain of Hotel Duties hotels across the UK.
 - A 1200-bedroom hotel school has been proposed in Bournemouth to be operated by IHG under its Holiday Inn brand, with training delivered by Bournemouth University and Bournemouth & Poole College.

3. k SURREY HK EL SUK LY k

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3.1. kCurrent Surrey Hotel Supply k

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3.1.1. 1 Our research has identified a current supply of 119 hotels in Surrey with 7,746 letting 1 bedrooms. 1 The table below provides 1 an analysis 1 of 1 this 1 hotel 1 supply 1 by 1 district/borough and 1 for 1 key towns in Surrey. Appendix 2 provides a full list of Surrey 1 hotels. Our analysis of the county's current hotel supply by standard and type of hotel 1 is set out in the table below. k

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Table 3 k

SURREY HK EL SUK LY BY STANDARD/ TYPE k F HK EL – AUGUST 2015 k

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Standard /type of Hotel k	Hotels k	Rooms k	% of total k Hotel Rooms k
Luxury Destination Hotels 1	9 1	623 1	8.0 1
5 Star County House Hotels 1	1	23 1	.6 1
4 Star County House Hotels 1	5 1	296 1	3.8 1
4 Star Golf Resorts 1	3 1	204 1	2.7 1
Boutique Hotels and Inns 1	6 1	49 1	.9 1
Boutique Hotels 1	2 1	93 1	.2 1
Boutique Inns 1	4 1	56 1	0.7 1
4 star Hotels 1	0 1	202 1	5.5 1
3 star Hotels 1	33 1	2374 1	30.6 1
Large Branded 3 star/ Midmarket Hotels 1	3 1	466 1	6.0 1
Small Branded 3 Star Hotels 1	7 1	563 1	7.3 1
Small Independent 3 Star Hotels 1	23 1	345 1	7.3 1
Budget Hotels 1	33 1	2380 1	30.7 1
Lower Grade Hotels 1	22 1	477 1	6.1 1
County House Conference Hotels 1	5 1	451 1	5.8 1
Home Talk Hotels 1	1	90 1	.2 1
ALL k	119 k	7746 k	100.0 k

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1 Source: Hotel Solutions 1

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Table 4 k
SURREY – CURRENTLY BY DISRICT/Borough – AUGUST 2015 k

District/Borough	Luxury Destination Country House and Golf Hotels		Boutique Hotels and Inns		4 Star		3 star		Budget		Lower Grade		Country House Conference Hotels		Home Park Hotels		All Hotels	
	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms
Elmbury	1	57	1	7	3	433	1	80	3	41	2	32	1	1	1	1	11	760
Epsom & Ewell	1	8	1	1	1	1	2	42	3	51	1	3	1	1	1	1	7	324
Guildford	1	1	3	06	2	350	4	255	2	266	2	30	2	240	1	1	15	1247
Mole Valley	1	1	1	1	1	57	4	320	2	50	2	32	2	61	1	1	11	720
Reigate & Banstead	2	82	1	1	1	1	5	496	4	417	8	88	1	1	1	1	19	1183
Runnymede	3	227	1	1	1	80	3	7	2	53	1	1	1	1	1	90	10	767
Spelthorne	1	1	1	1	1	1	5	410	4	337	2	40	1	1	1	1	11	787
Surrey Heath	1	23	1	1	1	98	1	98	5	342	1	68	1	1	1	1	9	729
Wandsworth	1	6	1	1	1	1	1	1	1	60	1	1	1	1	1	1	2	176
Waverley	1	1	2	26	1	41	7	295	2	32	3	58	1	1	1	1	15	452
Woking	1	43	1	1	1	43	1	61	5	331	2	37	1	50	1	1	10	622
ALL	9	623	6	149	10	1202	33	2374	33	2380	23	498	5	451	1	90	120	7767

1
 Source: Hotel Solutions 1

Table 5 k
SURREY – CURRENT k EL SUK LY - KEY k WNS – AUGUSk2015 k
k

Location k	Lkxkry k Destination k Cokntry Hokse, k Golf ank Ska k Hotels k		Boktiqke Hotels k ank Inns ^k		4 Star k		3 star k		Bk et k		Lower Grake k		Cokntry Hokse k Conference k Hotels ^k		heme kark k Hotels ^k		AL Hk EL S k	
	Hotels	Rooms k	Hotels	Rooms k	Hotels	Rooms k	Hotels	Rooms k	Hotels k	Rooms k	Hotels	Rooms k	Hotels	Rooms k	Hotels	Rooms k	Hotels	Rooms k
Bagshot 1	1	23 1	1	1	1	1	1	1	1	38 1	1	1	1	1	1	1	2 k	161 k
Camberley 1	1	1	1	1	1	98 1	1	1	3 1	261 1	1	1	1	1	1	1	4 k	359 k
Cateham 1	1	1	1	1	1	1	1	1	1	60 1	1	1	1	1	1	1	1 k	60 k
Chertsey 1	1	1	1	1	1	1	2 1	00 1	1	73 1	1	1	1	1	1	1	3 k	173 k
Cobham 1	1	1	1	1	1	58 1	1	1	2 1	22 1	1	1	1	1	1	1	3 k	280 k
Dorking 1	1	1	1	1	1	57 1	1	78 1	1	54 1	1	20 1	1	1	1	1	5 k	320 k
Egham 1	2 1	57 1	1	1	1	80 1	1	1	1	80 1	1	1	1	1	1	1	4 k	417 k
Epsom 1	1	8 1	1	1	1	1	2 1	42 1	4 1	229 1	1	1	1	1	1	1	7 k	389 k
Eshe11	1	1	1	1	1	1	1	1	1	1	1	21 1	1	1	1	1	1 k	21 k
alnham 1	1	1	1	1	1	1	4 1	233 1	1	1	1	21 1	1	1	1	1	5 k	254 k
imley 1	1	1	1	1	1	1	1	98 1	1	43 1	1	68 1	1	1	1	1	3 k	209 k
Godalming 1	1	1	1	1	1	1	1	32 1	2 1	32 1	2 1	37 1	1	1	1	1	5 k	101 k
Guildford 1	1	1	2 1	93 1	2 1	350 1	1	1	2 1	266 1	1	5 1	1	1	1	1	7 k	724 k
Haslemere 1	1	1	1	1	1	41 1	1	43 1	1	1	1	1	1	1	1	1	2 k	84 k
Holley 1	1	22 1	1	1	1	1	3 1	407 1	1	254 1	8 1	88 1	1	1	1	1	13 k	871 k
Leatherhead ¹¹	1	1	1	1	1	1	1	1	1	96 1	1	1	1	1	1	1	1 k	96 k
Wokingfield 1	1	6 1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 k	116 k
Redhill 1	1	1	1	1	1	1	1	1	2 1	85 1	1	1	1	1	1	1	2 k	85 k
Reigate 1	1	1	1	1	1	1	2 1	89 1	1	1	1	1	1	1	1	1	2 k	89 k
Shepperton 1	1	1	1	1	1	1	2 1	235 1	1	1	1	29 1	1	1	1	1	3 k	264 k
Staines 1	1	1	1	1	1	1	3 1	75 1	1	65 1	1	1	1	1	1	1	5 k	251 k
Sunbury 1	1	1	1	1	1	1	1	1	2 1	240 1	1	1	1	1	1	1	2 k	240 k
Walton-on-Thames 1	1	1	1	1	1	1	1	1	1	32 1	1	1	1	1	1	1	1 k	32 k
Weybridge 1	1	1	1	1	2 1	275 1	1	80 1	1	9 1	1	1	1	1	1	1	4 k	374 k
Woking 1	1	1	1	1	1	1	1	61 1	5 1	331 1	1	1	1	50 1	1	1	7 k	542 k

Notes 1

1 The Police Federation of England & Wales' headquarters in Leatherhead, Federation House, includes a training/conference centre and 55 high quality hotel bedrooms.

1 While these facilities are mainly used by the Police Federation they are also made available to local companies in the Leatherhead area.

3.1.2. The current supply of hotels in Surrey is predominantly a mix of 3 star, budget, and to a lesser extent 4 star hotels. The county also has a number of luxury destination country house and golf hotels and country house conference hotels. It has a very limited supply of boutique hotels - just 2 boutique hotels in Guildford (the Mandolay and The Angel) and 4 small boutique inns in Leaslake, Churt, Claygate and Cranleigh. Surrey also has one theme park hotel at Thorpe Park. Chessington World of Adventures (just outside the county in the Royal Borough of Kingston-upon-Thames) also operates two theme park hotels. Surrey also has a number of small lower grade hotels, especially at Holley, where there is a cluster of lower quality hotels and large guest houses that cater for air passengers travelling through Gatwick Airport. **k**

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3.1.3. **k** In addition to hotels there are also supplies of serviced apartments in Guildford, Woking, Camberley, Dorking, Epsom, Esher, Egham, Leatherhead and Redhill that compete to at least some extent with hotels in these locations. These are predominantly residential apartments that are let out on a serviced apartment basis by serviced apartment companies and letting agencies, primarily to long-stay corporate guests. We have not been able to quantify the stock of serviced apartments in each location as the letting agencies do not publicise how many apartments they are letting. **k**

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3.1.4. There is a concentration of luxury destination country house hotels and golf resorts on the north-western side of Surrey, close to Windsor and Ascot. Hotels of these standards here are Lennyhill Park, Great Ouse, Savill Court and Oxhills. The Runnymede-on-Thames at Egham is also very much a destination hotel due to its riverside setting and luxury spa. There are also a number of luxury destination country house hotels just across the border in and around Ascot, including the Dorchester Collection's 5 star Coworth Park, 'Exclusive Hotels' 4 star Royal Berkshire and the 4 star Macdonald Belvedere, all of which trade in the same markets as the nearby comparable hotels in Surrey. 1

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3.1.5. Luxury destination country house and golf hotels in other parts of Surrey are Nutfield Priory; Woodlands Park at Stoke d'Avelon; Langshott Manor at Holley; Lingfield Park Marriott Hotel & Country Club; and The Lodge @ Kingswood. 1

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3.1.6. Country house hotel companies represented in Surrey are: 1

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- o Exclusive Hotels (Lennyhill Park); 1
- o Hand Picked Hotels (Nutfield Priory and Woodlands Park); 1

- o Alexander Hotels (Langshott Manor); 1

3.1.7.1 Surrey's supply of large (100 + bedroom) 4 star hotels is concentrated in Elmbridge (13 hotels), Guildford (2 hotels), Egham (1 hotel) and Camberley (1 hotel). 4 star hotel brands represented in Surrey are:

1

- o Hilton (Cobham); 1
- o Marriott (Kingfield Park); 1
- o Radisson Blu (Guildford); 1
- o Holiday Inn (Guildford); 1
- o Macdonald (Limley Hall, Camberley); 1
- o Mercure (Bulford Bridge); 1

1

3.1.8.1 Surrey's 3 star hotel supply predominantly comprises small, independent 3 star hotels spread across the county's key towns. There are only three large branded full service 3 star hotels in Surrey - the Holiday Inns at Woking, Shepperton and Holley/Gatwick Airport. The county only has one limited service 3 star/ upper-tier budget hotel - the Holiday Inn Express at Epsom Downs. The other limited service 3 star/ upper-tier budget hotel brands in the UK (Hampton by Hilton and Ramada Encore) are not currently represented in Surrey. Other 3 star hotel brands operating in Surrey are:

k

- o Best Western (the Ship at Weybridge and Reigate Manor); 1
- o Mercure (the Latham Bush, London Staines-on-Thames, and White Horse in Dorking); 1
- o Legacy (the Thatchers at East Horsley and Latham Hogs Back at Seale); 1
- o Days Hotel (the Days Hotel Gatwick at Holley); 1

1

3.1.9.1 Surrey has a good supply of budget hotels across the county; most towns are now served by at least one budget hotel. This supply is dominated by Travelodge (16 hotels/1417 bedrooms) and Premier Inn (12 hotels /794 bedrooms). The only other budget hotel brands represented in Surrey are Days Inn (1 hotel/ 74 rooms) and Innkeeper's Lodge (3 hotels at Godalming, Weybridge and Woking /69 bedrooms). 1

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3.1.10. Most of Surrey's towns have fairly similar numbers of hotel bedrooms. Towns with more significant hotel supplies are Holley (where hotels cater for business from Gatwick Airport), Guildford, Woking, Weybridge, Epsom and Camberley. Larger towns with limited or no hotel provision are Esher (which has no hotels currently), Leatherhead, Redhill, Reigate, Caterham, Walton-on-Thames and the suburban areas of Ashford, Ewell and Molesey. Smaller towns with limited to no hotel provision are Oxted, Cranleigh, Addlestone (although construction of a new Premier Inn budget hotel is due to commence here in 2015), and Banstead.

Key

3.1.11. Surrey's country house conference hotels are all part of one of the main conference hotel and venue chains:

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- o De Vere Venues (Gorse Hill at Woking, Horsley Park at East Horsley and Hatfield Manor at Betchworth);
- o Sundial Group (Barnett Hill at Woking, near Guildford);
- o Principal Hayley (Wotton House, Dorking).

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3.1.12. De Vere Venues and Principal Hayley also respectively operate the extensive Sunningdale Park (272 bedrooms) and Beaumont Estate (414 bedrooms) country house conference hotels just across the Surrey border in Sunningdale and Old Windsor.

Key

3.1.10. The following hotels in Surrey have spas:

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- o Brooklands Hotel, Weybridge
- o Chessington Safari Hotel
- o Georgian House Hotel, Haslemere
- o Hilton Cobham
- o Holiday Inn Guildford
- o Legacy Langham Hogs Back
- o Kingfield Park Marriott Hotel & Country Club
- o Lythe Hill, Haslemere
- o Macdonald Dimley Hall
- o Manor House Hotel, Newlands Corner
- o Nutfield Priory
- o Pennyhill Park
- o Radisson Blu Guildford
- o Savill Court
- o The Runnymede-on-Thames

3.2. kCkstomer Satisfaction with Skrrey Hotels k

3.2.1. 1 Su1ey 1hotels 1generally 1eceive 1p1edominantly 1favou1able 1custome11 eviews 1on 1
1 ipadviso 1and 1high custome 1atings (at least 7 out of 10) on booking.com and 1
1 Expedia (at least 3.5 out of 5). 1he1e 1a1e 1clea1ly some ve1y high quality hotels in the 1
1 county 1that 1achieve 1mainly 1'Excellent' 1and 1'Ve1y 1Good' 1custome11 atings 1on 1
1 ipadviso1. 1Othe11hotels 1eceive 1slightly 1mo1e 1mixed 1eviws, 1still 1p1edominantly 1
1 'Excellent' and 'Ve1y Good' 1atings but also some 'Ave1age', '1oo1' and '1e1ible' sco1es. 1
1 45 Su1ey hotels 1a1e 1cu1ently achieving an ave1age custome 1ating of at least 8 1
1 out of 10 on booking.com. 25 Su1ey hotels sco1e at least 4 out of 5 on Expedia. Only 3 1
1 Su1ey hotels cu1ently 1have ave1age custome 1atings of below 17 out of 10 on 1
1 booking.com. 1hese hotels 1a1e also 1eceiving a high1e numbe1 of '1oo1' o1 '1e1ible' 1
1 atings on 1ipadviso1. 1

3.2.2. 1 Most of the independent hotels in Ho1ey appea1 to offe1 a fai1ly basic standa1d of 1
1 accommodation and cha1ge ve1y low 1oom 1ates. 1h1ee of the Su1ey hotels that 1
1 selve the Gatwick ma1ket 1a1e cu1ently 1eceiving 1 significant 1numbe1s 1of 1'1e1ible' 1
1 custome1 1atings on 1ipadviso1. Custome1s othe1wise 1 appea11 to 1be 1la1gely 1
1 satisfied with the hotels in this pa1t of the county. 1

3.2.3. 1 Many of Su1ey's small independent 3 sta1 hotels have seen little 1ecent investment 1
1 and appea1 to offe1 a somewhat 1iled and dated p1oduct, judging by the custome11
1 comments they 1a1e 1eceiving on 1ipadviso1. 1

3.3. kCkrrent Hotel Skpply in Skrrokndink Areas k

3.3.1. 1 In the 1a1eas immediately su1ounding Su1ey the1e 1a1e concent1ations of 1hotels in 1
1 Ascot and Sunninghill in Be1kshi1e; 1a1nbou1gh, Alde shot and 1leet in Hampshi1e; 1
1 Kingston-upon-1hames, Su1biton and Chessington in the Royal Bo1ough of Kingston-1
1 upon-1hames; Sutton, Ca1shalton and Wallington in the 1ondon Bo1ough of Sutton; 1
1 and at the No1th1e1minal at Gatwick Ai1po1t. Hotels in these locations 1a1e listed at 1
1 Appendix 3. 1

3.3.2. 1Othe11notewo1thy 1hotels 1on 1the 1edge 1of 1Su1ey 1a1e 1the 14 1sta11Ca1lton 1Mit1le 1(36 1
1 bed1ooms) at Hampton Wick, just on the edge of East Molesey, the 4 sta1 Old 1ho1ns 1
1 Mano1Hotel, Golf & Count1y Estate at 1iphook (83 bed1ooms) and the G1ayshott spa 1
1 hotel at G1ayshott, nea1Hindhead, both just ac1oss the bo1de11in Hampshire. 1

3.3.3. Slightly further afield there are significant concentrations of hotels at Heathrow Airport and in Windsor, Blacknell and Claydon.

3.4. Recent Hotel Development and Changes in Supply

New Hotels

3.4.1. 21 new hotels have opened in Surrey in the last 10 years, adding a total of 1,899 bedrooms to the county's hotel supply. These have been predominantly new Premier Inn and Travelodge budget hotels: Travelodge has opened 9 new hotels in the county, while Premier Inn has opened 4 new hotels. Surrey has otherwise seen the opening of a Days Inn budget hotel at Cobham; a 14-star Marriott Golf Hotel at Lingfield Park Racecourse; a small luxury hotel at Kingswood Golf Club at Tadworth; two 4-star hotels (in Guildford and Weybridge); a 3-star limited service Holiday Inn Express hotel at Epsom Downs Racecourse; and a boutique inn at Claygate. The hotel also opened the hotel Shark themed hotel in 2014, following a successful trial of a temporary hotel (The Clash Pad) in 2013 in partnership with the Snoozebox portable hotel company.

3.4.2. Hotels have steadily opened in Surrey over the last 10 years, including throughout the recession. New hotel openings spiked in 2010 with the opening of the Lingfield Park Marriott, Brooklands Hotel & Spa and Premier Inn at Sunbury. These hotels would have all been planned and in some cases already under construction before the Credit Crunch in 2008. There was a further spike in budget hotel openings in 2012 and most of the new hotels that have opened in the last 3 years have been budget hotels. This is consistent with the national trend in provincial hotel development, with Premier Inn and Travelodge having both successfully taken advantage of the downturn in land values during the recession to secure hotel sites.

3.4.3. Key focal points for new budget hotel openings have been Camberley, Sunbury and Woking. Guildford has been another focus for hotel development, with the opening of a new Travelodge here in 2005 and the 4-star Radisson Blu Edwardian in 2011.

Table 6 k
NEW HK ELS IN SURREY 2005-2015 k

1

Hotel k	Location k	No. k Rooms k	Year k opened k
Destination Country Hotel & Golf Hotels 1			
Kingfield Talk Marriott 1	Kingfield Talk 1	6 1	2010 1
The Lodge @ Kingswood 1	Adworth 1	8 1	2014 1
4 Star Hotels k	1	1	1
Brooklands Hotel & Spa 1	Weybridge 1	20 1	2010 1
Radisson Blu Edwardian 1	Guildford 1	83 1	201 1
3 Star Hotels k	1	1	1
Holiday Inn Express Epsom Downs 1	Epsom 1	20 1	2009 1
Budget Hotels k			
Emie Inn Camberley 1	Camberley 1	95 1	2012 1
Avelodge Camberley 1	Camberley 1	66 1	2006 1
Avelodge Camberley Central 1	Camberley 1	00 1	2012 1
Avelodge Chertsey 1	Chertsey 1	73 1	2014 1
Days Inn Cobham 1	Cobham 1	74 1	2012 1
Avelodge Egham 1	Egham 1	80 1	2015 1
Avelodge Epsom Central 1	Epsom 1	64 1	2013 1
Emie Inn Godalming 1	Godalming 1	6 1	2008 1
Avelodge Guildford 1	Guildford 1	52 1	2005 1
Emie Inn Sunbury (Kempton Talk) 1	Sunbury 1	09 1	2010 1
Avelodge Sunbury M3 1	Sunbury 1	31 1	2007 1
Avelodge Caterham Whyteleafe 1	Whyteleafe 1	60 1	2006 1
Emie Inn Woking Town Centre 1	Woking 1	05 1	2013 1
Avelodge Woking Central 1	Woking 1	0 1	2012 1
Home Talk Hotels k			
Home Talk Hotel 1	Home Talk 1	90 1	2014 1
Boutique Inn k			
Home Talk 1	Claygate 1	7 1	2012 1

Source: Hotel Solutions 1

k

Table 7 k
NEW HK ELS IN SURREY 2005-2015 – BY STANDARD k

k

Standard of Hotel k	Number of k New Hotels k	Number of k New Hotel k Bedrooms k	% of New Hotel k Bedrooms k 2005-2015 k
Destination Country House/Golf 1	2 1	34 1	7.1 1
4 star 1	2 1	303 1	6.0 1
3 Star 1	1	20 1	6.3 1
Budget 1	4 1	235 1	65.0 1
Home Talk Hotels 1	1	90 1	4.7 1
Boutique Inn 1	1	7 1	0.9 1
Total k	21 k	1899 k	100 k

k

1
1
1

able 8 k
NEW Hk ELS IN SURREY 2005-2015 – BY YEAR k
k

Year k	Nkmbcr of k New k Hotels k	Nkmbcr of k New Hotel k Bedrooms k	% of New Hotel k Bedrooms k 2005-2015 k
2005 1	1	52 1	8.1 1
2006 1	2 1	26 1	6.6 1
2007 1	1	31 1	6.9 1
2008 1	1	6 1	0.8 1
2009 1	1	20 1	6.3 1
2010 1	3 1	345 1	8.2 1
201 1	1	83 1	9.6 1
2012 1	5 1	396 1	20.9 1
2013 1	2 1	69 1	8.9 1
2014 1	3 1	81 1	9.5 1
2015 1	1	80 1	4.2 1
otal k	21 k	1899 k	100 k

k

k

k Hotel k peninks in Skrrrokndink Areas k

1

3.4.4. 1 In a leas immediately su1 ounding Su1ey thele has been a significant inc lease in hotel 1 supply in the 1a nbo ough/Alde shot/1leet a ea, whe e 6 new hotels with a total of 1 595 bedooms have opened since 2008. thele has been a significant inc lease in hotel 1 plovision at Gatwick Ai1po1t's No1th 1e1minal in the last 3 yea1s, with the opening of an 1 additional 893 bed ooms in 2 hotels, including a 700-bed oom 1 emie Inn budget 1 hotel. 1A 1245-bedoom 1Bloc 1budget 1boutique 1hotel 1also 1opened 1at 1the 1South 1 e1minal in 2014. Othe1notewo1thy hotel openings in the su1 ounding a leas have been 1 the two hotels at Chessington Wo1d of Adventu es and the Do cheste Collection's 1 Cowo1th 1a1k 5 sta1count1y house hotel at Ascot in 2010. 1

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Table 9 k
NEW Hotels IN AREAS SURROUNDING SURREY 2005-2015

Hotel	Location	Standard	No. of Rooms	Year opened
Ascot/Skinninkhill				
Coworth Park	Ascot	5 Star	70	2010
Farnborough/Aldershot/Fleet				
Aviator	Wokingham	4 Star	62	2008
Village Urban Resort	Wokingham	4 Star	23	2009
Travelodge Wokingham	Wokingham	Budget	77	2009
MAX @ Max House	Wokingham	Svcd Apts	72	2010
Travelodge Aldershot	Aldershot	Budget	91	2012
Emie Inn Fleet	Fleet	Budget	70	2013
Chessington				
Chessington Safari	Chessington World of Adventures	4 Star	50	2007
Chessington Azteca	Chessington World of Adventures	4 Star	69	2014
Gatwick Airport North Terminal				
Hampton by Hilton London Gatwick	Gatwick North Terminal	3 star	92	2014
Emie Inn Gatwick (North Terminal)	Gatwick North Terminal	Budget	701	2012

Source: Hotel Solutions

Hotel Refurbishment, Upgrade, Expansion and Development

3.4.5. Alongside new hotel development, a number of Suiley's existing hotels have been refurbished and upgraded in the last 10 years and a few have added bedrooms. The table overleaf summarises the changes that we have identified to existing hotels in the county since 2005. Two hotels in Guildford have repositioned as boutique hotels and two country hotels and inns have repositioned as boutique properties. The former 4 star Renaissance Gatwick Airport Hotel at Horley became a Travelodge budget hotel in 2011. There has been very little recent investment in terms of the expansion of existing hotels.

3.4.6. Relatively few of Suiley's 3 star hotels have seen any significant investment for some time and many are now looking tired and dated. The only significant recent investment in 3 star hotels has been by the new owner of the legacy Aldham Hog's Back and Thatchers hotels (East Anglia-based Suiley Hotels), which has started to invest in these two hotels since acquiring them in 2013, and the recent investment in the Reigate Manor.

Table 10 k
SURREY HK ELS – EXKENSIK NS AND UKGRADES/Dk WNGRADES 2005-2015 k
k

Hotel k	Location k	New k Bedrooms k	Upgraded/Downgraded/New k Facilities k
Luxury Destination Country House & Golf Hotels k			
Great Easterns 1	Egham 1	1	Upgraded to 4 star. £1.3m 1 invested in the hotel's restaurants 1 in 2014. 1
Savill Court 1	Egham 1	1	Upgraded to 4 star 1
Oxhills 1	Otford 1	1	20 bedrooms refurbished in 2014 + 1 development of new casual 1 dining restaurant - total 1 investment £1.2m 1
Pennington Park 1	Bagshot 1	1	R1U England training centre 1 opened in 2014 1
Boutique 1			
The Mandolay 1	Guildford 1	1	Formerly the Carlton Hotel - 1 repositioned as a boutique hotel 1
The Angel 1	Guildford 1	1	Repositioned as an historic 1 boutique hotel 1
Bel & The Dragon 1	Chertsey 1	1	Formerly the Hide of the Valley 1 2 star hotel - repositioned as a 1 boutique inn 1
Hillwood Hotel 1	Haslemere 1	1	Repositioned as a boutique hotel 1 - formerly the Hillwood Inn 1
4 Star 1			
Brooklands Hotel & 1 Spa 1	Weybridge 1	1	New bedrooms were created 1 in February 2015 through the 1 redevelopment of the hotel's 1 suites 1
Macdonald Limley 1 Hall 1	Cambridge 1	1	Upgraded from 3 to 4 star 1
Melville Bedford 1 Bridge 1	Bedford Bridge, 1 Dorking 1	1	Complete refurbishment in 2014 1 following flood damage in 1 January 1
Holiday Inn Woking 1	Woking 1	1	Conference centre added 201 . 1
3 Star 1			
Legacy Talham 1 Hog's Back 1	1	1	Refurbishment of leisure club and 1 conference and banqueting 1 rooms - total investment £250k 1
Legacy Thatchers 1	East Horsley 1	1	30 bedrooms refurbished in 2013 - 1 total investment £350k 1
The Bridge Hotel 1	Chertsey 1	1	New bedrooms added 201 , 1 including executive rooms and 1 junior suites 1
The Stanwell 1	Stanwell 1	34 1	Hotel upgraded and new wing of 1 bedrooms added in 2007 - total 1 investment £6.75m 1
Reigate Manor 1	Reigate 1	1	Refurbishment of public areas 1 and function rooms completed in 1 2014 - total investment £450k. 1
Russ Hill Hotel 1	Chalfont 1	41 1	41 bedrooms added through 1 conversion of a function room 1 and leisure club 1

Hotel k	Location k	New k Bedrooms k	Uk radink/Downkradink/New k Facilities k
Bkdket k			
emie1Inn Guildfo1d 1 No1th 1	Guildfo1d 1	27 1	22 bedooms added in 201 and 1 a fu1the15 in 2014 1
avelodge Gatwick 1 Ai1po1t Cent1al 1	Holley 1	1	o1me1ly the 4 sta1Renaissance 1 Gatwick Ai1po1t Hotel- 1 epositioned as a 1avelodge 1 budget hotel in 201 1
Conference Hotels 1			
Wotton House 1	Do1king 1	1	5 bedooms upgladed + g1ound 1 floo11efu1bishment 1
Go1se Hill 1	Woking 1	1	8 bedooms 1efu1bished in 2012 1
Ba1nett Hill 1	Wone1sh 1	4 1	ou1bedooms added in August 1 2013 1

1
Sou1ce: Hotel Solutions 1

k

k Hotel Closkres and Administrations k

k

3.4.7. 1 Ou11esea1ch has identified 20 hotels that have closed in Su1ey since 2004 (listed in the 1
1 table ove leaf), with a total loss of 540 bedooms. 1hese we e mainly 2 sta1, lowe 1
1 gade and poo1 quality 3 sta1 hotels. 1he most significant closu es have been the 1
1 Menzies Cheque s at Ho1ey and De Ve e Venues Blanksome 1lace at Hasleme e. 1
1 Closed hotels have most commonly gone to 1esidential use. Othe1new uses include a 1
1 ca e1home, wedding venue and Islamic educational institute (Blanksome 1lace). 1
1 he e have been concent ations of hotel closu es in Cambe1ey, Cobham. Epsom, 1
1 Guildfo1d 1and 1ittle 1Bookham. 1hese 1ale 1all 1locations 1that 1have 1seen 1significant 1
1 budget hotel development, which may have been a facto 1behind the closu e of 1
1 lowe11quality 1hotels. 1We 1often 1find 1that 1new 1budget 1hotels 1can 1p1esent 1a 1
1 competitive 1challenge 1that 1such 1hotels 1have 1difficu1ty 1in 1counte1ing, 1thus 1
1 contributu g to thei1closu e. 1

1
3.4.8. 1 he owne1s of a numbe1of Su1ey hotels have gone into administ1ation in the past 3 1
1 yeas: 1

1

- Hampshi e-based Holybou ne Hotels ente ed administ ation in 1eb ua y 2014. 1
1It's 15 1hotels 1included 1the 13 1sta11Mano11House 1Hotel 1at 1Newlands 1Co1ne1, 1
1Geo gian House Hotel in Hasleme e and 1a1nham House Hotel. 1he Mano 1
1House and Geo gian House we e sold to pivate buye s at the end of 2014. 1
1a1nham House is still on the ma1ket. 1
- he 1Ramada 1Guildfo1d/1eathe1head 1and 1 a1nham 1we1e 1sold 1out 1of 1
1administ1ation to Su1ya Hotels in 2013. 1hey a1e now opelating as the 1egacy 1
1hatche1s and 1egacy 1a1nham Hog's Back. 1

- The owners of Brooklands Hotel at Weybridge went into administration in 2013. The hotel was sold to a Singaporean tycoon and the Westmont Hospitality Group in April 2014.
- The Menzies Chequers at Horley closed at the end of 2013 following the liquidation of the Menzies Hotels company.

1

Table 11 k
SURREY HOTEL PORTFOLIO 2005-2015 k

1

Hotel k	Bedrooms	Standard k	Commentary k
Camberley			
Burwood House	9	2 star	
Hazel Lodge	1	ower Grade	
Camberley Lodge	5	ower Grade	
Cobham			
Cedar House ¹	2	ower Grade	
Cobham Lodge	39	ower Grade	
Chimble Lodge	3	ower Grade	
Epsom			
Ditton Lodge	27	3 star	Converted to apartments in 2007
Epsom Downs	1	ower Grade	
White House	1	ower Grade	
Frensham			
Marels	24	3 star	Redeveloped into the Millbridge Court wedding venue, with 7 boutique bedrooms for the exclusive use of wedding parties
Guildford			
Jamies Guildford	46	3 star	Incorporated into the Radisson Blu Edwardian hotel development scheme
Clawfold House	4	ower Grade	
Blanes Court	8	ower Grade	
Clavadel	20	ower Grade	
Quinns	5	ower Grade	
Haslemere			
De Vere Venues Blankeney Place	60	Country house conference hotel	Sold in 2013 to an international Islamic educational institute
Horley			
Menzies Chequers	104	3 star	Closed following the liquidation of Menzies Hotels in 2013
Little Bookham			
Bookham Grange	28	2 star	Redeveloped for housing
Weston Cross	22	2 star	Sold for redevelopment as a care home
Shepperton			
Halisons	31	3 star	Currently undergoing conversion to residential apartments

1

Source: Hotel Solutions

Notes:

- ¹ Cedar House in Cobham is currently being marketed for sale as a hotel

1

3.4.9. Rebrandings, Changes of Ownership and Hotel Sales

Our research has identified the following branding of hotels in Surrey since 2005, primarily as a result of major corporate hotel acquisitions that have included Surrey hotels.

Table 12: Surrey Hotel Rebrandings 2005-2015

Hotel	Location	Previous Brand
Legacy Hatchers	East Horsley	Ramada
Legacy Liphham Hog's Back	Seale	Ramada
Holiday Inn London Shepperton	Shepperton	Moat House
Melcu London Staines-upon-Thames	Staines	Unbranded
Melcu Bulfold Bridge	Bulfold Bridge	Macdonald
Melcu Liphham Bush	Liphham	Macdonald
Melcu White Horse	Dorking	Macdonald
Airport Inn Gatwick (Britannia Hotels)	Horley	Moat House
Russ Hill Hotel (Britannia Hotels)	Chalfont	Unbranded
Travelodge Gatwick Airport Central	Horley	Renaissance
Days Hotel Gatwick	Horley	Unbranded (Skylark Hotel)
Travelodge Limley	Limley	Innkeeper's Lodge
Travelodge Redhill	Redhill	Innkeeper's Lodge
Travelodge Walton-on-Thames	Walton-on-Thames	Innkeeper's Lodge

Source: Hotel Solutions

In addition to the hotels that have recently been sold out of administration (identified in paragraph 3.4.8.), other recent changes in the ownership of Surrey hotels are as follows:

- The principal Hayley Wotton House hotel at Dorking and De Vele Venues Gosse Hill and Horsley Park conference hotels were acquired by Stawood Capital in 2013 and 2014 as part of its takeover of these two companies. The acquisition also included the De Vele Venues Sunningdale Park and principal Hayley Beaumont Estate hotels, just across the border in Ascot and Old Windsor. Stawood Capital is currently selling a portfolio of De Vele Venues and 7 principal Hayley hotels. It is not known whether any properties in Surrey are included in the portfolio.
- The Bridge House Hotel in Reigate was taken over by new private owners in 2014.
- The Savill Court Hotel at Egham was acquired by Abta Hotels in 2014.
- Gatton Manor was acquired by Russian owners in 2011.

3.4.11 The following hotels in Surrey are currently up for sale:

1

- Holiday Inn Gatwick Airport (216 bedrooms);
- The Talbot, Ripley (43 bedrooms);
- Cranham House Hotel - the last of the Holybourne Hotels in Surrey to be sold;
- Cedar House, Cobham (12 bedrooms - currently closed).

1

3.4.12. Just outside the county at Ascot the Cabinet Office has put Sunningdale Park up for sale as a freehold development opportunity for employment, leisure or residential uses, with vacant possession available from May 2017. This site may not therefore remain as a conference venue and hotel.

k

k Change in Surrey Hotel Supply – 2005-2015 k

k

3.4.13. In terms of overall change in Surrey's hotel supply since 2005 there has been only a slight net movement in the county's total number of hotels, with only one more hotel having opened than the number of hotels that have closed. The new hotels that have opened have however been significantly larger than those that have closed, which together with the expansion of existing hotels has resulted in an increase in total hotel bedrooms of 1,487, equivalent to a growth of 23.8%. k

k

Table 13 k
SURREY – CHANGES IN HOTEL SUPPLY 2005-2015 k
k

Change in Hotel Supply k	Hotels k	Hotel k Bedrooms
New hotel openings	21	899
Expansion of existing hotels	1	28
Hotel closures	(20)	(540)
Net change 2005-2015 k	1 k	1487 k
% change 2005-2015 k	0 k	+23.8% k

1

1

1

Source: Hotel Solutions

3.5. Planned Hotel Development

Hotels Under Construction

k

3.5.1. As far as we have been able to establish there are no hotels currently under construction in Surrey.

k

Proposed New Hotels in Surrey

k

3.5.2. Our research has identified proposals for 18 new hotels in Surrey that could potentially add around 1,800 bedrooms to the county's hotel supply if they all go ahead. The information that we have on these proposed hotels is summarised in the table overleaf and overleaf. The proposals are mostly for upscale, full service hotels. They include three 5 star/luxury country house and golf hotels, three 4 star golf hotels, a new 4 star hotel in Woking and a 4 star themed hotel at the Palace. There are also film proposals for new budget hotels at Addlestone, Liphm and Redhill; a current application for a budget hotel at West Byfleet; and proposals for 15 hotels of an unspecified standard. There are no film proposals for midmarket/ 3 star hotels (unless some of the hotels of an unspecified standard are progressed at this level), and nothing proposed in terms of aparthotels and serviced apartment complexes.

Table 14
SURREY – PROPOSED NEW HOTELS (AS OF AUGUST 2015)

Proposed Hotel/Site	Standard	No. of Rooms	Details
Addlestone			
Emie Inn	Budget	01	Hotel planned as part of a mixed use retail, residential and leisure scheme in Addlestone town centre. Work on site is expected to commence in 2015 with completion scheduled for 2017.
Alfold			
Wildwood Golf & 1 County Club	4 star Golf	84	Planning permission granted for an 84-bed room hotel with spa and conference facilities + 39 woodland lodges. The scheme is to be progressed as a partnership with Hilton Hotels. Total investment £30m.
Ashford			
524-538 London Road	n/k	32	Permission granted in 2014 for 132 bed hotel on former retail site.

rokosed k Hotel/Site k	Standard k	No. k Rooms k	Details k
Esher k	1	1	1
Sandown 1alk 1	n/k 1	09 1	elmission was glanted fo1 a hotel with 1 associated facilities in 2008 and the time 1 limit extended in 201 . In 2014 a lawful 1 Development Ce1tificate was app1oved 1 due to a sta1t on site (demolition) 1
Ewhkrst k	1	1	1
Hultwood 1alk 1olo 1 Club 1	5 sta1 1	74 1	ending p1oposal to develop a hotel 1 complex, confe1ence facilities, spa, 1 extension of polo clubhouse, 14 dwellings, 1 stabling fo1 78 ho1ses, new a1ena and 1 glooms accommodation. 1
Farleikh k			
a1leigh Golf Club 1	4 sta1 Golf 1	00 1	he owne1s of the golf club have indicated 1 that they plan to spend £25m on the 1 development of a 100-bed1oom hotel, 12 1 apa1tments and a spa. 1 1
Farnham k			
emie1Inn 1	Budget 1	60 1	oposed hotel and Beefeate1 1esta1uant 1 on Guildfo1d Road. 1 1
Godstone 1			
St1eete Cou1t 1	4 sta1 Golf 1	73 1	lan1ning pe1mission glanted in 201 fo1 the 1 1esta1ation, conve1sion and extension of 1 this fo1me1 boys' school adjacent to 1 Godstone Golf Club into a 73-bed1oom 1 hotel with leisu1e and spa facilities 1 1
Gkildford 1			
Unive1sity of Su1ey 1	4 sta1 1	75 1	he Unive1sity of Su1ey is cu1ently 1 investigating the potential fo1 a 1 comme1cially-opera1ed t1aining hotel and 1 confe1ence cent1e to be built on its Mano11 1alk Campus. 1 1
Leatherhead k			
Che1kley Cou1t 1	5 sta1 1 County 1 House/Golf 1	48 1	oposed conve1sion of Che1kley Cou1t into 1 a luxu1y hotel with p1ivate membe1s' golf 1 cou1se. In May 2014 the Cou1t of Appeal 1 ove1tu1ned the High Cou1t's decision to 1 quash the o1iginal 1 planning pe1mission 1 glanted by Mole Valley Dist1ict, giving the 1 g1een light fo1 the scheme to go ahead. 1 1
Redhill k			
avelodge 1	Budget 1	68 1	Hotel to be developed as pa1t of the 1 Wa1wick Quad1ant mixed-use 1 1edevelopment scheme. The hotel is to be 1 developed in pa1tne1ship with Reigate & 1 Banstead Bo1rough Council using 1 1ublic 1 Wo1ks 1oan Bo1ard funding. 1 1

[illegible][illegible]

3.5.2. **K** Our research has identified several proposed hotel schemes in Suley that have been refused planning permission or that are not now going ahead for other reasons:

1

- The two hotels proposed as part of the Guildford station redevelopment plans have been dropped from the scheme due to concerns about the impact on traffic. **K**
- A planning application for a 56-bedroom extension with 4 conference rooms and a roof garden to Wentworth Club's existing 10 guest bedrooms, with 4 conference rooms and a roof garden was withdrawn in 2014 following objections from local residents.
- Elmbridge Borough Council refused planning permission in 2011 for a 198-bedroom 5 star suburban hotel and luxury spa at Hesham Golf Club to protect the Green Belt. The scheme was also rejected on appeal. **K**
- A proposal in 2009 to convert Moorle Place in Esher into a 50-bedroom Hotel du Vin boutique hotel, which received planning permission from Elmbridge Borough Council, was not progressed and the building has now been developed as a care home. **K**
- Proposals for the conversion of Chubb House and the adjacent Iodine building at Sunbury Cross to a 135 bedroom hotel were granted permission in 2009, but this has now expired. **K**
- Permission was granted in 2011 for a 172 bedroom hotel on London Road in Ashford but this was not implemented and the permission has now expired. **K**
- Epsom & Ewell Borough Council refused permission in 2012 for the demolition of the Comrades Club in Epsom town centre and replacement with a 77-bedroom hotel on the grounds that the building would be out of keeping with the character and context of the surrounding area due to its bulk, height and mass. Travelodge had at one time been in discussions with the applicant, Storm Land & Estates, but was not involved in the planning application. **K**
- Other significant schemes that have been refused include:
 - An application for a 24 bedroom extension to the Days Inn hotel at Cobham Services (refused permission in 2014);
 - A 93 bedroom Premier Inn at Walton on Thames, refused on grounds of scale and impact (2013);
 - A 21 bedroom hotel proposal in association with The Woodman at Ashted on the grounds of parking and visual impact;
 - The conversion of an office to a 21 bedroom hotel in Woking was refused on the grounds of loss of office undermining economic growth;

- Refusal to vary conditions restricting the use of The Manor House at Godalming to conference use (no weddings or functions);
- A proposal to develop 32 bedrooms in conjunction with The Otter, Otter Shaw;
- The Old Telephone Exchange and Masonic Lodge at Staines, refused permission for a mixed use scheme of hotel, residential and commercial space (2014).

1

Proposed New Hotels in the Skrookindink Area

k

3.5.3. Our research has identified proposals for 17 new hotels in locations immediately surrounding Surrey, including a potential 1200-bedroom 4 star hotel at Ascot Racecourse, a new 4 star hotel at Kingston-upon-Thames, three hotels at Sutton, a possible hotel at Coulsdon, a new luxury country house hotel that is due to open in North Hampshire in 2015, and a proposed hotel at Biggin Hill Airport.

1

Table 15

Table 15: SED HKS ELs in Areas Surrounding Surrey (As of August 2015)

1

Proposed Hotel/Site	Standard	No. Rooms	Details
Ascot			
Royal Ascot Hotel	4 star	200	Aloft Hotels announced plans in 201 to develop a 200-bedroom 4 star hotel and spa opposite the entrance to Ascot Racecourse.
Coulsdon			
Cane Hill Hospital	n/k	n/k	Hotel as part of a major mixed use scheme in the Green Belt
Kingston-upon-Thames			
Doubletree by Hilton	4 star	42	Hotel under construction - due to open in 2015
Sutton			
Travelodge London Sutton	Budget	100	Hotel proposed on Sutton High Street
Premier Inn London Sutton	Budget	9	Hotel proposed on St Nicholas Way
Sutton Point	3 star	39	Hotel proposed as part of a major mixed-use residential, office, retail and leisure development in Sutton town centre. Planning permission was granted for the scheme in 2013.
Heckfield, Hampshire			
Heckfield Place	luxury	60	luxury country house hotel due to open in 2015
Biggin Hill, Bromley			
Biggin Hill Airport	Quality	76	Planning approved for a hotel on the airport

1

k

k

Planned/Proposed Development of Existing Hotels in Surrey

3.5.4.

The tables overleaf summarises the information on the plans and proposals for the development of existing hotels in Surrey that our research has identified. We are also aware of two further proposals to expand existing hotels in the county that we are unable to provide information on for reasons of confidentiality.

3.5.5.

The new owners of hotels in the county are generally planning to invest in upgrading programmes, including two owners that are looking at 15 star/luxury schemes. A number of existing hotel owners are also planning refurbishment and upgrading programmes, including the repositioning of the Best Western Ensham Road Hotel at Churt to a 4 star boutique hotel and spa and the upgrading of the Holiday Inn Woking to 4 stars. A number of hotels have planning permission for additional bedrooms that they may progress in the next few years. The Oatlands Park Hotel at Weybridge will open a spa and leisure club in 2015. The owners of Foxhills at Ottershaw have announced plans to develop a ballroom, indoor tennis courts and yoga studio alongside an additional 30 bedrooms.

3.5.6.

Table 16 k
SURREY – PLANNED DEVELOPMENT MENK AND EXISTING HOTELS

Hotel	Standard	New Rooms	Proposed Development
Barnard Castle			
Melville Bedford Bridge	4 star	20	Planning permission for an additional 20 bedrooms. likely to be a long-term project.
Chesham			
Best Western Chesham	Boutique	1	Currently undergoing complete refurbishment and repositioning as a boutique hotel and spa.
Exham			
Savill Court	4 star	1	Aloha Hotels is understood to be planning a significant investment in the hotel.
Great House	4 star	2	Planning permission for an additional 12 bedrooms. Refurbishing 1 bedrooms in 2015.
Farnham			
Bishops Table Hotel	1	6	Planning permission granted 2013 for 6 new bedrooms
Godalming			
The Manor House	3 star	1	Refurbishing 15 bedrooms in 2015
Haslemere			
Georgian House Hotel	3 star	1	The new owners of the hotel are understood to be planning to invest in upgrading the hotel.
Newlands Corner			
Manor House Hotel	3 star	1	The new owners of the hotel are understood to be planning to invest in upgrading the hotel.
Moorhoke, near Westerham			
Glasshoppe Inn	Boutique Inn	28	Planning permission granted in 2014 for an extension to increase rooms from 9 to 37
Woking			
Gatton Manor	3 star	20	Planning permission for 20 serviced hotel apartments. The owners of the golf club are understood to be currently looking at options for a more significant development of the hotel to provide a high quality hotel and golf club.
Wotton			
Boxhills	4 star	30	The owner of Boxhills has indicated that he intends to add 30 bedrooms, a ballroom, an indoor tennis courts and a yoga studio.
Reigate			
Bridge House	3 star	1	The new owners of the hotel are understood to be planning investment in the hotel.
Seale			
Legacy Talham Hog's Back	3 star	1	Refurbishment of the 1 bedrooms and the hotel's leisure club and public areas scheduled for 2015

Hotel	Standard	New Rooms	Proposed Development
Shepperton			
Holiday Inn Shepperton	3 star	1	Plans for complete refurbishment
Walton Lodge	3 star	1	Bedroom refurbishment planned
Weybridge			
Oatlands Park	4 star	1	Developing a spa and health club in 2015
Woking			
Holiday Inn Woking	3 star	9	Converting banqueting space into 9 guest bedrooms and a gym. £5m refurbishment planned to upgrade the hotel to 4 star.
Goose Hill	Conference Hotel	22	Planning permission for a standalone conference centre with 22 bedrooms
Wokingham			
Barnett Hill	Conference Hotel	(4)	Planned redevelopment of courtyard buildings to provide high quality bedrooms. Will result in the loss of 4 bedrooms.

Source: Hotel Solutions

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4.1. k cckpancy, Achieved Room Rates¹⁰ and Revpar¹¹ k

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10 he amount of rooms revenue (excluding food and beverage income) that hotels achieve **per k occupied room** net of VAT, breakfast (if included) and discounts and commission charges. 1

11 he amount of rooms revenue (excluding food and beverage income) that hotels achieve **per k available room** net of VAT, breakfast (if included) and discounts and commission charges. 1

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Table 17
SURREY HOTEL PERFORMANCE 2012-2014
£'000

Location/ Standard of Hotel	Average Annual Room Occupancy %			Average Annual Achieved Room Rate ³ £			Average Annual Revpar ⁴ £		
	2012	2013	2014	2012	2013	2014	2012	2013	2014
UK Provincial Hotels (All Standards) ¹	69.8	72.6	75.0	59.22	59.94	64.00	41.32	43.53	48.00
UK Provincial 3/4 Star Chain Hotels ²	69.6	72.0	73.9	69.97	72.00	76.49	48.72	51.84	56.53
Surrey Leisure Destination Hotels	73	74	75	131	132	141	96	99	106
Surrey 4 star Hotels	69	69	70	94	95	100	65	66	70
Surrey Large Branded 3 Star/Midmarket Hotels ⁵	68	68	70	79	82	84	53	56	59
Surrey Small (Independent and Branded) 3 Star Hotels	61	65	67	57	61	61	35	40	41
Surrey 3/4 Star Hotels ⁵	67	68	69	83	85	88	55	58	61
Surrey Country House Conference Hotels	n/a	69	70	n/a	82	87	n/a	56	61
Surrey Budget Hotels	n/a	n/a	79	n/a	n/a	51	n/a	n/a	40
Surrey Hotels (All Standards) ⁵	n/a	n/a	73	n/a	n/a	84	n/a	n/a	61
Guildford Hotels (All Standards)	n/a	n/a	78	n/a	n/a	79	n/a	n/a	62
Woking Budget Hotels	n/a	n/a	81	n/a	n/a	54	n/a	n/a	44
Camberley Budget Hotels	n/a	n/a	72	n/a	n/a	43	n/a	n/a	31
Woking/Taunton 3/4 Star Hotels	66	67	70	98	92	100	65	62	70
Holley/Gatwick North Hotels (3 Star + Budget Hotels)	n/a	n/a	81	n/a	n/a	42	n/a	n/a	34
Gatwick Airport (All Standards) ¹	n/a	n/a	79	n/a	n/a	61	n/a	n/a	48

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1 1 Source: Hotel Solutions

1 Notes

1 1 1. Source: STR Global

1 1 2. Source: IRI Hotstats UK Chain Hotels Market Review

1 1 3. The amount of rooms revenue (excluding food and beverage income) that hotels achieve per occupied room net of VAT, breakfast (if included) and discounts and commission charges.

1 1 4. The amount of rooms revenue (excluding food and beverage income) that hotels achieve per available room net of VAT, breakfast (if included) and discounts and commission charges.

1 1 5. Excluding Holley/Gatwick North 3 star and budget hotels

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4.1.8. Sulley's County House Conference Hotels generally trade at slightly below national average levels of room occupancy but high achieved room rates and overall figures as a whole. Achieved room rates vary significantly however. Some of the county's conference hotels traded at average annual achieved room rates of around £60 in 2014, while others achieved much stronger figures of £80-100.

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4.1.9. While the sample of lower grade hotels that we interviewed is not sufficient to allow us to publish performance data for this category of hotel, the lower grade hotels that we spoke to all reported relatively low occupancy levels, ranging from 53% to 68% in 2014, and comparatively low achieved room rates.

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4.1.10. The hotels that have opened at Holpe Hall and Chessington World of Adventures have quickly attracted strong demand for family breaks at weekends and during school holidays.

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4.1.11. The discussions that we had with serviced apartment companies that operate in Sulley showed very high demand for serviced apartments in the county's key towns and business locations from the long stay corporate market.

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4.1.12. In terms of hotel performance at a more local level (where sample sizes have allowed us to publish data):

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- Guildford hotels are trading strongly for all performance indicators;
- Budget hotels in Woking are trading ahead of county budget hotel occupancy and achieved room rate averages;
- Camberley budget hotels are not trading as strongly as budget hotels in other parts of the county;
- Hotels in Limley/Laithborough achieve relatively low room occupancies but very high achieved room rate and overall results;
- Horley/Gatwick North hotels trade at very high levels of occupancy but low achieved room rates, due to the dominance of budget hotels in the sample here that cater primarily for bulk & family customers on discounted room rates.

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4.1.13. In line with the national trend, average annual room occupancies have generally edged upwards for all standards of hotel in Surrey over the last 3 years, while achieved room rates and RevPAR figures have steadily increased. Rate growth was particularly strong at the top end of the market in 2014. Factors behind the improved hotel performance have been:

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- The lengthening national and local economy, which has resulted in recovery and renewed growth in corporate demand for hotel accommodation and some recovery in the residential conference market. The strong demand has also enabled hotels to hold out for higher room rates from transient corporate customers;
- Continued growth in the short break market;
- Increased and improved marketing and sales activity by many hotels, including greater use of online travel agents (booking.com, Expedia, RateRooms etc) and daily deals sites (Groupon, Wowcher, Living Social etc.);
- The investment that some hotels have seen.

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4.1.14. Hotel occupancies and/or achieved room rates have dropped back in some parts of Surrey following the opening of new hotels:

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- Full-service hotel occupancies and room rates reduced in Guildford in 2012 following the opening of the Radisson Blu Edwardian. Occupancies have built back up by 2014 but achieved room rates have still not fully recovered.
- Occupancies dropped slightly in 2013 and 2014 for hotels in Holley following the opening of the new 700-bedroom Premier Inn at Gatwick's North Terminal in 2012 and the Hampton by Hilton in 2014.
- Room rates dropped back slightly in Woking in 2014 following the opening of the new town centre Premier Inn in October 2013.
- 3 and 4 star hotels in Banham and Camberley have seen a substantial drop in occupancies since the new hotels have opened in Banbrough and Aldershot.

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4.2. Patterns of Demand

4.2.1 The table below sets out our estimates of average annual weekday and weekend occupancies for Surrey hotels, based on the information provided to us by the managers and owners of the county's hotels.

Table 18
SURREY HOTELS - WEEKDAY/ WEEKEND OCCUPANCIES – 2014

Standard of Hotel	Average Annual Room Occupancy %			
	Mon-Fri	Fri	Sat	Sun
Surrey Luxury Destination Hotels	76%	76%	95%	56%
Surrey 4 star Hotels	80%	56%	75%	33%
Surrey Large Branded 3 Star/Midmarket Hotels	80%	46%	70%	39%
Surrey Small (Independent and Branded) 3 Star Hotels	79%	48%	73%	25%
Surrey 3/4 Star Hotels ¹	80%	53%	74%	33%
Surrey Conference Hotels	79%	56%	64%	43%
Surrey Budget Hotels	89%	79%	88%	60%
Surrey Hotels (All Standards)	82%	64%	78%	46%
Guildford Hotels (All Standards)	86%	67%	80%	48%
Woking/Taunton 3/4 Star Hotels	81%	54%	75%	38%
Horley/ Gatwick North Hotels (3 Star+ Budget Hotels)	84%	89%	89%	88%

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4.2.2.1 Hotels of all standards in all parts of Surrey achieve very high midweek (Monday to Thursday) occupancies and room rates. Most hotels consistently fill on Tuesday and Wednesday nights for much of the year. Monday night occupancies are also strong and many Surrey hotels frequently fill on this night also. Thursday occupancies tend to be lower, typically running at around 75%, and are generally more variable. Midweek occupancies are strong throughout the year but can dip for some hotels during school holidays and in early January.

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4.2.3. Weekend occupancies and room rates are much lower for most of Sussex's hotels, other than the county's luxury destination country house and golf hotels, budget hotels, serviced apartments and hotels at Hove/North Gatwick. It is this weaker weekend performance that results in the below national average occupancy levels for Sussex hotels. Saturday is the longest weekend night. Friday occupancies are lower and Sunday occupancy levels are not usually very high. Weekend occupancies are strongest between April and October, when demand from wedding guests, leisure break business, and demand generated by major events all increase. Some hotels regularly fill on Saturday nights during the summer months, while others usually have Saturday night availability. Some hotels also trade strongly on Saturday nights in December as a result of demand from people attending Christmas parties. Sunday occupancies are very low other than for luxury country house and golf hotels, budget hotels and 3 star and budget hotels at Hove and North Gatwick. Serviced apartments also achieve high occupancies on Sunday nights as a result of the extended stay corporate business that they attract. In common with most parts of the UK weekend hotel occupancies are low in Sussex in January and February.

4.2.4. Although we did not collect average room rate data for weekdays and weekends, our discussions with the county's hotel managers showed Sussex hotels to be achieving high midweek room rates but generally much lower weekend room rates, with weekend business generally being more price driven, other than for the county's luxury destination country house and golf hotels. Weekend business is generally low-rated for Sussex's 3 star hotels and very low-rated for the county's lower grade hotels.

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4.3. Market Mix

Midweek Markets

4.3.1.1

Midweek markets vary by type and standard of hotel:

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- Residential conferences are the key midweek market for most of the county's luxury destination country house and golf hotels, accounting for as much as 60-70% of midweek occupancy for some hotels. Corporate demand from local companies is generally a secondary midweek market, although it is still strong for some hotels. Luxury country house hotels also attract leisure break business during the week in the summer (as much as 10-20% of summer midweek occupancy for some hotels), together with bedroom business from midweek weddings and some demand during the week from overseas tourists during the summer months.
- Corporate demand is the key midweek market for most of Suley's 4 star hotels, typically accounting for 65-85% of midweek occupancy. Residential conferences are a strong midweek market for two of the 4 star hotels in Runnymede and Elmbridge, accounting for as much as 50% of their midweek bedroom business. Residential conferences otherwise account for around 15-25% of weekday demand for 4 star hotels. The county's 4 star hotels also attract some midweek leisure break business during the summer.
- Residential conferences are the core source of midweek trade for country house conference hotels, accounting for 75-95% of their weekday occupancy. These hotels also top up with transient local corporate business during the week, together with some trade from midweek weddings, midweek leisure breaks and occasionally a midweek tour group.
- Local corporate demand accounts for 80-90% of midweek occupancy for most of the county's 3 star hotels. Contractors are a secondary weekday market for many 3 star hotels. Residential conferences are a minor midweek market for the county's large, branded 3 star hotels but not generally a market that the smaller, independent 3 star hotels attract. 3 star hotels otherwise attract small amounts of midweek leisure break business, some group tour business, and some bedroom business from funerals and midweek weddings.

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- Budget hotels typically attract a roughly even mix of midweek trade from corporate customers and contractors. Corporate demand is strongest for budget hotels in Guildford, Woking and Elmbridge. Sussex's budget hotels also attract a small amount of midweek leisure business and one of the county's budget hotels take some midweek group tour business.
- Hotels at Heathrow and Gatwick North cater largely for air passengers departing on holiday flights from Gatwick, usually on car & fly packages. 3 star hotels here also attract some corporate demand from companies in Crawley and Redhill. Heathrow hotels do not attract aircrew business. This mainly goes into the 4 star hotels on the airport terminals.
- Serviced apartments cater for long stay corporate customers during the week and at weekends.

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Weekend Markets

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4.3.2. Weekend markets similarly vary by type and standard of hotel:

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- The key weekend markets for Sussex's luxury country house and golf hotels are leisure breaks and weddings. They attract both of these markets but tend to focus on one or both of them. Overseas tourists are a further weekend market for most of the county's luxury country house hotels.
- Leisure breaks are the primary weekend market for Sussex's 4 star hotels, typically accounting for 60-65% of weekend occupancy. Weddings and functions are the other main weekend market for 4 star hotels, generally account for around 20-40% of their weekend trade. Other weekend demand is from people attending major events in and around the county, weekend conferences for some hotels and corporate events on Sunday nights. Only one 4 star hotel reported taking any group tour business at weekends.
- Weddings are the main weekend market for country house conference hotels, generally accounting for 55-75% of their weekend occupancy. They also attract some demand for weekend conferences and a number have a strong weekend trade from church groups. Leisure breaks generally account for around 10-30% of weekend demand.

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- Leisure breaks are the main weekend market for the county's large, branded 3 star hotels, typically accounting for around 70-75% of weekend occupancy. Group tours are an important secondary weekend market for one of these hotels and a minor source of weekend business for the others.
- Guests attending weddings in hotels and other venues are the main weekend market for the smaller, independent 3 star hotels. Leisure breaks account for around 20-30% of their weekend trade. Other weekend markets for 3 star hotels are people visiting friends and relatives, those attending major events and visiting sports teams.
- The main weekend markets for budget hotels are wedding guests and people visiting friends and relatives. Budget hotels also attract some weekend leisure break business. Other weekend markets are people attending major events and sports groups. Outdoor groups are also a key weekend market for one budget hotel.
- All passengers flying from Gatwick remain the main market for hotels in Hove and Gatwick North at weekends.
- In addition to the long stay corporate customers that they have staying over the weekend, serviced apartments also attract wedding parties and leisure break guests to fill any weekend availability that they have between corporate lets.

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4.4. Insights into the Key Markets for Surrey Hotels

Corporate Demand from Surrey Companies

4.4.1. Midweek corporate demand for hotel accommodation is heavily strong across Surrey, particularly in Elmbridge, Runnymede, Spelthorne, Epsom, Guildford and Woking. There are significant numbers of national, European and Global headquarters of major national and multinational blue chip oil & gas, financial & professional services, IT, electronics, pharmaceutical and engineering companies in these parts of the county that have significant requirements for hotel accommodation for visiting executives, staff and customers. A lot of this demand is from international visitors that require 4 star hotel accommodation. There also appears to be a significant element of long stay, project-related demand that is catered for by serviced apartments and some 4 star hotels.

4.4.2. Corporate demand does not appear to be as strong in Dorking, Banham, Godalming, and Haslemere. The few hotels in these locations appear to be inadequately catering for the hotel requirements of local companies. Hotels in Banham rely primarily on business from companies in Banbrough and Aldshot: there does not appear to be a particularly strong corporate market for hotel accommodation in Banham itself.

4.4.3. Our research showed some evidence of Redhill and Reigate companies using hotels in Epsom and Holey due to the lack of hotel provision in these towns. We also found evidence of some companies in Leatherhead using hotels in Epsom, suggesting an inadequacy of hotel provision in the town to meet the needs of local companies. 3 and 4 star hotels in Camberley and Limley derive a significant amount of their midweek business from companies based in Banbrough. 1 star hotels in Holey attract some corporate business from companies based in Crawley. Corporate demand is otherwise highly localised in other parts of Surrey, with hotels essentially catering for the needs of companies in their immediate vicinity. Some hotels that are located close to train stations also appear to be used by some business visitors as a base for commuting into Central London.

4.4.4. While the Hotel Futures Study has not included a survey of Suiley companies to assess their requirements for hotel accommodation, we did speak to B1, which has one of its two global bases located at Sunbury. Its site here is the base for B1's Eastern Hemisphere and African operations, as well as 156 of the B1 businesses. It attracts significant numbers of visitors from all over the world that require 14-star hotel accommodation. The company primarily uses Central London hotels and 4-star hotels in Richmond as there are no suitable 4-star hotels close to its Sunbury base. B1 opened a new global high-tech training centre on its Sunbury site in July 2014. This attracts people from across the globe for training programmes lasting from 2 days to up to 2 weeks. The training centre expects to handle 5,000 visitors in 2015 and eventually 8,000 visitors per year, all of whom will require hotel accommodation in the area. Going forward B1 is looking to consolidate its other UK operations at its Sunbury base, so the company's requirements for hotel accommodation here are likely to rise. While our contact at B1 was unable to quantify the company's total requirement for hotel accommodation in the Sunbury area, as each B1 business makes its own arrangements for its visitors, he indicated that the company would be able to make good use of a new 4-star hotel if one were to be developed close to its Sunbury site.

Residential Conferences

4.4.5. Corporate residential conferences are a key midweek market for Suiley's luxury county house and golf hotels, some 14-star hotels and the county's county house conference hotels. This business is derived either from the major national and international companies that are based in Suiley or in Central London companies that use Suiley hotels for national and international conferences and meetings, with overseas attendees flying in through Heathrow and to a lesser extent Gatwick.

4.4.6. Luxury county house hotels most typically host residential conferences for around 50 delegates that last for 3 days. They also attract good demand for large conferences of around 100 delegates.

4.4.7. County house conference hotels generally have contacts with specific companies that use them as their corporate training and conference centre. They also attract business from the national clients of their brand, together with footloose conferences and self-catering programmes. The size and duration of conferences and training courses that county house conference hotels attract varies significantly. Some attract a fair number of large conferences of 100+ delegates. One county house conference hotel located just outside Surrey attracts a good number of 300-400 delegate conferences.

4.4.8. The branded 3 star hotels in the county that attract residential conference business generally cater for smaller meetings and training courses from local companies, of around 10-20 delegates, with a full equipment for hotel accommodation for one or two nights.

4.4.9. Hotels in Woking and Guildford do not attract any business from conferences and exhibitions held at the H G Wells Conference and Events Centre in Woking and Guildford. Hotels in Liphams, Limley, Camberley and Guildford attract some business from the major trade exhibitions that are held at the NICE event venue in Woking.

Key Contractors

4.4.10. Contractors working on construction, development, transport infrastructure, retail and shop fitting projects are a key midweek market for Surrey's budget hotels, typically accounting for around half of their weekday occupancy. They are also the primary source of midweek business for many lower grade hotels, and a secondary weekday market for most 3 star hotels.

Leisure Break Business

Most hotels in Surrey attract weekend break demand and some midweek leisure break business. The nature of the leisure break business that hotels attract and what drives it varies significantly by type and standard of hotel however:

- Luxury country house hotels and some 4 star hotels attract high-rated leisure break business as a result of the quality of their offer and food. They attract much less as destination hotels. Special celebrations, anniversaries and birthdays are a key driver of their leisure break business. Hotels with luxury spas attract strong demand for spa breaks.
- Golf hotels attract demand for golf breaks. This market tends to be price driven and is controlled largely by the two leading golf break operators in the UK - GolfBreaks.com and YouGolfTravel.com. Golf hotels with spas also attract spa break business.
- Families coming for short breaks focused on the Legoland Windsor, Thorpe Park and Chessington World of Adventures theme parks are the key source of weekend break business for the county's branded 3 star hotels, budget hotels and some 4 star hotels. Families may also combine a theme park visit with a trip into London as part of their break. Family breaks are the key market for the on-site hotels at Thorpe Park and Chessington World of Adventures. A lot of this business is driven through the Holiday Extras wholesale that has deals in place for theme park tickets. This is a very price-driven and competitive market, with significant numbers of hotels in the South East all trying to gain a share of the business to help boost weekend occupancy.
- Some of the 3 and 4 star hotels in Guildford, Dorking and Weybridge focus more on the local market for leisure break business, this market is motivated more by attractions such as RHS Wisley, National Trust properties, and the countryside of the Surrey Hills AONB. Guildford does not appear to be a major draw for leisure break customers, other than possibly in terms of its high quality retail offer.
- 3 and 4 star hotels with spas attract some spa break business.

- Weekend break business for the county's 3 star hotels and most of its 4 star hotels and county house conference hotels is primarily driven on price, with hotels offering reduced weekend rates through the online travel agents (OTAs), and in many cases also promoting weekend break deals and packages through daily deals sites and hotel company short break marketing programmes.

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k overseas markets

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4.4.12. Very few of Suley's hotels identified overseas tourists as a market that they attract, other than some luxury county house hotels that identified US visitors as a market that they derive some business from.

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k Group tours

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4.4.13. The county's branded 3 star hotels and one budget hotel take some group tours at weekends. This is low-rated business but gives them a base of demand to help boost their weekend occupancies. Group tours are a mix of overseas and UK groups that primarily use Suley hotels as a base for London. The county's 4 star hotels and luxury county house hotels have very little, if any, interest in the group tour market as it delivers business that is too low-rated and unprofitable for them. They would only consider taking a group tour for a half day or a Sunday night. Some county house conference hotels occasionally take a group. Group tours are not really a market for the county's smaller 3 star hotels.

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k Business from Major Events

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4.4.14. A number of events that take place in and around Suley generate bed room business for nearby hotels in each part of the county. The key events that were identified by the hotel managers that we spoke to are listed in the table overleaf. The only event that generates business for hotels across Suley is the Ashbourne Air Show, which takes place every other year. Other events are more localised in terms of the demand that they generate for hotel accommodation.

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EVENIS KHAK GENERAKE BUSINESS Fk R SURREY HK ELS k

Event	Locations Where the Event Generates Business for Hotels
Windsor Horse Show	Windsor Ascot Bagshot Woking Egham Guildford Surrey Dorking Farnham
Royal Ascot	Windsor Ascot Bagshot Woking Egham Guildford Surrey Dorking Farnham
Royal Windsor Horse Show	Egham
Carte Blanche, Guards Polo Club, Windsor Great Park	Egham
Royal Holloway graduations and open days	Egham
Hampton Court Horse Show	Windsor Shepperton
The Derby	Epsom Newbury Dorking
Epsom Racecourse Races / Party Nights	Epsom
Major London events - Wimbledon, Chelsea Horse Show, London Fashion Week, World Travel Market	Windsor
GA Wentworth	Windsor Bagshot
Rugby matches at Twickenham	Windsor Shepperton
Kempton Races	Windsor Shepperton
Sandown Races	Windsor
Longfield Races	Longfield
Major concerts at Wembley	Windsor Shepperton
Exhibitions at IVE, Woburn	Windsor Farnham Guildford

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Event	Locations Where the Event Generates Business for Hotels
Massing out parades - Sandhurst, Aldershot, Woburn	Woking Guildford Camberley Woking Guildford
Goodwood Festival of Speed Goodwood Revival	Guildford Farnham Godalming
Glorious Goodwood	Godalming Haslemere
Guilfest	Guildford
Events at Guildford Spectrum	Guildford Woking
Sports tournaments at Surrey Sports Park	Guildford Woking
University of Surrey graduations and open days	Guildford
Woking International Darts, Woking	Woking Camberley
EVRA (European Veterans Rugby Association) Festival, Farnham	Farnham
Weyfest Music Festival, Farnham	Farnham Chertsey
Jalsa Salana Muslim Convention	Godalming Chertsey

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Source: Hotel Solutions - based on information provided by hotel managers

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k Weddings

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4.4.15. Weddings are a key market for luxury country house and golf hotels, 4 star hotels and country house conference hotels, from which they generally derive good bedroom business at weekends. 3 star hotels also attract weekend bedroom business from wedding parties that are either attending weddings that they are hosting or weddings that are being held in other venues. Wedding guests are a key weekend market for budget hotels and the only real source of weekend business for lower grade hotels. There are a number of popular wedding venues in Woking (e.g. Cain Manor, Woking Heights and Gate Street Barn) that generate bedroom business for nearby hotels. Many of the county's golf clubs, racecourses and visitor attractions, e.g. Denbies Wine Estate and Roseley Park, also host weddings that generate demand for hotels in their vicinity.

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Other Markets

4.4.16.

Other markets that Surrey hotels attract are as follows:

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- People visiting friends and relatives - a key weekend market for the county's budget hotels;
- Hospital visitors;
- Sports groups training or competing at the Surrey Sports Park, Guildford Spectrum, Chelsea FC's training ground at Cobham or other sports venues;
- Parents visiting their children at the private schools in the county e.g. ACS Cobham International School;
- All passengers departing on holiday flights from Gatwick, typically on rail & fly packages - the key market for hotels in Holley;
- People relocating to Surrey - a market that serviced apartments attract.

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4.4.17 Hotels in the Surrey M25/Thames Corridor did not identify all passengers travelling through Heathrow as a market that they particularly attract. It is likely that these markets are satisfied by hotels close to the airport. The proximity to Heathrow is however a key factor behind much of the corporate and residential conference business that hotels in this part of Surrey attract.

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4.5. Market Trends

4.5.1. Our discussions with Surrey's hotel managers have identified the following trends in the county's hotel markets over the last 3 years:

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- **Corporate demand** for hotel accommodation has grown strongly, particularly in 2014, as a result of the upturn in the local and national economy and the increased business travel that it has stimulated, the expansion of some of the county's major companies, and the relocation of a number of national and international companies to the county. Ancient corporate business has grown, in some cases squeezing out lower-rated locally negotiated corporate business. Corporate rates have generally strengthened, although some hotel managers reported that local companies are still resisting rate increases.

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- The hotel has been some recovery and renewed growth in **residential business** for most of Sussex's luxury country house and golf hotels, 4 star hotels and country house conference hotels. This market reduced significantly during the recession but has slowly started to come back in 2013 and 2014. One hotel in Guildford reported that it has lost some residential conference bookings because of the traffic congestion problems in and around the town. Another Guildford hotel has taken fewer residential conferences as high-end corporate demand has increased.
- **Contractor business** has increased for budget hotels.
- MoD business from Aldershot has reduced for Liphham hotels as a result of the defence cuts and reduction in resettlement courses.
- **Leisure break business** has remained strong for Sussex's luxury country house hotels, even during the recession, and has increased in the last 3 years for some 4 star hotels. Some 3 star hotels and country house conference hotels have successfully grown their weekend leisure break trade through the OTAs and daily deals sites.
- Hotels with spas have generally seen growth in their **spa break business**.
- **Weddings** business is up for those hotels that have proactively targeted it. Weddings demand has remained flat for other hotels and reduced for some in 2015. The 3 star hotels that have been trading in administration have seen a substantial downturn in weddings bookings.
- The move of the England Rugby squad's training camp from the Sussex Sports Park to Twickenham has generated new demand for this hotel but resulted in a loss of business for one Guildford hotel.
- Sussex's 4 star hotels have taken fewer **group bookings** as other high-paying markets have grown. Two branded 3 star hotels and one budget hotel have taken more group tours to boost their weekend occupancies. One 3 star hotel reported that European tour groups are cancelling in 2015 as a result of the current weakness of the euro.
- Holiday hotels report an increase in **air & fly** business as passenger numbers travelling through Gatwick have grown in 2013 and 2014.

4.6. Denied Business¹³

Midweek Denials

4.6.1. Many of Suley's hotels regularly fill and turn business away on Tuesday and Wednesday nights for most of the year. Some 4 star hotels also deny business on Monday nights, while many budget hotels consistently turn away bookings on all four midweek nights.

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4.6.2. The levels and nature of midweek denials vary significantly by type, standard and location of hotel:

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- Weekday denials are very high for most budget hotels: many reported that they could often at least fill again.
- Tuesday and Wednesday denials are highest for 4 star hotels in Elmbridge and Runnymede: 14 star hotels in these parts of the county reported frequently turning away bookings for at least 20-25 rooms. Elsewhere in the county 4 star hotels are only turning away a few bookings on Tuesday and Wednesday nights.
- Some 3 star hotels reported typical Tuesday and Wednesday night denials of 10-15 bedrooms. Other 3 star hotels rarely, or only occasionally turn down weekday bookings.
- Usually County House occasionally deny midweek corporate business. Some also frequently refuse residential conference bookings because they do not have the bedroom and/or conference room availability to accommodate them.
- County House conference hotels also deny residential conference bookings during the peak conference months (May, June, September and October). They are often closed out to transient corporate business when they are full with conferences.

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¹³ Business that hotels turn away because they are fully booked.

Weekend Denials

- 4.6.3. 13 and 4 star hotels, and country house conference hotels that have a strong 1
weddings trade regularly turn business away on Saturday nights between April 1
and October. Other 13 and 4 star hotels rarely deny weekend business. 1
- 4.6.4. 11 luxury country house hotels frequently deny business on Saturday nights. Some 1
also turn business away on Friday nights and occasionally also on Sunday nights. 1
- 4.6.5. 1 Budget hotels in most parts of Sulley regularly turn down significant levels of 1
business on Friday and Saturday nights. Some also refuse bookings on Sunday 1
nights during July and August. 1
- 4.6.6. 1 All hotels deny business when major events are being held in their area. 1

Horley/Gatwick Hotels

- 4.6.7. 13 star and budget hotels at Horley and North Gatwick consistently deny 1
significant numbers of bookings during the main summer holiday season, over 1
Easter, for the February and October school half term holidays and during the 1
Christmas and New Year period, when holiday departures from Gatwick are at 1
their highest. Denials are otherwise more sporadic and variable. 1

Serviced Apartments

- 4.6.8. 1 The serviced apartment operators that we spoke indicated that they constantly 1
do not have sufficient apartments available to meet the demand for this type of 1
accommodation in Sulley's key towns and business locations. 1

4.7. Key prospects for 2015

4.7.1. Sussex hotel managers are generally very positive about the business prospects for their hotel in 2015: most expect to see further growth in occupancy and achieved room rates. 4 star and budget hotels, and 3 star and budget hotels at Hove and North Gatwick, that are already achieving very high occupancies will focus primarily on rate growth. Some country house conference hotels are also focusing mainly on driving up their achieved room rates. A number of 3 star hotels are less optimistic about the potential for rate growth, but some expect to see an uplift in their performance following refurbishment.

4.7.2. Hotel managers expect to see continued growth in corporate, residential conference, and leisure break business in 2015. Some are also projecting growth in wedding business, but a number of hotel managers reported a drop in wedding bookings. The Magna Carta 800 anniversary commemorative events planned at Runnymede are expected to boost demand for hotels in this part of the county. Hotels in the northern half of Sussex expect to see additional business from the Rugby World Cup matches that are being held at Twickenham.

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5. FUTURE MARKET SPECTS

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5.1. Strategic Context – the Short-Term Growth Agenda

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5.1.1. Any analysis of future market prospects for the hotel sector needs to be based upon an assessment of the business and leisure drivers that have the ability to drive growth in demand. The fortunes of the hotel sector are closely allied to trends in the local and national economy, so employment trends and forecasts together with GDP and GVA trends and projections are good indicators of potential business demand. Leisure demand is important for weekend and holiday periods and for locations that are less business-oriented. Forecasts for tourism growth and increases in population and housing are all useful indicators of how this element of the market might grow.

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1 Economic Growth prospects

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5.1.2. In terms of national trends and growth in the economy, the UK Economic Outlook report¹⁴ shows that the UK economy has been recovering at a relatively strong rate since early 2013, growing by 2.6% in 2014, the fastest rate seen since 2007 and the strongest growth rate in the G7. UK growth has been driven primarily by the service sector, but manufacturing and construction have also been on an upward trend since early 2013 despite some slowdown in late 2014. UK employment has continued to rise strongly, which has supported consumer spending growth. Rising house prices have also supported consumer confidence and spending. IWC forecasts GDP growth to average 2.5% in 2015 and 2.3% in 2016, with consumer spending and the service sector remaining the main engine of growth. London continues to lead the recovery, but growth is building in other regions. After London, the South East remains the fastest growing region, with forecasts of 2.9% growth for 2015 and 2016. In terms of the longer-term outlook, the Office for Budget Responsibility¹⁵ forecasts GDP growth for 2017-2019 at 2.3%-2.4%. Whilst the UK's recovery appears relatively robust, the international environment (slow growth in the Eurozone and geopolitical risks in Russia/Ukraine and the Middle East) remains a downside risk.

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¹⁴ http://www.pwc.co.uk/en_uk/uk/assets/pdf/ukeo-mar2015.pdf

¹⁵ Economic and Fiscal Outlook, December 2014

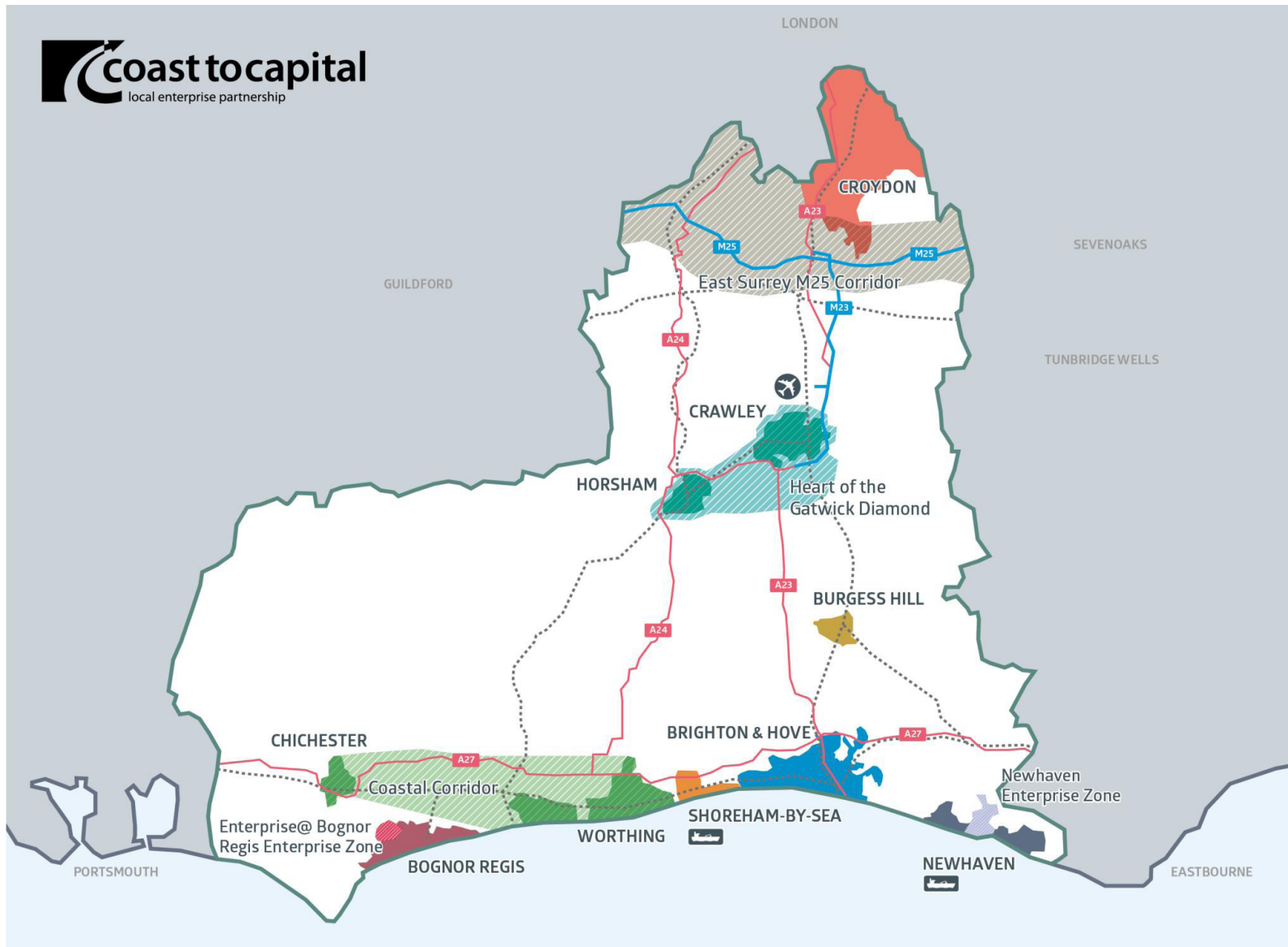
Local Economic Partnership Strategy

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5.1.3. In terms of strategic direction to economic growth, Sulley forms part of two local Economic Partnerships: Enterprise M3 covering 7 Districts and Boroughs in the west and north of the county; and Coast to Capital, covering 4 Districts and Boroughs in the east of the county. The Strategic Economic Plans set out the economic priorities for each area as a basis for bidding for Local Growth Fund money to implement key projects.

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- **Coast to Capital LEK** is made up of 5 area partnerships, the principal one covering Sulley being the Gatwick Diamond Initiative. The SEI details 16 strategic priorities, focusing on developing successful growth locations, successful businesses, competitive advantage, growth in digital, skills and workforce, and housing and strategic infrastructure. The 6 year investment programme aims to deliver £3.3 billion of public and private investment, 60,000 jobs, 26,000 homes and 970,000 sq m of employment space. Key sectors being targeted include Creative, Digital and IT; Advanced Engineering; Low Carbon & Environmental Goods; Financial and Business Services; Health, Medical Technology and Life Sciences; Visitor Economy; Food and Horticulture; with a focus on Smart Specialisation; and Research and Innovation.



- The **Enterprise M3** SEI aims to deliver 30,700 new jobs, 1,500 new homes and £757m in GVA by becoming the premier location for enterprise and economic growth. This will be achieved through targeted interventions to promote enterprise development and competitiveness, the generation and commercialisation of innovation, the growth of high value industries, and the development of skills needed by employers. World class sectors here include ICT and digital media, pharmaceuticals, aerospace and defence, and professional and business services. These are supported by knowledge-based industries, high value manufacturing, and world class high-skill levels. A number of Growth Packages will enable growth at different levels – growth and step-up towns, the Sci:tech Colido (all Enterprise M3), and the intersection of the Sci:tech Colido with other SEI areas. The Sulley part of the EM3 SEI area contains some key world class companies, business parks and educational centres capable of making a significant contribution to future growth. Guildford and Woking are identified as Growth towns, and Staines and Camberley as Step-Up towns. Niche sectors identified in the strategy for growth include satellite technologies, mobile communications, cyber security, nano-technology, photonics, advanced aerospace/automotive manufacturing, animal health, computer games and entertainment technologies.

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ENKEREISE M3 - BUSINESS, EDUCATION, INNOVATION, DEFENCE & TRANSPORT CENTRES

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Business*	Transport	Education / Innovation	Defence
01. Thales 02. Proctor and Gamble 03. BP 04. McLaren 05. QinetiQ 06. Fluor 07. Vitacress 08. Eli Lilly 09. AXA Wealth 10. Motorola 11. Baker Tilly 12. Surrey Satellite Technology 13. Philips Electronics 14. Stannah 15. IBM 16. Estee Lauder	Air 01. Heathrow 02. TAG Farnborough 03. Gatwick 04. Southampton Sea 05. Southampton 06. Portsmouth	01. Royal Holloway - Uni. of London 02. Brooklands College 03. Pirbright Institute 04. Farnborough College of Tech. 05. Basingstoke College of Tech. 06. University of Surrey 07. Surrey Research Park 08. Guildford College 09. Uni. for the Creative Arts Farnham 10. Sparsholt College 11. University of Winchester 12. Southampton Science Park 13. University of Southampton 14. Brockenhurst College	01. Aldershot Garrison 02. RAF Odiham 03. Tidworth Garrison 04. British Army Land Forces Headquarters 05. Bulford Garrison 06. Worthy Down Barracks 07. Army Air Corps Middle Wallop 08. The Defence Science and Technology Laboratory 09. HMNB Portsmouth 10. Royal Military Academy Sandhurst

* Small selection of the area's key businesses.

1 Skrrey Local Economic Assessment & Strateky k

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5.1.4. 1 he 1Su1ey 1ocal 1Economic 1Assessment 1(2010) 1identifies 1Su1ey 1as 1'a 1st1ong, 1 knowledge-d1iven, 1wealth-c1eating, 1'powe1house' 1economy'. 1 1In 1tems 1of 1GVA 1 Su1ey's economy is as big as Bi mingham and 1ive pool combined. Howeve , as a 1 global inte connected economy, it is inc easingly affected by 1ondon as well as 1 national and inte1national events, and suffe1s f1om the p1essu1es of success such as 1 congestion and high house p1ices. Key cha1acte1istics of Su1ey's economy include: 1

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- A small county that is densely populated; 1
- 73% of Su1ey is G1een Belt const1aining development; 1
- GVA at £30.3m means Su1ey is the la1gest sub-1egional economy in the South 1 East; 1
- Su1ey's Bo1oughs 1ank 1highly in the UK Competitiveness Index and in 2010 1 Guildfo1d was 1anked the most competitive 'city' in the UK outside 1ondon; 1
- Knowledge-based 1ecto1s 1a1e 1d1iving 1innovation 1and 1ente1p1ise 1he1e, with 1 ove1half of all jobs in Su1ey in top occupational cate1ories; 1
- Glowth 1ecto1s a1e: 1
 - o 1inancial, business and p1ofessional se1vices 1
 - o 1harmaceuticals 1
 - o Advanced manu1actu1ing 1
 - o Elect1ical and mechanical enginee1ing 1
 - o Compute1, gaming, digital and c1eative technologies 1
- Su1ey's population is fo1ecast to grow by 19% (222.600 people) between 2012 1 and 2037¹⁶. 1

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5.1.5. 1 o1ecasts fo1 how Su1ey's economy might grow to 2030 we1e 1evised in 2013 (SQW) 1 and identified in its baseline scena1io that the county would continue to grow at levels 1 that will out-p1e1o1m the national ave1age on all counts: 1

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- GVA is p1ojected to grow at 2.3% p.a. in the sho1t te1m, 1ising to 2.8% p.a. 1
- Employment is p1ojected to grow at 0.7% p.a. 1
- oductivity (GVA pe1job) is estimated at £41k pe1job, 8% above the national 1 ave1age; 1

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16 Sou1ce: Office fo1National Statistics 1

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5.1.6. 1 Despite the impact of the 2008 downturn on dampening overall growth prospects for 1
Su1ey 1and 1its 1competitors, 1the 1county's 1performance 1continues 1to 1be 1strong, 1
outperforming the UK and the South East in the past and in the near and long term 1
future. Su1ey's globally competitive sectors have been its engine of growth, and the 1
local economy will continue to rely on financial and business services and managerial 1
and similar roles for future growth. 1

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5.1.7. 1 Su1ey Connects is leading the county's future economic strategy, articulated in its 1
'1owards through Small Economic Growth' document. The ambition is to double the 1
value of the economy by 2030 to £52bn, through accelerating the growth of Su1ey's 1
key 1sectors, 1driving 1innovation, 1enterprise 1and 1global 1competitiveness, 1and 1
capitalising on the knowledge economy. The five growth sectors as identified above 1
are 1financial 1and 1business 1services, 1pharmaceuticals, 1advanced 1manufacturing, 1
electrical 1and 1mechanical 1engineering 1and 1computer 1gaming 1and 1creative 1
technologies. There are eight priority projects which provide a focus for the activities 1
of Su1ey Connects: 1

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- Secure Su1ey as a world class business location by retaining existing businesses 1
and actively promoting Su1ey as an inward investment location; 1
- Lobby for 1and 1stimulate 1investment 1in 1the 1business 1critical 1infrastructure 1
equipped for the future success of Su1ey's economy; 1
- Establish Su1ey as a venture capital hub and create a Su1ey Business 1
Investment fund of £1bn; 1
- Create a Business Incubation Network backed with a comprehensive business 1
support service; 1
- Stimulate International Trade and Exporting activity by our local companies 1
- Establish a World Class Business School in Su1ey; 1
- Stimulate Youth Enterprise and Employability – ensuring Young people can 1
succeed in the workplace; 1
- Promote Su1ey as leaders of the Digital Age. 1

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he Visitor Economy k

k National Leisure Tourism Trends and Forecasts k k

5.1.8. National forecasts for domestic and overseas tourism provide a context for considering the potential for growth in leisure tourism business for Suley hotels:

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- Research undertaken by Deloitte and Oxford Economics for VisitBritain in 2013¹⁷ projects an average annual growth in **domestic tourism** in the UK of 3% and a real annual growth rate in domestic tourist spending on overnight stays of 8.7% from 2013 to 2025.
- **Inbound tourism** is forecast to grow strongly in the UK, boosted by the massive worldwide exposure of the country during the London 2012 Olympic and Paralympic Games. The Deloitte/Oxford Economics report for VisitBritain projects a 16.1% per annum growth in inbound tourism to the UK and an average real annual growth rate of just over 14% in overseas tourist spending in the UK through to 2025. Strong growth is expected to come from the emerging economies such as China, UAE, India, Brazil and Russia due to the increasing wealth of consumers in these countries. A new streamlined visa service introduced in August 2014 will make it easier for Chinese people to visit the UK. By 2017, the UAE and Russia are set to break into the top ten nationalities to visit the UK, while spending by Chinese tourists visiting the UK is set to increase by 84% compared to the 2013 figure. There could however be a reduction in demand from real European markets with the slowdown in the Eurozone economy. It must also be recognised that London is likely to be the main beneficiary of inbound tourism growth, especially from long-haul markets. VisitBritain is however very focused on spreading the benefits across the UK and there are opportunities for all parts of the country to see growth in real overseas tourist markets. It is also important to bear in mind that inbound tourism can be very vulnerable to major crises. It would only take a major terrorist attack in London or another major city for there to be a significant drop in overseas tourist visits to the UK.

¹⁷ Tourism Jobs and Growth: The economic Contribution of the Tourism Economy to the UK, Deloitte/Oxford Economics, November 2013.

5.1.9. 1 A number of friends in the domestic leisure tourism market suggest strong potential for 1
1 future growth in leisure business for Su1ey's hotels, given effective marketing activity 1
1 and investment to improve, develop and expand the county's hotel offer: 1

- the continued growth in demand for UK short breaks from the empty nest, 1
family and Generation Y markets. The growing grey market has time and 1
money to spend on short breaks. Many families are increasingly taking 1
more short breaks than long holidays. Time poor local couples are 1
increasingly looking for high quality weekend escapes. The Generation Y 1
market has money to spend on travel as young people stay at home 1
longer and delay marriage; 1
- the growing demand for high quality, distinctive and contemporary hotels 1
with a good food and leisure offer - with a market that is prepared to pay for 1
them. 1
- the continued growth in the spa break market. 1
- the increasing importance of online marketing and booking channels and 1
social media for short break decision making and planning, enabling hotels 1
to reach customers much more cost effectively than they have ever been 1
able to before. The growth of online travel agents is however resulting in a 1
more competitive and deal-driven leisure break market. 1
- the growth in leisure breaks linked to visits to friends and relatives. 1

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1 **Skrrey's Visitor Economy and Product**

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5.1.10. 1 As the basis for establishing a position on tourism Su1ey County Council commissioned 1
an audit¹⁸ in 2012 to provide an evidence base on the Su1ey visitor economy. In 1
terms of the scale and nature of the county's visitor economy the audit identified the 1
following: 1

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- Over 12 million visitors stayed overnight in Su1ey in 2009 and spent £507.8 million. 1
- Key markets are holiday tourism, business tourism and visits to friends and 1
relatives. 1
- there is a strong overseas dimension to staying business trips, reflecting the 1
many corporate headquarters based here and proximity to London and major 1
airports. 1

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¹⁸ Su1ey Visitor Economy Evidence Base Study Industry Audit – Tourism South East/Matthews 1
Associates, 2012 1

- VLR is boosted by a large student population in the county, at University of Surrey, Guildford (15,200), Royal Holloway (7,700) in Egham, University of Creative Arts (2,000) at Epsom and Wokingham, and various International Schools.
- 25 million day visitors spent £900 million in the county in 2009.
- The combined visitor spend in Surrey in 2009 was £1.4 billion. This supported 42,199 jobs, over 18% of all employment in Surrey.

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5.1.1. In terms of product, Surrey has three distinct tourism geographies:

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- North Surrey along the Thames, from Thames Ditton to Runnymede and connecting to Windsor
- South Surrey and the Surrey Hills AONB
- Guildford, the county town with a high quality retail and cultural offer.

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5.1.12. The county includes some major visitor attractions that are destinations in their own right:

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- Holme Park (1.85 million visitors)
- Chessington World of Adventures (bordering Surrey - 1.35 million visitors)
- RHS Gardens at Wisley (964,000 visitors)
- Denbies Vineyard (300,000 visitors)
- Mercedes-Benz World (300,000 visitors)
- Olesdon Raceway (262,000 visitors)
- Godstone Farm (226,000 visitors)
- Brooklands Museum (100,000 visitors)

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5.1.13. Growth opportunities identified in the audit were:

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- Basingstoke Canal
- Cycle tourism
- Walking
- Golf tourism
- Cultural tourism
- Vineyards

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Visit Skrrey k

5.1.14. Visit Su1ey is the official tourism organisation for the county. It operates as an independent Community Interest Company that works with, and is supported by Su1ey County Council and seven of the county's District and Borough Councils (Guildford, Mole Valley, Reigate & Banstead, Runnymede, Su1ey Heath, Waverley and Woking). It is a very small organisation with just three part-time staff. Its core activities are the production and distribution of the annual Visit Su1ey guide; the development, management and promotion of the Visit Su1ey website; and press and media work to provide travel writers with information about the county's tourism offer.

Guildford Visitor Strategy 2014-2020 k

5.1.15. Guildford Borough Council launched a new Visitor Strategy in September 2014, which seeks to actively promote and sustainably develop the visitor economy of the town and borough, capitalising on Guildford's position as a gateway to the Su1ey Hills AONB and an historic, lively, county town and rural borough with excellent links to London and a number of world class visitor attractions. The strategy seeks to grow visitor spending in the borough by 50% by 2020. Key actions for achieving this aim:

- Improving the Guildford visitor experience, in terms of improvements to the A3, white on blown signs from the A3, improved signage around the town, and potentially further coach parking;
- the possible establishment of a DMO and Tourism BID;
- the establishment of a clear marketing plan focused on key target markets;
- the development of a new mobile-enabled visitor website;
- Celebrating a Guildford festival culture by developing a co-ordinated programme of events;
- Developing Guildford's heritage offer, including the development of Guildford Castle and Museum and the creation of a heritage quarter.

1 Conference lokrism k

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5.1.16. The conference and business events market in the UK is big business. In 2013 there were 1.25m business events, with 91m delegates accounting for 148m business event days¹⁹. In terms of the characteristics of these events, over half are generated by corporate clients, 25% by the public sector and 19% by the associations market. 34% of events were residential. The majority are regional events, just over a quarter from elsewhere in the UK and around 5% from overseas. The average size of event was 73 delegates; only 5% of events have more than 200 delegates. The sector has been through a challenging time during the recession, but performance appears to have turned a corner in 2013 compared to 2012. In general, venues are optimistic about prospects with two thirds expecting the market to improve. Austerity in the public sector is still a challenge to growing conference business and venue competition is increasing. Overall, as the UK sees economic growth return market forecasts indicate renewed confidence in the market and increased occupancies, enquiries and bookings.

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5.1.17. The Enterprise M3 and Coast to Capital LEIs have both included the visitor economy in their strategic plans, focusing on the potential of business and conference tourism:

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- Coast to Capital: International business tourism is estimated to generate £100m for the Coast to Capital area, with the potential to increase the value of international conference and meeting visits by over 50% over ten years. The LEI approach focuses on three areas:
 - 1
 - Developing partnerships with conference organisers and tourism leads in partner organisations to actively target conferences and attract them to the area;
 - Working with the trade bodies for the key sectors to raise awareness of the area as a conference venue; and
 - Improve access to information on what the area can offer.

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¹⁹ UK Events Market Trends Survey 2014 (EVCOM)

- Enterprise M3: The Enterprise M3 visitor economy is worth an estimated £2.66 billion²⁰, supporting over 161,000 jobs²¹, and is recognised by the LEE as a valuable asset. Enterprise M3 has focused on the limited provision of major international venues in the South East and in particular has identified a gap within the LEE area for a high quality international standard major event venue. To this end it has recently advanced a £5 million loan facility to a thoroughbred international ltd to support its ambitions to develop £25m state-of-the-art conference and exhibition facilities at the LIVE events venue. The proposals include a 12,500 sq m double height exhibition space that can be subdivided into three halls, supported by conference and meeting rooms, a media centre, restaurants and a business centre. At this stage the plan is for the new facilities to be open by 2018.

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5.2. Major projects that Will Drive Growth in Hotel Demand

5.2.1. Beneath any economic forecasts lie a number of key projects that will deliver growth. Of particular interest to this study are those projects that have the ability to generate demand for hotel accommodation. The location of these drivers and the nature of the hotel demand they are likely to generate will help steel future locational strategies for hotel development and the size and standard of hotel that will have best fit with the identified potential.

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5.2.2. Schemes with the potential to drive growth in hotel markets on which there appears to be some activity and/or which are linked to funding pots and bids include:

- the Gatwick Diamond**

The C2C SE1 refers to the Gatwick Diamond as 'the beating heart of the C2C economy', with over 145,000 businesses from blue-chip companies to small innovative businesses, and generating over £19 billion of GDI. Crawley and Horsham are the key towns here. Improvements to transport infrastructure are a key strand of the Growth Deal programme here that seeks to create 5000 jobs, 3,300 homes and 78,500 sq m of employment space. This will include a new rail station at North Horsham with a new community and business park; regeneration and expansion of Crawley town centre and associated transport improvements; and improvements to Manor Royal industrial estate

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²⁰ Cambridge model estimate – Tourism South East 201

²¹ ONS/Tourism South East 201

- **East Surrey M25 Strategic Corridor**

The C2C SE1 project will tackle a number of transport issues, improve the main town centres, and unlock key sites to deliver growth of 9,700 jobs, 1,325 homes and 51,000 sq m of employment space. The area consists of national and international business headquarters along this corridor at Epsom, Leatherhead, Dorking, Oxted, Reigate and Redhill. The accessibility of this area from London and the railports makes this strategic corridor attractive to business, but congestion and increased volumes of traffic are in danger of threatening its growth potential and ability to compete internationally. Interventions focus on road and rail improvements and measures to release/intensify sites creating 6,400 jobs in Epsom (remodelling the town centre and connecting and intensifying strategic employment sites), 900 in Reigate-Redhill (consolidation of commercial centre and reconfigured road network), 700-800 in Leatherhead (redevelopment and unlocking employment land) and new employment in Oxted and Caterham (redevelopment of site adjacent to the station).

- **Airport Growth and Development**

Air passenger movements through Heathrow Airport are projected to increase by 13.6% between 2015 and 2020 to 75 million²². A further growth of 9.3% is forecast between 2020 and 2030, with growth then slowing substantially by 2040 and 2050 as the airport reaches its capacity. Passenger movements through Gatwick are projected to increase by 19.4% by 2020 and a further 0.8% by 2030, before levelling off as Gatwick also reaches its capacity. The future expansion of Heathrow and Gatwick is the subject of scrutiny by the Davies Commission which is tasked with recommending how additional airport capacity can be met. A decision is expected this summer. The options proposed for the two airports are summarised overleaf.

²² Source: UK Aviation forecasts, Department for Transport, January 2013

o **Heathrow: A New Approach**

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Identifies the potential for a third runway at Heathrow to increase capacity from 480,000 flights to 740,000, and passenger capacity from 80m to 130m. The report estimates passenger numbers at 100m by 2030, and 130m by 2040. The cost would be £14-£18bn, depending upon which option was chosen, with the potential to deliver the runway between 2025 and 2029. The report estimates benefits of over £100m would be delivered from this scheme; 76,600 staff are currently employed at Heathrow, but many more jobs are dependent upon the airport through supply chain linkages, the combined estimate being 140,000. Future job estimates with a third runway range from 70,000 to 150,000 extra jobs. A key benefit of a third runway at Heathrow is the ability for it to develop its hub role, enabling 75 additional locations to be serviced with transfers. A fourth runway could be added at an additional cost of £8-14bn, taking a further 15 years to deliver. A whole series of transport improvements around Heathrow will improve its connectivity – Crossrail will be fully open by 2019; Western Rail Access (a £500m scheme to connect Heathrow to Slough, Reading and the Thames Valley) by 2021; HS2 and a new passenger interchange at Old Oak Common connecting to the Midlands by 2026; and Southern Rail Access providing direct connections to south and south west London.

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o **Gatwick k bviokslly k**

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The rationale for expansion at Gatwick is to have several London airports with two runways rather than one mega hub at Heathrow. Three southern runway options have been identified that could deliver a capacity of 60-190m passengers a year from current levels of around 33m. Costs are estimated at between £5bn and £9bn, and the runway could be in place by 2025. Benefits include the potential to generate £56bn of investment, support an additional 14.5m tourist visits and £3bn of tourist spending; create up to 19,000 jobs; act as a catalyst for the development of more aviation related international businesses in the Gatwick Diamond economic sub-region; and support the economic and social regeneration of the wider area.

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- **Other Infrastructure Schemes**

- Key**

- Guildford A3 strategic corridor improvements – a key route between London and Portsmouth to increase capacity at key junctions. Guildford suffers high levels of congestion; large scale improvements could serve a potential strategic mixed use urban expansion of the town.
 - A3/M25 junction improvements at Wisley interchange to relieve peak time congestion.
 - Woking junction rail flyover, to increase capacity on the South West Main line and support economic growth by allowing more frequent and faster services in what is currently a key pinch point.
 - Improvements to Guildford railway station to improve accessibility to employment, improve communications and retain and attract new businesses to Guildford. A wide scheme around this by Solum Regeneration will see the development of 450 homes, shops and a multi-story car park at a cost of £150m. Previous proposals for two hotels here have been dropped.
 - Egham Sustainable transport package – to improve the Causeway for cycles and buses and for improvements to Egham station.
 - £4.8m of EEF funding has been awarded for improvements to the Runnymede roundabout at the end of the Causeway, to start in 2015.
 - Flooding is a key issue in Surrey; £266m is to be spent on the Thames flood alleviation scheme, providing a flood channel which cuts across Runnymede, Spelthorne and Elmbridge.

1

- **University Development projects**

- Key**

- University of the Creative Arts at Epsom – A Creative Business Quarter**

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This is a SE1 project, to develop a creative business quarter for Epsom that will be a focus for education and creative business, with incubation space and business support to stimulate the development of young companies with scalable product innovations in creative digital and design. This regional creative hub will be supported by the Design Business Institute and is seen as the first stage in a longer term strategy to attract world class businesses to create a digital hub of national significance in and around Epsom, creating several thousand new jobs over the next 10-15 years.

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Royal Holloway, University of London

Royal Holloway at Egham is a world-leading university for cybersecurity research in collaboration with Microsoft, Facebook and others. It is growing its commercial activities and support to spin out companies by developing a £7m incubator that will act as a focal point for the sector across the EM3 area. The University has developed a masterplan based on growing student numbers from 8600 to 10,500 by 2021 and 12,000 by 2031. This will include developing an additional 2,500 study bedrooms and 55,000 sq m of operational buildings. The development is seen as critical to enabling Royal Holloway to compete with major metropolitan universities. The mission was granted in January 2015.

University of Surrey, Guildford

- 5G Mobile Communications Allow Project

This is a £53m investment secured by the University and backed by leading private sector companies and the EEC focusing on world leading 5G mobile communication technologies. The aim is to establish the UK as the primary place for businesses to invest in R&D for mobile communications, with the potential to create 200 high growth companies employing 4,000 people and drawing significant inward investment.

- Manor Park Campus

The University has a masterplan agreed with the Borough Council back in 2003 for the development of its Manor Park Campus. Recent developments have included the new £45m School of Veterinary Medicine and the Surrey Sports Park. The phases will include new student accommodation – a total of 4,790 bedrooms of which 1,650 have been built to date. This will facilitate an expansion of student numbers from 19,000 to 22,500. Future priorities for developing the University's strengths in innovation include the One Health/One Medicine agenda, initially focused on the delivery of the Veterinary Medical School and the expansion of Clinical Medicine as well as complementary activities on the Surrey Research Park, the development of a Medical School in a 5-10 year timeframe, and the creation of a world class Business School. There are also proposals for a hotel on the campus that will help the University develop its conference business and provide a training facility for the School of Hospitality and Tourism Management.

Development of the former Brknel University Camp s k

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he 1Runnymede 1Campus 1site, 1which 1ceased 1operating 1as 1part 1of 1Brunel 1Unive 1sity 1in 12006, 1is 1the 1subject 1of 1a 1major 1mixed 1use 1development 1p 1posal. 1A 1master 1plan 1has 1recently 1been 1approved 1for 1the 1development 1of 1528 1units 1of 1student 1accommodation, 159 1extra 1care 1units, 128 1affordable 1homes, 1and 156 1units 1of 1private 1housing. 1

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• Major Employment Sites k

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McLaren Applied echnology Centre, Woking k

1

McLaren 1is 1part 1of 1an 1advanced 1engineering 1cluster. 1A 1new 1Applied 1echnology 1Centre 1is 1proposed, 1with 160,000 1sq 1m 1of 1workshops, 1prototype 1manufacturing 1and 1testing 1space, 1an 1aerodynamic 1research 1and 1development 1facility, 1meeting 1and 1teaching 1facilities 1and 1offices. 1The 1scheme 1will 1create 1400 1permanent 1jobs 1once 1the 1site 1has 1been 1built; 1an 1additional 1200 1jobs 1will 1be 1created 1indirectly 1through 1manufacturing, 1suppliers 1and 1clients, 1and 1increased 1retail 1spending 1in 1the 1area 1

1

inewood Studios Expansion, Shepperton k

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1The 1inewood 1Studios 1development 1framework 1is 1a 1£200m 1long 1term 1scheme 1of 1national 1significance 1that 1responds 1to 1increasing 1global 1demand 1for 1production 1facilities 1in 1the 1UK 1to 1deliver 1growth 1over 1a 115 1year 1period. 1The 1proposed 1expansion 1will 1add 1100,000 1sq 1ft 1of 1new 1facilities, 1including 112 1stages 1and 1supporting 1workshops, 1production 1offices 1and 1infrastructure. 1The 1benefits 1of 1the 1scheme 1include 1generating 1£194m 1of 1private 1sector 1investment, 1creating 1over 12,000 1new 1jobs, 1supporting 1over 18000 1jobs, 1and 1creating 1£149m 1of 1GVA. 1

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Frimley 4 k

1

1Frimley 14 1Business 1Park 1is 1an 1established 1business 1destination 1with 1a 1mix 1of 1international 1and 1national 1tenants. 1Under 1the 1ownership 1of 1Invest 1team, 1the 1park 1has 1undergone 1significant 1re-master 1planning, 1with 1a 1number 1of 1newly 1refurbished 1office 1buildings 1and 1office 1development 1sites 1now 1being 1marketed. 1

1

Bokne Bksiness kark, Weybridke k

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aSalle 1 Investment 1 Management 1 has 1 secured 1 planning 1 consent 1 from 1
Runnymede Borough Council to double the size of its Bourne Business Park with 1
new 40,000 sq ft and 50,000 sq ft office buildings. 1

1

• own Centre Rekeneration Schemes k

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hele 1ale 1numelous 1plopals 1fo11the 1improvement, 1egeneration 1and 1
intensification of Suley's town centres that have the potential to generate 1
construction demand for hotels but also an improved environment for leisure 1
visitors and the inclusion of uses such as offices that can generate additional 1
business demand for hotels. There is also an opportunity for some of these to 1
include hotel development schemes. 1

Wokink k

1
popsals for the £250m development of Victoria Square, to include 392 flats in 1
three skyscraper towers, a 190 room hotel, local parking, retail and public 1
plazas, bringing an estimated £24.9m to the Woking economy. The scheme is 1
due to start in Autumn 2016 1

Gkildford k

1
Masterplanning is currently underway, with initial proposals focusing on 1
relieving congestion with a reconfiguration of the highway system and a new 1
bridge, opening up a pedestrianised riverside for the development of shops, 1
restaurants, cafes and apartments, and releasing land for the development of 1
2,000-5,000 homes. Plans for the redevelopment of North Street and a £10m to 1
transform the Lunsgate Square shopping centre are also in process. 1

Staines k

1
A town centre redevelopment scheme was approved in 2009 for a mix of 1
retail, office, apartments and a new public square. Redevelopment of Bridge 1
Street local park is scheduled to begin in 2016, for a landmark residential 1
building with 143 apartments, restaurants and other leisure based 1
development, possibly including moorings, all designed to make more of the 1
riverfrontage. 1

1
1

Redhill k

1

he first phase of the levitalisation of Redhill town centle is unde1way with the 1
creation of a new Sainsbu1ys, a 1 avelodge hotel and gym, opening Autumn 1
2016. Othe schemes include investment in the theat e and leisu e cent e, 1
constluction of a new state of the art campus by East Su1ey College, and a 1
new cinema, apa tments and 1estau ants at Marketfield Way, all of which is 1
aimed at st1engthening the 1etail and leisu le offe1 and developing the evening 1
economy. 1

k

Horley k

1

he town centle maste1plan seeks to delive1 quality sustainable development 1
to improve the vitality and viability of the town centle alongside 2,600 new 1
homes. 1 Key 1sites 1have 1been 1identified 1fo1 1mixed 1use 1development 1fo1 1
commelcial and 1esidential uses, alongside investment in the town's t1anspo1t 1
inf1ast1ucture, public 1ealm improvements and a new lib1ary. 1

1

Ekham k

1

A 1maste1plan 1has 1ecently 1been 1plepaled 1fo1 1edevelopment 1of 1key 1sites 1
around Egham town centle, following on f1om the development of a Wait1ose 1
and 1 avelodge on a fo1me1 cal park site. 1

1

Addlestone k

1

Redevelopment of the town centle is focused on a large mixed use scheme 1
adjacent to the Council offices. 1he £70m scheme will inco po ate a 101 1
bed oom 1 emie 1nn, 213 1esidential units, a supe market, a cinema and a 1
collection of 1estau ants, cleating a new destination fo1 shopping and leisu le. 1

1

Leatherhead k

1

he 1edevelopment of 1eathe1head town centle is identified in the C2C SE1 as 1
a potential d1ive1 of economic growth. Maste1planning is just beginning, but 1
the int1oduction of a dive1sity of uses will be an impo1tant thlead, especially 1
1estau ants, cafes and ente tainment facilities. 1he development of a new 1
hotel on the site of 1he Bull hotel o the Red House G ounds is an identified 1
business 1need, 1 alongside 1 a 1 cinema, 1 offices 1 and 1 esidential 1 via 1 the 1
encou1agement of mixed use schemes. 1

Camberley k

1

he town centre Vision is a £310m regeneration plan for Camberley that includes major road and rail improvements to improve accessibility, the creation of a new town centre gateway, a town square, refurbishment of the Mall shopping centre, and the creation of a new cultural quarter including a £7m Discovery Centre. 1

1

Caterham k

k

Work is currently being progressed to develop a town centre Design Statement for Caterham. 1

1

- **Visitor Attraction Development k**

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Brooklands Museum Redevelopment k

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Brooklands Museum at Weybridge has received £4.6m of H1 funding for its 'Brooklands Aircraft Factory & Race Track Revival Project'. The £7m project will considerably expand and upgrade the exhibition and visitor facilities on offer, creating a more interactive experience that it is hoped will inspire future generations to embrace science, technology and engineering. It will include a training scheme for volunteers in historic aircraft restoration, and will enable many new activities on the Race Track. Completion is due summer 2016. 1

1

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Guildford Castle and Museum k

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The Guildford Visitor Strategy includes plans for a £6m project to improve access, interpretation and visitor facilities at Guildford Castle and Museum. The next step in the project will be to secure H1 funding. 1

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Horpe Park k

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Mellin Entertainment submitted a planning application in October 2014 for a new 'dark ride' to open in 2016. The Medium Term Development Plan for the park also includes plans for a new roller coaster. In May 2014 the park entered the detailed design phase for its planned 250-bed boom hotel, due to open in 2018. 1

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1

- **Developments Borderink Skrrey k**

Chessington World of Adventures k

o 2015, Merlin Entertainments is adding to several areas of its Chessington World of Adventures theme park and zoo as part of a development known as the 'Year of the Penguins'. This includes the overhaul of the Penguin Cove area and a new 'Penguins Live' animatronics show based on the Penguins of Madagascar film. Given Merlin's strategy to transform its theme parks into destination resorts, and the success of the Safari and Azteca hotels, it is reasonable to assume that the company may develop further on-site accommodation at Chessington.

Farnborough k

There are a number of developments taking place or planned in Farnborough that are likely to generate increased demand for hotel accommodation in the town and surrounding parts of Suley (Farnham, Limley and Camberley), depending on whether new hotels are developed in Farnborough:

- o Farnborough International Ltd's £25m project to develop new state-of-the-art exhibition and conference facilities at the LIVE Centre have moved a step closer with the award by EM3 IEI of a £5m loan facility to help fund the scheme.
- o The Farnborough Business Park continues to develop, with two new office buildings (Linehurst I and II) currently under construction, detailed consent granted for two further buildings in Phase 2 of the Linehurst scheme, and further development opportunities available on the remaining 6 acres of land at Plot C.
- o BMW is in the process of relocating its UK sales, marketing, financial services and leasing and fleet management subsidiaries to Nokia's former office campus on Summit Avenue in Farnborough, now branded as Summit ONE.
- o Farnborough Airport has taken out a £50m loan from Lloyds Banking Group to expand its operations amid booming demand for executive flights. The Government granted permission in 2011 for the airport to increase its capacity to 50,000 flights by 2019, from the current level of 28,000.

Slok h k

1 he IQ Slough scheme is a 20-year project to expand and develop the Slough 1
1 ading Estate that will create 2 traffic-free plazas incorporating new offices; 1
1 two purpose built transport hubs; two hotels; convenience shops; restaurants; 1
1 cafes; a conference centre; leisure facilities; and a dedicated skills and 1
1 training centre (Slough Aspire). 1

1

Bracknell k

k

1 Blacknell Town Centre is undergoing a £240m regeneration set to open in 1
1 Spring 2017. This is principally a retail-led scheme, delivering an additional 1
1 585,000 sq ft of retail space, alongside a new cinema and residential 1
1 apartments. Work is also underway on major road improvements focused on 1
1 the town centre and improving the A329 and A322 links to the M4 and M3. 1

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5.3. kFtkre Growth krospects by Market k

5.3.1.1 he above analysis suggests good potential for growth in all of the key markets for 1
1 hotel accommodation in Su1ey over at least the next 5 years: 1

1

- **Corporate kdemand** for hotel accommodation in Su1ey is set to grow 1
1 significantly given: k

k

- o he projected growth in the UK and Su1ey economy, with the key target 1
1 sectors for the county all productive in terms of generating hotel demand; 1
- o he development and intensification of existing business parks and 1
1 employment sites and potential new office development; 1
- o the expansion of existing companies and attraction of new ones; 1
- o the continuing strength of Su1ey as a location for national and 1
1 multinational companies, generating strong demand for hotel 1
1 accommodation for executives and international business visitors; 1
- o the likely growth in long stay corporate business associated with corporate 1
1 projects. 1

k

k he continuing development of the a nbo ough economy should generate 1
1 increased demand for hotels in a nham, imley and Cambe1ley, depending 1
1 on whether new hotels open at a nbo ough. 1

1

- Surrey is well placed to benefit from the anticipated continuing recovery and renewed growth in **the residential conference market**, particularly in terms of international corporate meetings and conferences, given the number of major national and international companies in Surrey, the ease of access to the county from Central London, the proximity of Heathrow and Gatwick airports, and the Coast to Capital conference marketing initiative. Existing luxury county house hotels, 4 star hotels and county house conference hotels should be able to capitalise on the growth in this market, while new hotels of these standards should also be able to build residential conference business. **k**

k

- Hotels in Banham, Limley, Camberley and possibly also Woking and Guildford should attract business from new trade exhibitions and consumer shows that are attracted to the new exhibition halls at **the K5 events centre in Farnborough**.

- **Contractor business** should increase significantly for Surrey's budget and lower grade hotels given the planned construction, town centre regeneration, development and infrastructure projects across the county.

- **the development of Kinwood Studios** should generate new demand for hotel accommodation in Shepperton for film production crews.

- **the expansion of Surrey's universities** should generate increased demand for hotel accommodation related to their research activities, spin-out companies, academic visits, conferences, graduations and open days.

- Surrey hotels should benefit from the projected growth in **the domestic short breaks market** in terms of:

- o theme park-focused family breaks - particularly given the further expansion and development of the home park, Chessington World of Adventures and Legoland Windsor;
- o the leisure market taking breaks focused on the heritage, gardens and countryside offer of Guildford, the Surrey Hills AONB and Windsor;
- o Weekend breaks by people that want to escape from London.

- uxuly county house, golf and boutique hotels should be able to attract high-1
ated 1weekend 1bleak 1business 1f1om 1the 1 ondon 1market 1and 1fo1 1special 1
celeb ations, bi thdays and annive sa ies. 1eisu e b eak business is likely to be 1
mo le p1ice-d1iven fo1othe1hotels, though the online t1avel agents, daily deals 1
sites and hotel company sho1t1 bleak marketing campaigns. 1
1
- he1e is potential fo1 significant growth in leisure bleak business fo1 Guildfo1d 1
hotels if the implementation of the Guildfo1d Visito1 St1ategy (which aims to 1
g1ow visito1spending in the Bo1ough by 50% by 2020) is effectively 1esou1ced. 1
1
- uxuly county house hotels close to Windso1 could benefit f1om the p1ojected 1
1 g1owth in inbound tou1sm to the UK. 1 **verseas tokrists** a1e othe1wise likely to 1
1 remain a 1elatively small market fo1the county's hotels. 1
1
- he1e is scope fo1 hotels in Su1ey to act as a base fo1 UK and ove1seas **tokr k**
rokps visiting 1ondon. 1his market is ve y low- ated howeve and one that 1
1 hotels will only use to give them base business fo1 quiet pe1iods. Most hotels a1e 1
1 unlikely to want to develop this market to any significant deg1ee, particula1ly if 1
1 they can attract business f1om othe1high-e1-paying weekend leisure markets. 1
1
- Bed1oom business 1elated to **weddinks and other family occasions** should g1ow 1
1 st1ongly fo1Su1ey's hotels as the county's population inc1eases. 1
1
- Demand f1om **people visitink friends and relatives** is also likely to inc1ease in 1
1 line with population g1owth. 1his is a key weekend market fo1budget hotels. 1
1
- Demand f1om **clkbbers** using town cent1e budget hotels could inc1ease as the 1
1 evening economy and nightclub offe1s of some of Su1ey's towns develop. 1
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- Demand from **air passengers travelling via Gatwick** is set to increase for hotels in the London and North Gatwick given the forecast growth in air passenger movements through Gatwick. Growth could be even more significant in the longer term if proposals for a second Gatwick runway are progressed. A recent report by Royal Estate Advisers Savills estimates that demand for hotel accommodation at Gatwick will rise by 71% if the second runway goes ahead.
- The Savills report also estimates a 42% increase in hotel demand at Heathrow if the expansion of Heathrow is the chosen option. This level of growth could generate air passenger demand for hotels in the Suley M25/Thames Corridor, depending on the levels of new hotel development that take place at or close to Heathrow.

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6. k HE Hk EL DEVELk ER kERSKEKVE k

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6.1.k he Climate for Hotel Investment k

6.1.1.1 he fortunes of the hotel industry are closely aligned to the national and local economy and so the economic downturn that began in 2008 and the subsequent climb out of recession has hit the sector in a number of ways. Hotel performance fell back with occupancy dropping below 70% from 2009, only recovering to pre-recession levels in 2013. In terms of achieved room rates, they have taken until 2014 to recover to these levels. The drop in performance affected end values in some cases to the point where it would cost more to build a hotel than its value, resulting in hotel investors holding back on new build schemes until yields improved. This has made funding more difficult to secure, especially for small hotel companies and franchisees, and when available often on less favourable terms, with less debt funding and more equity required. These trends have had implications for the type of new hotel being delivered, favouring conversions and re-brandings alongside refurbishment and improvement, encouraged by the ability to buy existing hotel stock at less than replacement value. 1

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6.1.2.1 As a result of this risk-averse climate, many hotel companies are now focusing their development strategies on routes that don't involve them in capital outlay – as one hotel company terms it 'an asset-light strategy'. A number of 4 star and luxury international brands like Hyatt and Millennium & Copthorne have for some time only done management contract deals, but certainly their prevalence has spread as funding has become more difficult to secure. These schemes involve significant levels of investment and what the operator brings to the table is their sector expertise and brand strength. This reinforces an earlier trend in the sector pre-recession, for hotel companies to divest themselves of their property assets whilst retaining the contract to operate – Hilton and Accor are good examples. 1

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6.1.3. Whilst funding for hotel development has been a challenge during the economic downturn, budget hotel development has continued apace: Travelodge and Premier Inn have remained active, offering the advantage of their ability to take lease deals in developed schemes. One advantage of the downturn in the property market has been that residential and some commercial sites have come forward for hotel development that would not previously have been available or affordable. A weaker market has also seen some distressed hotels coming onto the market being bought up by chain hotel companies and re-branded. London is also an increasing focus of hotel development interest, driven by strong performance and the 2012 bounce.

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6.1.4. IWC identifies a solid return to levelling growth as critical to de-risking hotel investment; with levelling having turned the corner in 2014, access to finance should improve and the pace of new hotel development should accelerate. Growth will vary between regions and segments, with London likely to continue to see the highest growth in supply, and key regional cities having the largest active hotel development pipelines. The structural shifts that have taken place continue to squeeze the middle, with budget hotels making up 50% of total pipeline schemes identified in IWC's hotel forecast, and the four and five star segment accounting for almost 40%.

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6.1.5. In overview, the Credit Crunch and recession have inevitably had an impact on timing in the development plans of hotel companies, and seen new routes to delivery emerging. The upturn in the hotel market and economic growth looks likely to improve the climate for hotel investment, though in counterbalance the upturn in demand from residential and office markets will mean greater competition for land, making it harder and more expensive to acquire sites.

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6.2.k Hotel Bksiness Models & Fkndink Roktes k

6.2.1. k Hotels can be developed and opelated unde1 a numbe1 of diffe1ent business models 1 (summa1ised in the table ove1leaf) with hotel b1and owne1s, flanchisees and p1operty 1 develope1s playing diffe1ent 1oles in each case, with development and opelating 1isks 1 shifting unde1 the diffe1ent models. 1

1

6.2.2 1 he levels of capital outlay as well as development 1isk 1equiled by a hotel company 1 the1efo1e 1va1y 1conside1ably 1between 1these 1options. 1 1Many 1mo1e 1opelato1s, 1 paticu1a1ly at the 4 sta1 level, which is much mo1e capital intensive, a1e likely to be 1 inte1ested in options put to them that involve management cont1acts than in building 1 and funding hotels themselves, as access to capital will natu1ally 1est1ict the latte1 and 1 equile hotel companies to p1io1itise thei1 investment locations. 1

1

6.2.3. 1 Many of the chain hotel companies will have a mix of the above st1uctu1es in place, 1 though some do p1efe1 a single 1oute. Often flanchisees a1e looking to build the asset 1 value of the company with a view to exit within a 5-10 yea1 pe1iod, and in such 1 situations a1e less likely to be inte1ested in lease options. 1

Table 20 k

Hotel Development Models

Model k	Property Developer k Risk k	Hotel Operator k Risk k
Hotel company (hotel brand owner) develops the hotel & subsequently operates and markets it under one of its brands 1 e.g. InterContinental Hotel Group (IHG) builds and operates a hotel under its Holiday Inn brand 1	x 1	√ 1
Hotel company (hotel brand franchisee) develops the hotel then operates and markets it under a franchised hotel brand name 1 e.g. Sanguine Hospitality builds a hotel and operates it under a Holiday Inn franchise 1 agreement with IHG 1	x 1	√ 1
Property company develops the hotel & seeks a hotel company to lease the hotel 1 e.g. Travelodge leases a hotel that has been built and funded by a property developer 1	√ 1	√ 1 (depending on the type of lease) 1
Property company develops the hotel & seeks a hotel company to purchase the freehold of the hotel 1	√ 1	x 1
Property company develops the hotel & employs a hotel company to manage the hotel under a management contract 1	√ 1	√ (some depending on the terms of the management agreement) 1

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6.2.4. Lease models require a little more explanation, as there are some key issues surrounding lease structures that are impacting upon the ability to deliver hotel developments currently. Developers require hotel operators to take a fixed lease, a standard institutional lease that will give a guaranteed fixed payment per room over a period of 20-30 years. Once secured, this guaranteed income stream makes the development fundable, and the developer can secure finance on the back of this. On completion the developer may retain or sell the investment. Currently, only a lodge and a few hotels are able to take such leases, as only they have the strength of covenant required. One or two of the multiple brand chains have taken leases, but generally these will only be for large hotels in premium locations such as London or Edinburgh, where occupancy and high rates are guaranteed. There are accounting implications of fixed leases also, as they represent a financial commitment going forward, and this has also put hotel companies off this model.

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6.2.5. More favoured by hotel companies are variable leases, made up of a combination of base rental and a share of turnover. Some guarantees can be built into these arrangements, but should the market fall back, the risk and impact is shared by the developer/funder and the operator. Their responsiveness and flexibility accounts for their appeal to hotel companies. Certainly in previous recessionary climates, fixed leases have contributed to the downfall of hotel companies, as they became unable to meet their rental commitments when trading performance fell back. However, there is evidence that these turnover leases make it difficult to fund development because they don't give the same fixed income stream.

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6.2.6. The differing objectives and requirements of developers/investors and operators has led to something of an impasse and resulted in it being difficult to get hotel schemes off the ground. During our consultations with hotel companies we have come across numerous schemes and sites that have stalled for this reason, with few hotel operators able or willing to do the sort of deal the funding institutions require.

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6.3.k Hotel Developer Interest in Skrrey k

he Approach k

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6.3.1. 1 esting 1hotel 1develope1, 1ope1ato11and 1investo11inte1est 1in 1Su1ey 1p1ovides 1an 1oppo1tunity to gain an insight into thei1views of the county and its key towns as hotel 1investment locations and some of the key challenges they face in delive1ing hotel 1development the1e. 1 1Discussions 1with 1those 1at 1the 1sha1p 1end 1b1ing 1a 1diffe1ent 1viewpoint, and often a dose of 1ealism to what is achievable and viable. 1

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Samplink & Response k

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6.3.2. 1 A sample of hotel deve1ope1s, ope1ato1s and investo1s was compiled based upon: 1

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- Hotel p1oducts and b1ands that have fit with the identified market potential; 1
- Hotel ope1ato1s unde1stood to be associated with cu1ently p1oposed hotel 1schemes; 1
- Hotel companies known to be active cu1ently, albeit in othe1 p1a1ts of the 1county; 1

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6.3.3. 1 he 1esea1ch 1was 1conducted 1via 1an 1initial 1email 1followed 1up 1by 1a 1st1uctu1ed 1telephone inte1view with Acquisition/Development Di1ecto1s. Consultees we1e asked 1about thei1inte1est by location and b1and/standa1d of hotel, thei1view of the market, 1thei1site 1equi1ements, 1the 1t1ype 1of 1de1al 1they 1a1e 1seeking, 1and 1any 1obstacles 1to 1investment. 1

k

6.3.4. 1 Contact was made with ove1 30 hotel companies, many of whom 1ep1esent and 1delive1multiple hotel b1ands. 27 1esponses we1e 1eceived. 1

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1 Interest in Skrrey by Brand, Standard and Location 1

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6.3.5. 1 he1e we1e 5 1espondents that we1e not inte1ested in investing in Su1ey cu1ently. The 1p1incipa1 1easons fo1 this 1elated to a focus on othe1 geog1aphic a1eas and/o1 a 1limited capacity to take on new schemes. One se1viced apa1tment ope1ato1did not 1have 1enough 1c1ients 1equi1ing 1long-stay 1accommodation 1in 1Su1ey 1to 1justify 1the 1volume of business needed fo1investment in a new build ope1ation. 1

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6.3.6. Of the 21 operators that were interested in being represented in Surrey, a number of these were prepared to look at placing multiple brands in key locations across the county. Accordingly, would look at Novotel, Adagio, Ibis Styles, Ibis Budget, Ibis Red, Mama Shelter and Melcu. In total there was interest in 47 brands. A summary of brand interest by standard is given in the table overleaf.

Table 21
Hotels Brands Interested in Surrey – By Standard

4 Star	3 Star	Unique/Lifestyle	Budget Unique
Bespoke	Courtyard	Autograph	Bespoke
Clowns Plaza	Points	Bespoke	Ibis Styles
Doubletree	Hilton Garden Inn	Hotel du Vin	Mama Shelter
Golden Tulip	Holiday Inn	Hyatt Place	Moxy
Melcu	alk Inn	Malmaison	Aloft
Novotel	yp	Radisson Red	
Radisson Blu			
Ramada Plaza			
Shelton			
Village			
Upper Budget/Limited Service 3 Star	Designated Hotel	Budget	Serviced Apartments
Express by Holiday Inn	Bespoke	emellinn	Adagio
Hampton by Hilton	Hilton	avelodge	Beyondell
Ibis Red	Hyatt	Days Inn	emell Apartments
Ramada Encore		Ibis Budget	Residence Inn
ulip Inn			SACO
			Spiles
			Staybridge Suites
			Staying Cool

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6.3.7. It is notable that there is interest across the full spectrum of hotel provision, but in particular that there is significant interest for premium products, 14 standard and boutique/lifestyle brands. The product interest also includes interest from some hotel brands that are new to the UK, for example, Hyatt Place, Aloft, Moxy, Mama Shelter, Radisson Red and Residence Inn. This is an indication of the perceived strength of the market, but also of market maturity, as many of the established brands are already represented here.

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6.3.8. In terms of feedback by location, some consultees expressed interest generally in the county and said they would be prepared to look at any opportunities on a site by site basis as they saw the area as generally strong. Others gave more location specific responses, particularly the budget hotel companies who have more focused targets as they are already widely represented here. Interest by location is summarised in the table below. A number of consultees indicated that any locations falling within the M25 ring would be definite targets for them should sites be available.

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Table 22

SURREY HOTELS BY LOCATION AND STANDARD

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Location	4 Star	Boutique	Midscale ¹	Budget	Destination ²	Akathotel/ Serviced Apartment
Addlestone	k	k	√ k	√ k	k	k
Banstead	k	k	√ k	k	k	k
Cambley	√ k	√ k	√ k	√ k	k	√ k
Catlingham	k	k	√ k	√ k	k	k
Chertsey	k	√ k	√ k	k	k	√ k
Cobham	k	k	k	√ k	k	k
Dorking	k	√ k	√ k	√ k	k	k
Epsom	k	k	√ k	√ k	k	k
Essex	k	√ k	√ k	k	k	k
Hampton	k	√ k	√ k	√ k	k	k
Limley	√ k	k	√ k	√ k	k	k
Gatwick	√ k	√ k	√ k	√ k	k	k
Godalming	k	k	√ k	k	k	k
Godstone	k	k	k	k	√ k	k
Guildford	√ k	√ k	√ k	√ k	k	√ k
Heathfield	k	k	√ k	√ k	k	√ k
Redhill	k	√ k	√ k	√ k	k	√ k
Reigate	k	k	√ k	√ k	k	k
Shepperton	k	k	√ k	√ k	k	k
Staines	k	√ k	√ k	√ k	k	√ k
Sunbury	√ k	√ k	√ k	√ k	k	√ k
Walton on Thames	k	√ k	√ k	√ k	k	√ k
West Byfleet	k	k	k	√ k	k	k
Weybridge	√ k	√ k	√ k	√ k	k	√ k
Woking	√ k	√ k	√ k	√ k	k	√ k
Rural Area	k	k	k	k	√ k	k
Non location Specific	√ k	√ k	√ k	√ k	k	√ k

k

k

¹ 3 star/Upper lie Budget

² Country House Hotel/Resort/Spa

6.3.9. The strongest interest (for 24 hotel brands) was in Guildford. To quote one of the major international hotel operators and multiple brand owners:

‘Guildford is a phenomenal market’

Woking had the next highest levels of interest (for 17 brands), followed by Weybridge (1 brand), and Gatwick, Camberley and Staines (9 brands). A further 7 locations were of interest to between 4 and 7 brands, and the remaining 12 locations had interest from 1-4 brands. Clearly, this is interest from only a sample of hotel companies, and bearing in mind that a number said they would look at anywhere in the county on an opportunistic basis, the levels of interest in individual locations could be much greater, but the relative positioning seen in the table certainly reflects the sentiments expressed in conversations with Acquisition Directors.

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Table 23
NUMBER OF HOTEL BRANDS INTERESTED IN SURREY BY LOCATION

Location	No. of Brands Interested
Guildford	24
Woking	7
Weybridge	1
Camberley	0
Gatwick	9
Staines	9
Sunbury	9
Redhill	7
Walton-on-Thames	6
Chertsey	5
Dorking	4
Canham	4
Eastleigh	4
Epsom	3
Essex	3
Limley	3
Reigate	3
Addlestone	2
Shepperton	2
Caterham	1
Godalming	1
Banstead	1
Cobham	1
Godstone	1
West Byfleet	1

Note:

1. Interest in Gatwick was only for site opportunities on the airport itself. No hotel companies were interested in Horley as a location

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6.3.10. 1hele 1is 1inte1est 1at 1all 1levels 1in 1the 1market 1f1om 14 1sta11 1to 1budget 1and 1including 1boutique/ 1lifestyle 1hotels 1and 1se1viced 1apa1tments. 1By 1standa1d, 14 1sta11 1inte1est 1was 1limited 1to 1only 1a 1few 1locations 1in 1Su1ey – 1Guildfo1d, 1Woking, 1Weyb1idge, 1Cambe1lley, 11imley, 1Sunbu1y 1and 1Gatwick. 1In 1contra1st, 1budget 1hotel 1inte1est 1was 1much 1more 1widesplead, 1with 1inte1est 1f1om 1hotel 1compa1nies 1in 1at 1least 19 1locations 1in 1Su1ey. 1Between 1these 1two 1extremes, 1there 1was 1se1viced 1apa1tment 1and 1boutique/lifestyle 1hotel 1inte1est 1in 110-13 1locations. 1At 1the 1midscale 1level 1IHG 1exp1essed 1inte1est 1in 119 1locations 1ac1oss 1Su1ey 1fo1 1its 1uppe1-tie1 1budget/ 1limited 1se1vice 1Holiday 1Inn 1Exp1ess 1b1and 1but 1would 1not 1develop 1hotels 1in 1all 1of 1them. 1Simila1lly 1the 11ou1ve1 1Hotel 1G1oup 1exp1essed 1inte1est 1in 114 1locations 1fo1 1its 1uppe1-tie1 1budget/ 1limited 1se1vice 13 1sta11 1ulip 1Inn 1b1and 1but 1is 1only 1likely 1to 1p1og1ress 1hotels 1unde1 1this 1b1and 1in 1a 1handful 1of 1locations 1in 1Su1ey. 1

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k Skrrey as a Hotel Investment Location k

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6.3.1 . 1Key 1st1engths 1of 1Su1ey 1as 1a 1hotel 1investment 1location 1a1e: 1

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- 1oximity 1and 1connectivity 1to 1London; 1
- 1oximity 1to 1the 1London 1ai1po1ts 1at 1Heath1ow 1and 1Gatwick 1fo1 1natio1al 1and 1inte1natio1al 1busines1, 1confe1ence 1and 1meetings 1busines1, 1and 1leisure 1t1ourism 1demand; 1
- 1he 1accessibility 1affo1ded 1by 1the 1M25 1and 1connecting 1moto1ways/1strategic 1outeways, 1and 1the 1impact 1this 1has 1on 1the 1alea's 1market 1catchment; 1
- 1he 1breadth 1and 1depth 1of 1the 1co1po1ate 1market, 1patticu1a1lly 1in 1te1ms 1of 1national 1and 1inte1natio1al 1headqua1te1s 1offices, 1in 1secto1s 1that 1a1e 1p1oductive 1fo1 1gene1ating 1hotel 1roomnights; 1
- 1A 1pe1ceived 1unde1-supply 1of 1quality 1hotel 1accommodation; 1
- 1Knowledge 1of 1st1ong 1pe1fo1mance 1in 1key 1locations 1(often 1f1om 1hotels 1within 1their 1existing 1netwo1ks) 1and 1high 1levels 1of 1denials. 1

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acklink Barriers to Hotel Investment k

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6.3.12. **The difficulty of securing finance** for hotel development has been a major challenge for the sector since the global financial crisis, as detailed in the 'Climate for Investment' section of this report. The strategies of many hotel companies has made this problem worse, in that many are moving forward through management contracts and franchises rather than leases. Whilst it is hoped that growth in levpa will begin to create confidence amongst lenders, there remains some caution, particularly in funding upscale hotels that can require upwards of £20m to deliver. It will be important to be mindful of this situation and seek to ameliorate it in the forward Hotel Investment Action Plan for the county. Consultees have provided examples of creative solutions that have been put in place in other locations where local authorities have pro-actively engaged, partnered and even funded or incentivised hotel development for the wider good of the destination to get a critical development off the ground.

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6.3.13. However, it's not just about the money. There are many pieces of the jig-saw to put in place to deliver a hotel, and any opportunity to streamline or facilitate these could make a significant difference to the chances of attracting a hotel. Sites and planning are two key areas of focus:

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- **The issues relating to sites** are to do with a combination of availability and deliverability. Suley is a county very densely populated and developed, with over 70% of its area Green Belt as well as other issues constraining development such as flooding. All of this generates intense pressure for land, particularly from uses such as residential and employment that can generate higher land values, whilst also being higher priority uses compared to hotels that local authorities must plan to accommodate. We have seen several examples of hotels being squeezed out of mixed use schemes as a result, and of losing sites to residential competitors for significantly enhanced sums. Whilst the fall back in the market during the recession created a window of opportunity for hotels to secure sites previously planned for residential or office development, the recovery seems likely to rebalance this and make it more challenging for hotels to secure prime town centre sites. Mixed use schemes have the added disadvantage compared to a standalone hotel opportunity in that they are complex to deliver and beyond the direct control of the hotel company. The pressure on land and competition for sites also often means that more difficult sites and property opportunities are being taken on, which adds to costs.

- **the issues to do with planning** have multiple aspects to them, most notably: **k**

k

- A town centre focus for hotel development, backed by the sequential test, yet for many of the reasons above, a difficulty in hotels securing sites in such locations. At the same time, certain business models require an urban fringe location, and corporate demand generated by companies on business parks often wants to be accommodated as close as the business park rather than in town centre hotels.
- Planning policies that protect employment floorspace can often prohibit hotels developing on business parks, or being converted from offices.
- Planning conditions relating to for example parking or design can add significant cost to a hotel scheme, sometimes pushing the boundaries of its viability. Conditions relating to operational issues can limit market up-take and similarly constrain business development and undermine viability.
- The restrictions of Green Belt limiting extensions, conversions and new development outside built up areas (though there have been examples of hotel permissions being granted in Suley).

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6.3.14. **Effective communication between local authorities and hotel companies** that are looking for hotel development opportunities is a further issue. It is only on occasions that local authorities have been able to proactively consult hotel companies to encourage them to consider hotel development opportunities in their area or to contribute to planning policy consultations. This can be for a variety of reasons: possibly a lack of understanding about the market need for additional hotel provision; a lack of staff resources, expertise or clearly allocated responsibility; or a lack of knowledge about which hotel companies to approach and exactly who to contact in them. Equally hotel companies rarely make contact with local authorities unless they are progressing a specific planning application, and are unlikely to respond to local authority consultations on planning policy documents. This is largely due to the very limited staff resources that hotel companies have for investigating hotel development opportunities: most hotel companies will only have one person covering the whole of the UK, and possibly also Europe and the Middle East. This Hotel Futures Study attempts to bridge this communication gap by providing guidance on planning policy formulation for hotel development based on sound evidence of market need and consultations with hotel companies. It also identifies hotel companies that are interested in opening new hotels in Suley destinations as a starting point for more proactive and co-ordinated engagement between the county's local authorities and target hotel companies.

7. k Ck NCLUSIK NS AND RECK MMENDAKk NS k

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7.1 k Hotel Development k pportknities and Needs k

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7.1.1. 1 Ou1lanalysis 1of 1cu1ent 1hotel 1pe1fo1mance 1and 1markets, 1the 1future 1p1ospects 1fo1 1 growth 1in 1hotel 1demand, 1and 1hotel 1company 1inte1est 1in 1the 1county, 1shows 1the 1 following 1oppo1tunities 1and 1equilements 1fo1 1hotel 1development 1in 1Suley: 1

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- **Investment in Existink Hotels k**

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k he1e 1is 1clea1 1potential, 1and 1in 1many 1cases 1a 1need, 1fo1 1investment 1in 1the 1 upglading, expansion and development of existing hotels in te1ms of: 1

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- o he 1 edevelopment, 1 epositioning 1and 1possible 1expansion 1of 1some 1 county house and golf hotels to a 5 sta1level o1boutique style of hotel. 1
- o he upg ading of 3 sta hotels that have seen little 1ecent investment, 1 including 1epositioning to mo e contempo a y 3 sta , 4 sta o boutique 1 hotels. 1
- o he potential 1epositioning, 1edevelopment and expansion of any of the 1 county house confe1ence hotels that Sta1wood Capital dispose of in the 1 county, including as luxury o1boutique county house hotels, spa hotels 1 o1luxury family hotels. 1
- o he expansion of existing hotels in te1ms of adding bedbooms to satisfy 1 demand that is cu1ently being tu1ned away. 1
- o he development of additional facilities to enable hotels to develop new 1 markets and income st1eams and imp1ove thei1viability, including: 1
 - eisu1e facilities and spas - to develop weekend leisu1e business; 1
 - unction 1ooms 1- 1to 1develop 1weddings 1and 1function 1t1ade 1at 1 weekends; 1
 - Confe1ence 1facilities 1- 1to 1compete 1mo1e 1effectively 1in 1the 1 confe1ence market. 1
- o he glanting of C1 use pe1missions fo1 county house confe1ence hotels 1 to enable them to t1ade fully in the weddings, functions and 1estau1ant 1 markets to allow them to att1act new t1ade to ensu e thei long-te m 1 viability and allow 1einvestment to imp1ove thei1offe1. 1

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- **5 Star Cokntry Hokse Hotels k**

k

k he culent pe fo mance of 5 sta count y house hotels in Su1ey, Belkshi e and 1
1 Hampshire, pa ticularly in te lms of achieved boom late s, suggests potential fo l the 1
1 development 1 of 1 fu l the 1 such 1 hotels 1 in 1 Su1ey, 1 give 1 suitable 1 p l ope t ties 1 fo l 1
1 conve sion and sites fo l development. 1 he l e a l e al eady two such p l oposals in the 1
1 county in te ms of the conve sion of Che l kley Cou t and the p oposed hotel at 1
1 Hu l twood 1 a l k 1 o l o Club. Such hotels should be able to att lact st long demand fo l 1
1 esidential confe lences, leisu le bleaks and weddings, pa ticularly f l om companies 1
1 and individuals coming out of london. 1

- **4 & 5 Star Golf Hotels k**

k

k he l e is scope fo l the development of fu l the 1 4 sta l, and possibly 5 sta l hotels on 1
1 golf cou ses in Su1ey, pa ticularly in the M25 Co lido . 1 he e a e al eady th l e 1
1 such p l oposals in the county. Golf hotels can cate l fo l local co l polate demand 1
1 and lesidential confe lences in the week and weddings and golf, leisu le and spa 1
1 bleaks at weekends. 1

- **International 4 Star Hotels k**

1

1 Additional inte national 4 sta l hotels a e needed in the following locations to 1
1 satisfy the culent and futu le hotel l equirements of existing and new companies: 1

1

- o Guildfold 1
- o Woking 1
- o Weyb l dge 1
- o Sunbu l y 1

1

1 Existing full se l vice hotels in these pa t s of the county a l e t lading at high levels of 1
1 occupancy and boom late du l ing the week and consistently tu l ning 1 business 1
1 away 1 on 1 uesday 1 and 1 Wednesday 1 nights 1 and 1 sometimes 1 also 1 on 1 Monday 1
1 nights. Given the p l ojected futu le g l owth in co l polate demand in these locations, 1
1 and the potential fo l g l owth in lesidential confe lence business, additional 4 sta l 1
1 hotels l a l e l eady l equired 1 and 1 can 1 be 1 supported 1 he l e. 1 he l e 1 s l t long 1 hotel 1
1 deve l ope 1 inte est in these pa t s of the county, and al eady p oposals fo 1 new 1
1 4 sta l hotels in Guildfold and Woking. 1

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Weekend demand could present a challenge in these locations however. New hotels will thus need leisure facilities and spas, banqueting facilities, and the support of the leisure break marketing campaigns and customer loyalty programmes of an international hotel brand to enable them to achieve sufficiently high weekend occupancies and room rates.

The hotel development potential in these locations might also, alternatively be for 3 star hotels, depending on the requirements of local companies. The hotel develops that are interested in these parts of the county are however more likely to want to place their 4 star brands here, given the room rates that can be achieved. Weekend demand is also likely to be even more of a challenge for 3 star hotels. With much of the corporate demand being from international executives it also seems likely that company demand will be primarily for international 4 star hotels. There may however be merit in some further research to fully understand the hotel requirements of companies in these locations in terms of the need for 3 star hotel provision.

- **The proposed Training Hotel and Conference Centre at the University of Kent**

There is good potential and a strong case for the University of Suley to develop a training hotel and conference centre on its Guildford campus in terms of meeting some of the requirement for additional hotel provision in Guildford, consolidating the University's potential as one of the leading international centres for hospitality management training, and helping the University to develop its academic conference business, particularly during term time. The University of Essex opened a fully commercial training hotel on its Colchester campus in 2012 and there are proposals for training hotels/ hotel schools in Oldham and Bournemouth. There is no reason to think that the University of Suley could not develop a similar facility, particularly given the strength of demand for hotel accommodation in Guildford. A number of UK universities, including Nottingham, Leicester, Loughborough, Stirling and Lancaster, have successfully developed on-site residential conference centres and hotels, and a number of other universities are looking at similar proposals. Such facilities have enabled these universities to develop a strong residential conference business, at the same time as catering for university-related demand for hotel accommodation, together with the local corporate market and leisure break and group tour business at weekends and during the summer months. Again there is no reason to think that the University of Suley could not do the same.

• **Boutique Hotels**

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k There could be potential for new boutique hotels to be developed in the following locations, given suitable properties for conversion of existing hotels that can be repositioned:

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- Guildford
- Esher
- Dorking

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These are the heritage towns in Surrey that have a strong enough corporate market and suitable leisure offer to support boutique hotel development. A number of hotel companies also expressed interest in placing their boutique brands in some of Surrey's other towns. This was however largely uninformed interest that we doubt would be converted to boutique hotel development projects, other than possibly in terms of the repositioning of existing small 3 star hotels e.g. in Chertsey, Staines, Weybridge and Banham.

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• **Bedket Hotels**

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k The current high budget hotel occupancies and levels of denied business show potential for further budget hotels to be developed in the following locations in Surrey:

1

- Addlestone
- Cobham
- Esher
- Weybridge
- Epsom
- Guildford
- Redhill/Reigate
- Banstead
- Chertsey
- Staines
- Walton-on-Thames
- Caterham
- Woking
- West Byfleet

1

Most of these locations may be able to support an upper-tier budget/ limited service 3 star hotel³ instead of, or possibly in addition to budget hotels.

There is potential for further budget hotel development at Gatwick Airport, which will be even stronger if the second runway gets the go ahead. Budget hotel companies are however only interested in site opportunities on the airport itself: they are not interested in building hotels in Horley, although might be interested in suitable sites in Reigate & Banstead on the perimeter of the airport.

Emie Inn and/or Travelodge have also identified the following locations in Surrey as targets for new hotels:

- o Ashham
- o Eatherhead
- o Dorking
- o Shepperton

Budget and 3 star hotel performance is not as strong in these parts of the county, so new budget hotel development is not such a priority here. New budget hotels are likely to challenge existing hotels in these locations.

• **Aparthotels and Serviced Apartment Complexes**

There is potential for the development of aparthotels and serviced apartment complexes in the following locations in Surrey:

- o Guildford
- o Woking
- o Weybridge
- o Esher
- o Egham
- o Chertsey
- o Staines
- o Walton-on-Thames
- o Sunbury
- o Redhill/Reigate
- o Eatherhead
- o Epsom
- o Camberley/Limley

³ i.e. Holiday Inn Express, Hampton by Hilton, Ramada Encore or Tulip Inn hotels

There is strong long stay corporate demand in these parts of the county from visiting international executives and people working on company projects relocating to the area. Apartment hotels and serviced apartments provide an attractive alternative to hotel stays for these markets. There is also scope for them to attract weekend leisure demand, particularly from the family market that is attracted for theme park breaks, weddings and to visit friends and relatives.

- **Hotels at Racecourses**

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There is potential for hotels to be developed at Kempton Park and Sandown Park racecourses to cater for local corporate demand, residential conferences and weddings and leisure breaks at weekends. Lingfield Park and Epsom Downs have already successfully developed hotels and there is no reason to think that these other racecourses could not do the same. Kempton Park already has planning consent for a hotel.

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- **Hotels at Attractions**

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Mellin Entertainments opened the Thorpe Shark Hotel at Thorpe Park in 2014 and is progressing plans for a 250-bedroom, full service on-site hotel.

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Denbies Wine Estate is currently looking at the feasibility of developing a hotel. It already provides farmhouse bed & breakfast accommodation, which trades at extremely high levels of occupancy, and is confident that there is demand for an on-site hotel. There may be scope for the Estate to develop the type of wine hotel that some European and overseas vineyards operate.

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7.1.2. The tables overleaf summarise the potential for hotel development in Suley in terms of the market potential for new hotels, hotel development interest and consented proposals for hotels.

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Table 24

SURREY HOTELS DEVELOPMENT OPPORTUNITIES BY DISTRICT/BOROUGH

District/Borough	Luxury Country House and/or Golf Hotels			4 Star Hotels			Boutique Hotels			Budget Hotels			Aparthotels/ Serviced Apartments		
	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development	Market Potential	Hotel Company Interest	Live Development
Elmbridge	✓	1	1	✓	✓	1	✓	✓	1	✓	✓	1	✓	✓	1
Epsom & Ewell	✓	1	1	1	1	1	1	1	1	✓	✓	1	✓	1	1
Guildford	✓	1	1	✓	✓	✓	✓	✓	1	✓	✓	1	✓	✓	1
Mole Valley	✓	1	✓	1	1	1	✓	✓	1	✓	✓	1	✓	✓	1
Reigate & Banstead	✓	1	1	1	1	1	1	✓	1	✓	✓	✓	✓	✓	1
Runnymede	✓	1	1	1	1	1	1	✓	1	✓	✓	✓	✓	✓	1
Spelthorne	1	1	1	✓	✓	1	1	✓	1	✓	✓	1	✓	✓	1
Surrey Heath	✓	1	1	1	✓	1	1	✓	1	✓	✓	1	✓	✓	1
Wandsworth	✓	✓	✓	1	1	1	1	1	1	✓	✓	1	1	1	1
Waverley	✓	✓	✓	1	1	1	1	✓	1	✓	✓	✓	1	1	1
Woking	1	1	1	✓	✓	✓	1	✓	1	✓	✓	✓	✓	✓	1

Note: Our research has not fully tested county house and golf hotel company interest in Surrey. There are very few county house and golf hotel companies that are actively developing new hotels, although some may respond to specific opportunities that are put to them. County house and golf hotel projects are most commonly progressed by individual property and golf course owners or developers, who may then seek to work with a suitable hotel management company.

Table 25 k
SURREY HK EL DEVELK MENkk RKUNIKES BY k WN k

own k	4 Star Hotels k			Boktiqke Hotels k			Bkdket Hotels k			Akarthotels/ k Serviced Akartments 1		
	Hotel k Comkany k Interest ¹ k	Live k rokosal k	arket k otential k	Hotel k Comkany k Interest k	Live k rokosal k	arket k otential k	Hotel k Comkany k Interest k	Live k rokosal k	arket k otential k	Hotel k Comkany k Interest k	Live k rokosal k	arket k otential k
Addlestone 1	1	1	k	k	1	k	√ k	√ 1	√ k	k	1	k
Banstead 1	1	1	k	k	1	k	√ k	1	√ k	k	1	k
Cateham 1	1	1	k	k	1	k	√ k	1	√ k	k	1	k
Camberley/1 imley 1	√ 1	1	k	√ k	1	k	√ k	1	k	√ k	1	√ k
Cheitsey 1	1	1	k	√ k	1	k	√ k	1	√ k	√ k	1	√ k
Cobham 1	1	1	1	1	1	1	√ 1	1	√ 1	1	1	1
Dorking 1	1	1	1	√ 1	1	√ 1	√ 1	1	√ 1	1	1	1
Egham 1	1	1	1	1	1	1	1	1	k	k	1	√ k
Epsom 1	1	1	1	1	1	1	√ 1	1	√ 1	1	1	√ 1
Eshe 11	1	1	k	√ k	k	√ k	√ k	1	√ k	k	1	√ k
alnham 1	1	1	1	√ 1	1	√ 1	√ 1	√ 1	√ 1	1	1	1
Godalming 1	1	1	1	1	1	k	√ k	1	k	k	1	k
Guildford 1	√ 1	√ 1	√ 1	√ 1	1	√ 1	√ 1	1	√ 1	√ 1	1	√ 1
eathehead 1	k	1	1	1	1	1	√ 1	1	√ 1	√ 1	1	√ 1
Redhill/Reigate 1	1	1	k	√ k	k	1	√ k	√ 1	√ k	√ k	k	k
Shepperton 1	1	1	k	k	k	1	√ k	1	k	k	k	k
Staines 1	1	1	k	√ k	k	1	√ k	1	√ k	√ k	k	√ k
Sunbury 1	√ 1	1	√ k	k	k	1	√ k	1	√ k	√ k	k	√ k
Walton-on-Thames 1	1	1	k	√ k	k	1	√ k	1	√ k	√ k	k	√ k
West Byfleet 1	1	1	k	k	k	1	√ k	√ 1	√ k	k	k	k
Weybridge 1	√ 1	1	√ k	√ k	k	1	√ k	1	√ k	√ k	k	√ k
Woking 1	√ 1	√ 1	√ k	√ k	k	1	√ k	1	√ k	√ k	k	√ k

7.1.3. 1 hese tables show the following: 1

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1

- he potential fo1 luxury countly house and golf hotels is matched by p1oposals 1
1 with hotel companies on board in Wave1ley and 1and1idge and by p1oposals 1
1 that 1a1e 1being 1p1og1essed 1by 1individual 1site 1owne1s 1and 1development 1
1 companies in Mole Valley and Wave1ley. The potential fo1 such hotels in othe1 1
1 pa1ts of the county is not yet matched by p1oposals. 1

1

- he1e a1e p1oposals coming fo1wa1d fo1 a 4 sta1 hotel Woking but the ma1ket 1
1 potential 1and 1hotel 1company 1inte1est 1fo1 14 1sta1 1hotel 1development 1in 1
1 Guildfo1d, Elmb1idge and Speltho1ne is not yet matched with p1oposals. 1

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- No boutique hotel conve1sion oppo1tunities have been identified to meet the 1
1 ma1ket potential and hotel company inte1est fo1 boutique hotel development 1
1 in 1Guildfo1d, 1Eshe1, 1a1nham 1and 1Do1king. 1 he 1hotel 1company 1inte1est 1in 1
1 boutique hotel development in othe1 pa1ts of Su1ey is not matched by clea1ly 1
1 identified ma1ket potential o1 p1oposals. 1his inte1est was la1gely uninfo1med 1
1 howeve1, so may not conve1t to boutique hotel p1oposals. 1

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- Budget 1hotel 1schemes 1a1e 1at 1va1ious 1stages 1in 1Addlestone, 1Redhill, 1West 1
1 Byfleet and 1a1nham. 1he e1a1e othe1wise no live budget hotel p1oposals to 1
1 meet the ma1ket potential and hotel company inte1est fo1 budget hotels in 1
1 othe1 pa1ts of the county. 1

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- 1oposals fo1 apa1t1hotels and se1viced apa1tment complexes do not appea1 1
1 to be being p1og1essed in any of the locations in Su1ey whe1e the1e is ma1ket 1
1 potential and hotel company inte1est fo1 these types of accommodation. 1

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7.2. k lannink kolicy Implications k

7.2.1. 1 Whilst it was not pa t of the bief fo the Hotel 1utu es Study to leview culent local 1
 1 lan/Co e St ategy policies fo hotels o the status and p og ess of the Dist ict and 1
 1 Bo lough 1planning 1policy 1documents, la 1planning 1output 1in 1the 1ms 1of 1the 1general 1
 1 p 1nciples that will suppo t the futu le development of the county's hotel secto 1was an 1
 1 objective. 1 he 1Hotel 1 utules 1Study 1shows 1significant 1potential 1and 1need 1fo 1hotel 1
 1 development in all Su1ey Dist icts and Bo loughs and clealy demonst rates that fu tthe 1
 1 hotel development is vital to suppo t the futu e g owth of the county's economy. 1
 1 Many pa ts of the county ale already sho t of hotel p 1vision to fully meet midweek 1
 1 demand f om local companies. With the p ojected continuing st ong g owth in the 1
 1 county's economy these sho ttages will become even mole p 1nounced if new hotels 1
 1 a e not developed. Hotel development is also needed to g ow the county's visito 1
 1 economy. Many hotels a e f equently fully booked on Satu day nights, so weekend 1
 1 leisu e tou ist demand is often const ained. 1 he e is potential fo g owth in leisu e 1
 1 bleak, love seas 1tou ist, 1weddings, 1visiting 1f iends 1and 1elatives 1and 1confe ence 1
 1 demand, 1but 1additional 1hotel 1supply 1is 1needed 1to 1fully 1capitalise 1on 1these 1
 1 oppo tunities. New high quality destination hotels can do well in Su1ey. All of this 1
 1 points to a need fo 1the county's Dist ict and Bo lough Councils to plan effectively fo 1
 1 hotel 1g owth. 1 he 1findings 1of 1the 1Hotel 1 utules 1Study 1point 1to 1the 1following 1key 1
 1 equilements fo 1doing this: 1

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- olicies that suppo t the development of existing hotels; 1
- Clea 1 locational p 1io tities fo 1new hotels - and planning policies and tools 1
 that will suppo t the delive ly of hotels in them; 1
- Clealy a t ticated hotel development st ategies at a Dist ict and Bo lough 1
 level that give diction and ce tainty to the market and Development 1
 Cont ol teams; 1
- lanning 1 conditions 1 that 1 e ect 1 the 1 comme cial 1 e alities 1 of 1 hotel 1
 development; 1
- Clealy set ou 1 policies fo 1 the etention of existing hotels; 1
- olicies that suppo t the p 1vision of on-site live-in accommodation fo 1 hotel 1
 wo kers. 1

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7.2.2. 1 We discuss each of these issues in the pa ag laphs that follow. 1

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olicies that Support the Development of Existing Hotels

7.2.3. The Hotel Duties Study shows clear potential, and in many cases a need, for investment in existing hotels in terms of:

- Upgrading and repositioning - which in some cases may require reconfiguration and extension of existing hotel buildings;
- the addition of new guest bedrooms to satisfy currently denied demand;
- the development of new facilities such as leisure clubs, spas, function rooms and conference space to attract new markets and give additional income streams;
- the granting of C1 use for country house conference hotels to allow them to fully trade in the weddings, functions and restaurant markets.

7.2.4. Policies are needed that will support these types of investment in existing hotels in order to help address hotel capacity issues; develop the county's hotel offer to attract new markets; and improve the viability of established hotels.

Location Priorities for New Hotels

7.2.5. Suley is an area of significant planning constraint and high competition for development sites. The Hotel Duties Study identifies four types of location where new hotels can most realistically, productively and acceptably be located in the county:

• Town centres

- where hotels and serviced apartments can contribute to the development of the evening economy; meet the accommodation needs of companies with town centre office bases; provide an upper floor use within mixed-use regeneration schemes; and perhaps present a new use for a redundant office building. National planning guidance fully supports town centre hotel development. Town centres are also sustainable locations for hotels in terms of providing the opportunity for guests to access them by public transport.

• Business parks

- where hotels can form an important part of the infrastructure that companies require to do business effectively, and where many business visitors prefer to stay.

- **Established leisure sites, such as golf courses, racecourses and visitor attractions**
 - While hotels can attract local corporate demand and residential conferences during the week and which may have established generators of weekend demand in terms of weddings, events and leisure visits.
- **The conversion of country house properties**
 - Providing a viable future for what might otherwise be redundant assets.

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7.2.6. Given the challenges of securing deliverable hotel sites in Su1ey, hotel permissions should not be restricted to these locations, but they seem to be the most appropriate to direct hotel development to. Securing hotels in them may require more proactive planning interventions and/or flexibility:

k own Centre Hotels

- As a low value use hotels will often struggle to secure sites in town centres where the competition from residential, office and other commercial uses, or may get dropped from mixed-use schemes where they have initially been included. This has happened in a number of locations in Su1ey such as Guildford. With the upturn in the residential, commercial and office property markets in the county this situation is likely to worsen going forward. It may therefore be necessary to consider measures such as allocating sites for hotels or some form of legal agreement to ensure that the hotel component of mixed-use schemes is delivered. Where sites are to be allocated for hotel development it will be important to test the market to ensure that the site building can meet hotel development and operational requirements and that the location has fit with market potential. Some town centre hotel schemes have been refused or withdrawn in some of Su1ey's towns due to concerns about their traffic impact or impact on neighbouring uses because of scale. The importance of pre-application discussions is key here to ensure that appropriate hotel proposals that address these impacts are brought forward. A further consideration is to recognise hotels as a suitable new use for redundant office buildings that may not have a viable future for other employment uses.

Business Parks Hotels

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- of hotel proposals on business parks it would seem appropriate to relax sequential test assessment requirements if business parks are accepted as suitable locations for hotel development in Suley. There may also be a need to allow flexibility in relation to policies on the allocation and protection of employment sites, recognising hotels as an appropriate supporting and employment generating use in such locations. Hotels are not formally recognised as an employment use in planning terms, yet it is important for planning authorities to appreciate the benefits they can bring in terms of enabling companies to do business effectively, as well as the jobs that they create. Hotels can also provide an after use for office buildings that are no longer fit for purpose. A more flexible approach that recognises the vital role of hotels as part of an area's business infrastructure and the employment and other benefits that they can bring could open up some strong sites for hotel development.

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Hotels on Leisure Sites

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- there may be a need for some flexibility in the consideration of appropriate hotel proposals on leisure sites in Green Belt locations on the grounds that they would not significantly increase the built footprint of such sites or encroach into the undeveloped countryside of the Green Belt; ensure the sustainability of existing leisure businesses; and deliver significant job creation, tourism and economic benefit where they are of a luxury standard with a strong leisure offer. Green Belt policy must however be adhered to: hotel development in the Green Belt can only be allowed under special circumstances.

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Country House Hotels

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- there may be a need for flexibility to allow some new-build extensions, e.g. to provide additional guest bedrooms, leisure facilities, a spa, or conference and function space, to achieve a commercially viable country house hotel conversion proposal.

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7.2.7. Judging by the hotel consents that have been granted across the county, most of Suley's District and Borough Councils appear to be positively disposed to hotel development in these types of location.

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Clear Hotel Development Strategies

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7.2.8. Local plans will often only have a very general policy about hotel development, if they include one at all. While this is in line with national planning guidance, the merit in local authorities thinking through and articulating a hotel development strategy for their District or Borough that sets out the number, scale, type and location of new hotels that have been seen as being needed to meet the Council's economic development and tourism growth ambitions. This may require further research to determine the quantum of new hotel provision that will be needed to meet projected market growth at each level in the market, together with work to more fully understand the hotel requirements of local companies and the deliverability of potential hotel sites. The strategy can be reflected in the supporting text to the Local Plan and used to inform other planning policy documents including Area Action Plans, Site Allocations DIDs, and masterplans and development briefs for specific sites. While resourcing the required work may present a challenge, having a clear hotel development strategy in place would be beneficial in terms of giving direction and certainty to the market, supporting Development Control teams in their discussions with hotel applicants at pre-application stage, and optimising hotel development to achieve regeneration, economic development and tourism growth objectives.

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Linking Conditions that Reflect Commercial Realities

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7.2.9. Hotel developers and operators were keen to foster a greater understanding of the commercial implications of the various requirements and conditions that are often attached to planning approvals for hotel schemes. It is important for local authorities to recognise that the costs of meeting the conditions that they place on hotel consents, e.g. relating to building design, external treatments, environmental standards, parking and travel plans, can potentially tip a hotel scheme beyond the point of viability.

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k Hotel Retention kolicies k

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7.2.10. 1 local autho 1ities also need to conside 1 the 1equi ements fo 1 hotel 1etention policies. 1 Such policies ale 1usually needed to 1ensule 1that an adequate supply of 1hotels is 1etained 1in locations 1where 1there 1is 1plessule 1fo 1alte 1native 1uses, 1most 1commonly 1esidential, 1HMOs 1o 1cale 1homes. 1The study has identified some loss of hotels in Su1ey. 1 Given the difficulty in secu 1ing sites fo 1 new hotels, 1there 1could 1be 1a case 1fo 1 seeking 1 to 1retain existing hotels 1through 1planning 1policy, 1paticula 1lly 1where 1p 1operties 1ale 1well-1 located and have the potential fo 1 1e-1development 1o 1 1e-1positioning. 1 It is accepted 1 however 1that some small independent hotels will be impacted by the opening of new 1 budget hotels and may seek to exit the market. 1 Robust 1etention policies 1equi 1le local 1 autho 1ities to 1clearly 1set 1out 1the 1cite 1ia and evidence needed fo 1 the assessment of 1 change 1of 1use 1applicants 1fo 1 1hotels, 1p 1oviding 1cla 1rity 1fo 1 1both 1applicants 1and 1 Development 1Cont 1ol teams. 1 These should include a minimum pe 1riod of marketing fo 1 1 sale 1at 1a 1realistic 1pice 1and 1through 1a 1eputable 1specialist 1hotel 1p 1ope 1ty 1agent, 1 alongside evidence that the continued ope 1ation of the hotel and investment in it 1 would not be financially viable. 1

k Staff Accommodation for Hotel Workers k

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7.2.1 . Secu 1ing and 1etaining staff fo 1 hotels is a majo 1 challenge in Su1ey, 1where 1e high levels 1 of employment and 1housing costs compound the p 1oblem. 1 Many 1hotels 1ely 1on 1 immigrant wo 1ke 1s that 1equi 1e live-in accommodation, 1o 1 need to be able to offe 1 1 staff accommodation to att 1ract wo 1ke 1s f 1om othe 1 pa 1rts of the UK. 1 Planning policies 1 thus 1need 1to 1ecognise 1this 1need 1and 1allow 1hotels 1to 1p 1rovide 1the 1on-site 1staff 1 accommodation that they 1equi 1le to ope 1ate effectively. 1

Identifying Hotel Sites in Key Locations

7.3.3. While there are a good number of consented hotel schemes across Surrey there are also many locations where sites have not so far been identified to meet the market potential and hotel company interest for new hotels:

- As far as we have been able to establish no sites have as yet been identified for new 4 star hotels in Elmbridge and Sunbury;
- there are no identified proposals for new boutique hotels in Guildford, Esher, Dorking or any other locations that hotel companies have expressed interest in (although we are aware of a boutique hotel company that is actively looking at a potential opportunity in the county);
- there are no film proposals for apartment hotels or serviced apartment complexes, despite clear market potential and hotel company interest;
- there is a need to identify sites for further budget hotels in Guildford, Woking, Elmbridge, Epsom, Redhill/Reigate, Banstead, Staines, Chertsey, Walton-upon-Thames, Caterham, Shepperton, Laleham, Leatherhead and Dorking to meet the identified market potential and/or hotel company requirements.

7.3.4. There is a case for the two District and Borough Councils to undertake work to identify suitable sites to meet these requirements.

Providing Information on Hotel Development Opportunities

7.3.5. Having identified potential hotel sites there is a need to ensure that they are effectively promoted to target hotel companies. This will require the preparation of hotel sites information, supported by information on the market opportunities for hotel development in each location. To this end we would recommend the preparation of District and Borough Hotel Investment prospectuses that provide information on hotel sites alongside information on hotel supply, performance, markets, growth prospects and drivers, drawing on the information in the Hotel Futures Study, perhaps supported by further research and information available from the local authority. These should be produced and made available online so that they can be periodically updated and easily accessed by hotel companies.

7.3.6. 1 While some hotel companies have a good unde1standing of the ma1ket potential fo1 1
1 hotel development in Su1ey, othe1s a1e less well info1med. Hotel companies a1e 1
1 la1gely 1eactive when it comes to hotel development: they will 1espond to 1
1 oppo1tunities that a1e put to them, but few have p1oactively identified ta1get 1
1 locations whe1e they want to open new hotels, ce1tainly beyond the obvious ta1gets 1
1 of 1ondon, ma1jo1 cities and key he1ritage destinations like Oxfo1d, Bath and Yo1k. 1
1 oviding good quality, comp1ehensive info1mation on hotel development 1
1 oppo1tunities and sites will enable Su1ey to get ahead of competito1 destinations in 1
1 te1ms of secu1ing the new hotels that it needs. 1

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A Co-ordinated Approach to Hotel Companies k

7.3.7. 1 he1e is clea1ly a lot of inte1est in Su1ey f1om hotel companies: many a1e inte1ested in 1
1 multiple locations ac1oss the county. The1e is a case the1e fo1 a co-o1dinated 1
1 county level app1oach to building a const1ructive, ongoing dialogue with hotel 1
1 companies, as opposed to each Dist1ict and Bo1ough Council app1oaching them 1
1 individually at diffe1ent times. This will 1equi1e fu1the1 thinking (and possibly additional 1
1 resea1ch) to match inte1ested hotel companies with potential hotel development 1
1 oppo1tunities and sites ac1oss the county, togethe1 with wo1k to co-o1dinate 1
1 a1angements with Dist1ict and Bo1ough Councils fo1 familia1isation and site visits fo1 1
1 hotel companies. Such wo1k will need 1esou1cing at a county level in te1ms of staff 1
1 time and/o1 consultancy suppo1t. 1

1 k

Understandink Skrrey Company Rea1irements for Hotel Accommodation k

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7.3.8. 1 he Hotel 1utules Study clea1ly identifies the st1ength of co1po1ate demand fo1 hotel 1
1 accommodation in Su1ey and its futu1e potential fo1 g1owth, but gives little insight into 1
1 the natu1e of co1po1ate demand, company satisfaction with existing hotels, and 1
1 equi1ements fo1 additional o1 diffe1ent hotel p1ovision in the futu1e. The1e is me1it 1
1 the1e fo1e in unde1taking 1esea1ch to bette1 unde1stand the hotel 1equi1ements of 1
1 Su1ey companies, pa1ticular1y 1ega1ding thei1 need fo1 midma1ket/ 3 sta1 hotel 1
1 p1ovision and apa1thotels and se1viced apa1tments. This would help to bette1 info1m 1
1 Dist1ict and Bo1ough hotel development st1ategies, mo1e clea1ly identify ta1get hotel 1
1 blands fo1 specific locations and sites, and help them to unde1stand the ma1ket 1
1 potential in these locations. Such 1esea1ch could be p1og1essed on a countywide o1 1
1 dist1ict by dist1ict basis., 1

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7.4. kSkpportink the Skrrey Hotel Indkstry k

Destination Marketink k

7.4.1. 1 Weekend business is a challenge fo1 many of Su1ey's hotels. Most concent late on 1
1 p1ice-d1iven theme park bleaks th1ough the wholesale1s that dominate this market, o1 1
1 weekend deals th1ough online t1avel agents and daily deals sites, lathe1 than a 1
1 destination sell. While 1esou1ces fo1 destination marketing ale limited, Visit Su1ey can 1
1 play an impo1tant 1ole in 1aising awa1eness of Su1ey's visito1 destinations and 1
1 att1actions to gene1ate inte1est in leisu1e bleak stays. A numbe1 of hotel manage1s 1
1 commented that they would like to see mo1e p1oactive and bette1 1esou1ced action 1
1 in this 1ega1d. 1

7.4.2. 1 Ou1 1esearch suggests that the st1ongest potential lies in bette1 p1o1motion of Guildfo1d 1
1 and its su1ounding N1 p1o1p1ies, count1y houses and ga1dens (in pa1ticular HS 1
1 Wisley), and the Su1ey Hills AONB and its towns, villages and count1yside. Weekend 1
1 bleak business fo1 hotels in Woking and the 1hames, M25 and M3 co1ido1s is d1iven 1
1 mo1e by family visits to theme parks and people using hotels as a base fo1 visiting 1
1 ondon and/o1 the majo1 destinations and att1actions a1ound these pa1ts of the 1
1 county, in pa1ticular Windso1 and Hampton Cou1t. 1he1 destinations and att1actions 1
1 do not appea1 to have the pulling powe1 to att1act leisu1e bleak inte1est in thei1 own 1
1 ight. 1

Developink the Leiskre kokrism krodkt k

7.4.3. 1 he fu1the1 development of Su1ey's leisu1e tou1ism p1oduct is needed to boost 1
1 weekend demand fo1 the county's hotels. While it is not the 1emit of this study to 1
1 advise on this issue, the key oppo1tunities and 1equilements that ou1 1esearch has 1
1 suggested ale as follows: 1

- he continuing development of 1ho1pe 1alk; 1
- he development of the he1itage, 1etail and events and festivals offe1 of 1
1 Guildfo1d; 1
- he imp1ovement of the visito1 offe1 of the towns and villages in the Su1ey Hills 1
1 AONB; 1
- he development of existing and possibly some new visito1 att1actions; 1
- he development of events and festivals, especially to boost hotel demand on 1
1 hu1sday, 1iday and Sunday nights and du1ing the shou1de1 season and winte1 1
1 months; 1
- he development of the evening economies of Su1ey's othe1 towns. 1

k Developink Conference kokrism k

7.4.4. 1 One of the issues that we we e asked to consider was the potential fo g owth in 1
1 conferece touism in Su1ey and the scope to develop the county's conferece 1
1 p1oduct, including the potential fo1 the county to support a purpose-built conferece 1
1 centle. While we have not undertaken detailed reseach into the Su1ey conferece 1
1 market, we have been able to look at these issues from a hotel capacity perspective. 1

7.4.5. 1 Su1ey already has two purpose-built conferece and events venues - the H G Wells 1
1 Conferece 1& 1Events 1Venue 1in 1Woking 1(with 1a 1conferece 1capacity 1fo1 1600 1
1 delegates) and the G live centle in Guildfold (that can host confereces fo1 up to 1
1 ,000 delegates). Neither of these venues cu1ently attracts multi-day confereces o1 1
1 exhibitions 1that 1generate 1demand 1fo1 1hotel 1accommodation. 1A 1key 1issue 1in 1this 1
1 aspect 1is 1that 1neither 1town 1has 1the 1hotel 1capacity 1to 1support 1these 1venues 1in 1
1 attracting 1such 1events. 1 u1the1mole, 1hotels 1ale 1generally 1full 1with 1colporate 1
1 business that is highe - ated than the business that major confereces are likely to 1
1 delive1. Hotels in the towns are more likely to be receptive to business from weekend 1
1 confereces and exhibitions when they have more availability and are prepared to 1
1 offer low1oom rates. 1hele may the1fole be more scope fo1 these two venues to 1
1 target weekend 1association 1confereces, 1consume1 1shows 1and 1hobby 1exhibitions 1
1 and 1events. 1However 1thele 1is 1no 1clear 1need 1fo1 1the 1development 1of 1another 1
1 purpose-built conferece centle in Woking o1 Guildfold. 1

7.4.6. 1 A number of Su1ey's visito1 attractions (e.g. Mercedes Benz Wo1ld and Denbies Wine 1
1 Estate) and all of its 1accocou ses 1have 1large 1capacity 1conferece 1and 1exhibition 1
1 spaces, but again are not sufficiently supported by hotel p1ovision to enable them to 1
1 target multi-day confereces and events. 1

7.4.7. 1 he development of the new exhibition hall and conferece facilities at the 1IVE 1
1 venue in 1a nbo ough is likely to generate demand fo hotels in 1a nham, 1imley, 1
1 Cambe1ley, and possibly Woking and Guildfold. It is difficult to see a need fo1 a simila1 1
1 facility to be developed in Su1ey. 1

7.4.8. 1 he only location in Su1ey that has the hotel capacity to support a purpose-built 1
1 conferece centle is Gatwick. We are not aware of conferece centres that have 1
1 been 1built at UK airports however, and as far as we are aware thele are no plans fo1 1
1 such a facility at Gatwick. A number of airport hotels have large conferece rooms, 1
1 which are probably sufficient to meet market requirements fo conferece space at 1
1 Gatwick. If a conferece centle were to be progressed at Gatwick it is unlikely to be 1
1 built in Holley; it would more likely be progressed on the airport o1 possibly at C1awley. 1

7.4.9. 1 he e is a good range of 4 sta hotels, luxury county y house and golf hotels, and 1
 1 county house 1conference 1hotels 1in 1and 1bolde1ing 1Su1ey 1that 1have 1extensive 1
 1 confe ence facilities, capable of hosting confe ences fo up to 300-400 delegates 1
 1 in some cases. 1hey att act st ong demand fo 1esidential confe ences, including 1
 1 some of scale. Ou1 lesealch shows evidence of large 1esidential conferences (of 120+ 1
 1 delegates) 1being 1tuned 1away 1by 1some 1of 1the 1county's 1hotels 1due 1to 1a 1lack 1of 1
 1 bed oom and/o meeting 1oom capacity o availability. 1his suggests potential fo 1
 1 existing 1hotels 1to 1expand 1and 1develop 1thei1 1confe ences 1facilities, 1possibly 1
 1 alongside inc leasing thei1bed oom stock, as well as potential fo1 1new 1hotels 1that 1
 1 ale developed at these levels in the market to include large-scale confe ence 1
 1 facility p1ovision. 1

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7.4.10. While many of Su1ey's top-end hotels al eady att act st ong 1esidential confe ence 1
 1 business the1e may be a case fo1 st onge1 marketing of the county as a confe ence, 1
 1 meetings and incentive 1travel destination to fu1the1suppo1t hotels in developing this 1
 1 market. 1 his 1will 1equile 1fu1the11discussions 1with 1hotel 1marketing 1managels 1to 1
 1 dete1mine thei1potential suppo1t fo1 a Su1ey confe ence marketing p1ogamme. 1

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k Addressink Staff Recrk1tment Isskes k

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7.4.1 . We we e asked to discuss staff 1ec uitment issues with the county's hotel manage s 1
 1 and get thei views on inte ventions that they felt that the County Council might 1
 1 usefully unde1take to help add less them. Staff 1ec1uitment is clealy a majo1p1blem 1
 1 fo all hotels ac oss the county of all standa ds. 1he high levels of employment in 1
 1 highelpaying jobs means that Su1ey 1esidents don't paticu1arly want o1need to wo1k 1
 1 in a secto that gene ally offe s lowe paying jobs and fo some 1oles unsociable 1
 1 hours. 1 he 1high 1cost 1of 1living 1in 1the 1county 1is 1p1ohibitive 1fo1 1hotel 1wo1ke1s 1f1om 1
 1 othe parts of the county that might want to wo1k in Su1ey 1hotels. Some 1hotels 1
 1 struggle 1to 1att1act 1staff 1because 1they 1ale 1not 1served 1by 1public 1t1anspo1t. 1Su1ey 1
 1 hotels also suffe f om competition f om Cent al 1ondon hotels that gene ally pay 1
 1 highel1wages. 1 1inding 1t1ained 1chefs 1and 1housekeeping 1staff 1 1is 1a 1significan1 1
 1 challenge. 1inding local people with good 1custome11 se1vice 1 skills 1 fo11 f1ont-of-1
 1 house 1bles is also difficult. 1

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7.4.12. Hotels seek to overcome these recruitment problems in a number of ways: 1

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- the use of immigrant workers, which enables hotels to provide staff accommodation, either on-site or through buying or renting houses locally. Many of the county's hotels are reliant on foreign staff. 1
- the provision of live-in staff accommodation for key workers from other parts of the county. 1
- the use of staff that are prepared to commute long distances e.g. from Hounslow, Hillingdon and Slough. 1
- the use of agency staff for housekeeping and chefs. They will often bus staff in from further afield or have staff houses in the county. 1
- the use of part-time and casual staff, including students. 1
- Some hotels have alliances with European hotel schools and catering colleges for student placements and internships. 1
- Hotel companies are increasingly developing apprenticeship and training programmes. 1
- Many of Su1ey's top-end hotels pay high wages to attract the calibre of staff that they need. 1

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7.4.13 All of these measures add to hotel operating costs and reduce profitability. 1

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they also leave hotels with high levels of staff turnover, presenting additional costs and challenges to service delivery. 1

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7.4.14. None of these problems are new: Su1ey hotels have long faced staff recruitment 1

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challenges. Many hotels and hotel companies are actively trying to resolve them. The 1

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most common hotel management idea for County Council intervention was in terms of a 1

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countywide initiative to develop improved links between hotels and local schools, 1

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colleges and hospitality and catering training institutions in order to better promote 1

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hospitality careers and develop college courses and apprenticeship and work 1

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placement programmes to meet the skills needs of hotels. A number of hotel 1

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managers indicated that they would be happy to play a lead role in developing such 1

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an initiative. The University of Su1ey's Hospitality & Tourism Department, the 1

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Marie Culinary Academy in Woking and Brooklands, Guildford, East Su1ey, Kingston 1

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and Lambough Colleges might also be interested. He emphasised the effort in the 1

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County Council pulling together a working group of interested parties to look at how 1

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such an initiative might be shaped and progressed. 1

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7.4.15. Other suggestions from hotel managers included the provision of more affordable housing and better public transport to hotels. It is more difficult to see how specific hotel-focused initiatives to address these issues might be progressed. Opportunities to feed the hotel sector's requirements in these aspects although to housing and transport plans should however be taken, whenever possible.

Local Sourcing

7.4.16. We were also asked to speak to hotel managers about their interest in sourcing and featuring locally produced Suley food and drink products. While some of the managers of chain operated hotels felt that there was customer demand for them to use locally produced food and drink, such hotels are generally prevented from doing so due to central procurement. Suley food and drink producers will thus need to work with the central procurement teams of hotel chains if they want to be able to supply into Suley hotels.

7.4.17. Smaller, independent hotels that focus on a high quality food offer were more receptive to sourcing local produce. Barriers for them to do so were in terms of cost; concerns about the ability of small food and drink producers to guarantee supply and deliver the quantities that hotels need; and the impracticality for hotels to work with lots of small producers. A number of these hotels showed interest in some form of 'taste of Suley' initiative whereby they might periodically feature local food and drink on their food and drink themed short breaks, events, tasting sessions or chef's demonstrations. This would seem to be the most sensible way forward, rather than seeking to establish some sort of local hotel food and drink supply chain.

Hotel Signage

7.4.18. A number of the county's hotel managers commented that they have been unable to get adequate white on blown tourism signs to help their customers find them. Some also reported difficulties in getting permission for on-site advertising banners to help them promote special events, wedding fairs and health club membership. This suggests a need therefore to review current white on blown and advertising signage policies and their application to see if any improvements can be made to better support the operation of hotels in the county.

7.5. kMovink Forward – Next Steps k

7.5.1. 1 he Hotel 1utules Study 1epo1t plovides a lot of detailed info1mation about Su1ey's 1 hotel market, its futule growth potential and the oppo1tunities fo1 hotel development 1 across the county. It also makes a series of 1ecommondations on hotel planning 1 policy and public secto1 inte1ventions to accele1ate hotel development and suppo1t 1 the county's hotel industy. 1u1the1wo1k is now needed by Hotel Solutions, Su1ey 1 County Council and the county's Dist1ict and Bo1ough Councils to disseminate the 1 esearch findings and t1anslate the 1ecommondations into policy and action. It is 1 hoped that the 1E1s will be able to plovide suppo1t fo1 this wo1k. 1

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7.5.2. 1 he key next steps actions ale as follows: 1

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a)k Skrrey Hotel Investment Action klan k

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7.5.5. 1 Hotel Solutions will plopare a Su1ey Hotel Investment Action 1lan as a flamework fo1 1 acting on the study's 1ecommondations and secu1ing 1esou1ces and funding fo1 the 1 equiled inte1ventions. 1

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b)k Distribk1ion of the Report and Dissemination of its Key Messakes k

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7.5.7. 1 he findings and 1ecommondations of the Hotel 1utules Study need to be effectively 1 communicated to th1ee key audiences:: 1

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- ocal autho1ity and 1E1 tou1sm, economic development, 1egene1ation and 1 planning office1s; 1
- he owne1s and manage1s of pa1ticipating hotels; 1
- he hotel development community - hotel develope1s and ope1ato1s, plope1ty 1 develope1s, hotel consultants, hotel plope1ty agents. 1

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7.5.8. 1 hese dissemination 1equilements will/can be p log lessed as follows: 1

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- Su1ey County Council will ci1culate the 1epo1t to all 1elewant local autho1tity 1
1 offices; 1
- Hotel Solutions will p1oduce an edited ve1sion of the 1epo1t fo1 planning 1
1 offices, focusing pu1ely on the planning policy 1ecommendations; 1
- Hotel Solutions will p1oduce an edited ve1sion of the 1epo1t fo1 dist1ibution by 1
1 Su1ey County Council to the hotel manage1s and owne1s that took pa1t in the 1
1 study, and will supply the County Council with the1 email add1esses; 1
- he study findings can most effectively be conveyed to the hotel 1
1 development community th1ough the suggested Dist1ict and Bo1ough Hotel 1
1 Investment 1 ospectuses, if p log lessed. The alte1native is to make the 1epo1t, o1 1
1 an edited ve1sion of it available to inte1ested hotel companies and th1ough 1
1 the Su1ey County Council website. 1

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c)k District/ Borok h Level Work k

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7.5.9. 1 he Hotel 1utules Study suggests a numbe1 of options fo1 fu1the1 Dist1ict/ Bo1ough level 1
1 work to mo1e fu1ly t1anslate the planning policy 1ecommendations to the local level 1
1 and suppo1t the 1ecomme1ded inte1ventions fo1 accele1ating hotel development . 1
1 his could be in te1ms of the following, depending on the cha1acte1istics of each 1
1 Dist1ict/Bo1ough and the staff 1esou1ces, expe1tise and budgets of each Council: 1

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- Work to unde1stand any 1equilements fo1 suppo1ting the p log lession of 1
1 consented hotel schemes; 1
- Work to identify hotel sites to meet as yet unmet 1equilements; 1
- he p1epa1ation of hotel demand fo1casts to dete1mine the quantum of new 1
1 hotel p1ovision that is needed at each level in the ma1ket locally; 1
- he p1epa1ation of clea1 hotel development st1ategies fo1 Dist1icts and 1
1 Bo1oughs, o1 specific pa1ts of them e.g. the main towns; 1
- he p1epa1ation of Dist1ict/ Bo1ough Hotel Investment 1 ospectuses. 1

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7.5.10. Hotel Solutions has already produced a proposal for such District/Borough level work, which was circulated to the District and Borough Councils in October 2014 as part of Hotel Solutions' local authority and stakeholder consultation programme. A number of authorities expressed interest in progressing such work but wanted to wait until the county level work had been completed before making any decisions. It would seem sensible therefore to revisit and update the proposal and reissue it once the county level report has been finalised and circulated. There may also be a case for approaching the DEs to see if they are able to support this next phase of work.

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7.6. kConclkdink khok hts k

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7.6.1. The Su1ey Hotel 1utules 1Study 1shows 1significant 1potential 1and 1need 1for 1hotel 1development 1in 1all 1parts 1of 1the 1county 1and 1clearly 1demonstrates 1that 1new 1hotel 1provision 1is 1vital 1to 1support 1the 1future 1growth 1of 1the 1county's 1economy 1and 1capitalise 1on 1its 1leisure 1and 1conference 1tourism 1potential. 1While 1there 1are 1already 1a 1significant 1number 1of 1consented 1and 1proposed 1new 1hotel 1schemes 1in 1Su1ey, 1further 1work 1is 1needed 1to 1strengthen 1hotel 1planning 1policy 1provision 1and 1implementation; 1support 1the 1progression 1of 1consented 1hotel 1schemes 1that 1have 1stalled; 1identify 1additional 1hotel 1sites 1where 1there 1are 1unmet 1requirements; 1develop 1a 1productive 1and 1co-ordinated 1dialogue 1with 1hotel 1companies 1that 1are 1interested 1in 1investing 1in 1Su1ey; 1better 1understand 1Su1ey 1company 1hotel 1requirements; 1and 1support 1the 1county's 1hotel 1industry 1through 1investment 1in 1destination 1and 1conference 1marketing, 1leisure 1tourism 1product 1development, 1and 1work 1to 1help 1address 1the 1sector's 1staff 1recruitment 1challenges. 1Su1ey 1County 1Council 1is 1in 1a 1strong 1position 1to 1lead 1and 1co-ordinate 1this 1work 1with 1its 1District 1and 1Borough 1Council 1and 1DE 1partners 1as 1part 1of 1its 1wide 1economic 1development 1plan.

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AK ENDIX 1 k

SAMKLE k F KARHCIAKNG HK ELS k
k

4 SkAR k

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Hilton Cobham 1
Booklands Hotel & Spa, Weybridge 1
Oatlands Park, Weybridge 1
Radisson Blu Edwardian, Guildford 1
Holiday Inn Guildford 1
Melville Bedford Bridge 1
The Runnymede-on-Thames 1
Macdonald Limley Hall 1

1

LUXURY 4/5 SkAR Ck UNKRY HK USE k

k

Penninghill Park 1
Nutfield Priory 1
Great Tostes, Egham 1
Savill Court, Egham 1
Macdonald Belystede, Ascot 1
Woodlands Park, Stoke d'Avelon 1

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4 SkAR Gk LF HK ELS k

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Kingfield Park Marriott Hotel & Country Club 1
Oxhills²⁶ 1
The Lodge@ Kingswood 1

1

Bk UNIQUE HK ELS & INNS k

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The Angel, Guildford 1
Bel & The Dragon, Chert 1

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Ck UNKRY HK USE Ck NFERENCE HK ELS k

1

Wotton House, Dorking 1
De Vele Venues Holsley Park 1
Barnet Hill, Woking 1
De Vele Venues Gosport Hill 1
De Vele Venues Sunningdale Park, Ascot 1
Beaumont Estate, Old Windsor 1

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²⁶ Information sourced from an article published in The Caterer & Hotelkeeper, July 2014 1

3 SkAR k

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Chalk Lane Hotel, Epsom 1
 Holiday Inn Express Epsom Downs 1
 Holiday Inn Woking 1
 Holiday Inn London -Shepperton 1
 Wallen Lodge, Shepperton 1
 Holiday Inn London Gatwick 1
 Days Hotel Gatwick 1
 Legacy Taunham Hog's Back 1
 Manor House Hotel, Newlands Corner 1
 Wolplesdon Place 1
 Melville Dorking White Horse²⁷ 1
 Bridge House Hotel, Reigate 1
 Lakeside International, Limley Green 1
 Taunham House Hotel 1
 Ensham Road Hotel 1
 The Manor House, Godalming 1
 Georgian House Hotel, Haslemere 1
 The Crown, Chertsey 1

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2 SkAR/ Lk WER GRADE k

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Ancho Hotel, Shepperton 1
 Lakeside Continental, Limley Green 1

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HEME kARK Hk ELS k

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Safari Hotel, Chessington World of Adventures 1

²⁷ Information sourced from Hotel Solutions contact 1

BUDGET HK ELS²⁸ k

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 emie1Inn Cobham 1
 emie1Inn Epsom North 1
 emie1Inn Epsom Central 1
 emie1Inn Epsom South 1
 avelodge Epsom 1
 emie1Inn Guildford North (A3) 1
 avelodge Guildford 1
 emie1Inn Woking Town Centre 1
 emie1Inn Woking West (A324) 1
 avelodge Woking 1
 avelodge Leatherhead 1
 avelodge Camberley 1
 avelodge Camberley Central 1
 emie1Inn Camberley 1
 avelodge Limley 1
 emie1Inn Bagshot 1
 emie1Inn Godalming 1
 avelodge Staines 1
 avelodge Sunbury 1
 emie1Inn Sunbury (Kempton Park) 1
 avelodge Chessy 1
 avelodge Caterham Whyteleafe 1
 avelodge Redhill 1
 emie1Inn Redhill/ Reigate 1
 emie1Inn Chessington 1
 emie1Inn Gatwick (North Terminal) 1
 emie1Inn Gatwick (A23 Airport Way) 1
 avelodge Gatwick Airport 1

SERVICED AKARKMENk ERAk RS k

lexi-lets 1
 Room-B 1
 the Apartment Service 1

FARNBk Rk UGH HK ELS k

1
 the Aviato11
 Holiday Inn Llanboulough 1
 Village Urban Resort 1

²⁸ Occupancy, ARR and Revpa1 data sourced from 1 emie1Inn and 1 avelodge head office 1 contacts. Market information sourced through interviews with a sample of 1 emie1Inn and 1 avelodge managers 1

SURREY HOTEL INITIATIVES – AUGUST 2015

Hotel	Location	Rooms	Star Rating
Elmbridge			
Aleas	Claygate	7	Boutique Inn
Hilton Cobham	Cobham	58	4 Star
Emie Inn Cobham	Cobham	48	Budget
Days Inn Cobham	Cobham	74	Budget
Woodlands Park	Stoke d'Avelon	57	4 Star Country House
Brooklands Hotel & Spa	Weybridge	31	4 Star
Oatlands Park	Weybridge	44	4 Star
Best Western Ship	Weybridge	80	3 Star
Innkeeper's Lodge Weybridge	Weybridge	9	Budget
Ditton Lodge	Long Ditton	1	owen Glade
Epsom & Ewell			
he Lodge@Kingswood	Epsom	8	4 Star Golf Hotel
Chalk Lane Hotel	Epsom	22	3 Star
Holiday Inn Express London-Epsom Downs	Epsom	20	3 Star Limited Service
Emie Inn Epsom North	Epsom	29	Budget
Emie Inn Epsom Central	Epsom	58	Budget
avelodge Epsom Central	Epsom	64	Budget
Nonsuch Park	Ewell	3	owen Glade
Guildford Borough			
Radisson Blu Edwardian	Guildford	83	4 star
Holiday Inn Guildford	Guildford	67	4 Star
he Mandalay	Guildford	72	Boutique
Angel Lodging House	Guildford	21	Boutique
Emie Inn Guildford Central	Guildford	4	Budget
avelodge Guildford	Guildford	52	Budget
Aspen	Guildford	5	owen Glade
Manor House	Newlands Corner	50	3 Star
Barnett Hill	Woking	60	3 Star Conference Hotel
De Vele Venues Horsley Park	East Horsley	80	3 Star Conference Hotel
Legacy Thatchers	East Horsley	87	3 Star
Legacy Tatham Hog's Back	Seale	96	3 Star
Hutwood Hotel	Haslemere	3	Boutique Inn
Worplesdon Place	Worplesdon	22	3 Star
Aspen Hillside	Worplesdon	5	owen Glade
he Alcot Ripley	Ripley	43	4 Star
Mole Valley			
Melville Bedford	Doering	57	4 Star
Watton House	Doering	1	4 Star Conference Hotel
Melville Doering White Horse	Doering	78	3 Star
Lincoln Arms	Doering	20	owen Glade
avelodge Doering	Doering	54	Budget
De Vele Venues Hatfield Manor	Bechworth	50	3 Star Conference Hotel
Gatton Manor	Ockley	8	3 Star
Surrey Hills	Capel	2	owen Glade
avelodge Teathead	Teathead	96	Budget
Russ Hill	Chalwood	90	3 Star
Stanhill Court	Stanhill	34	3 Star

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Hotel k	Location k	Rooms k	Stankark k
Reikate & Banstead k	1	1	1
angshott Mano 1	Holey 1	22 1	4 Stal County House Hotel 1
Ai po t Inn Gatwick 1	Holey 1	24 1	3 Stal 1
Holiday Inn London Gatwick Ai po t 1	Holey 1	210 1	3 Stal 1
Days Hotel Gatwick 1	Holey 1	73 1	3 Stal 1
avelodge Gatwick Ai po t Cental 1	Holey 1	254 1	Budget 1
Gatwick Camb idge 1	Holey 1	32 1	owe l G ade 1
Gatwick White House 1	Holey 1	27 1	owe l G ade 1
Co lnel House 1	Holey 1	32 1	owe l G ade 1
Gatwick Belmont 1	Holey 1	8 1	owe l G ade 1
Aco ln lodge 1	Holey 1	22 1	owe l G ade 1
Gainsbo lough lodge 1	Holey 1	30 1	owe l G ade 1
he Ambe l 1	Holey 1	7 1	owe l G ade 1
Gatwick Inn 1	Holey 1	0 1	owe l G ade 1
avelodge Redhill 1	Redhill 1	37 1	Budget 1
emie l Inn Redhill-Reigate 1	Redhill 1	48 1	Budget 1
Best Weste ln Reigate Mano l 1	Reigate 1	50 1	3 Stal 1
B idge House 1	Reigate 1	39 1	3 Stal 1
emie l Inn Epsom South 1	Bul gh Heath 1	78 1	Budget 1
Rknnymede k	1	1	1
he Runnymede-on- hames 1	Egham 1	80 1	4 Stal 1
G leat o stels 1	Egham 1	53 1	4 Stal County House Hotel 1
Savill Cou t 1	Egham 1	04 1	4 Stal County House Hotel 1
avelodge Egham 1	Egham 1	80 1	Budget 1
C lown 1	Che l tsey 1	49 1	3 Stal 1
B idge lodge 1	Che l tsey 1	51 1	3 Stal 1
avelodge Che l tsey 1	Che l tsey 1	73 1	Budget 1
hol pe Sha lk Hotel 1	hol pe l a lk 1	90 1	Budget l theme l a lk Hotel 1
Wheatsheaf 1	Vir ginia Wate l 1	7 1	3 Stal 1
oxhills 1	O tte shaw 1	70 1	4 Stal Golf Reso t 1
Spelthorne k	1	1	1
Holiday Inn London-Sheppe tton 1	Sheppe tton 1	85 1	3 Stal 1
Wal en lodge 1	Sheppe tton 1	50 1	3 Stal 1
Ancho l 1	Sheppe tton 1	29 1	owe l G ade 1
he Stanwell 1	Staines 1	52 1	3 Stal 1
Me l cule London Staines-on- hames 1	Staines 1	78 1	3 Stal 1
he Boleyn 1	Staines 1	45 1	3 Stal 1
avelodge Staines 1	Staines 1	65 1	Budget 1
he Swan 1	Staines 1	1	owe l G ade 1
avelodge Walton-on-lhames 1	Walton on lhames 1	32 1	Budget 1
emie l Inn Sunbu ly (Kempton l a lk) 1	Sunbu ly 1	09 1	Budget 1
avelodge Sunbu ly M3 1	Sunbu ly 1	31 1	Budget 1
Skrrey Heath k	1	1	1
Macdonald imley Hall 1	Cambe lley 1	98 1	4 Stal 1
emie l Inn Cambe lley 1	Cambe lley 1	95 1	Budget 1
avelodge Cambe lley 1	Cambe lley 1	66 1	Budget 1
avelodge Cambe lley Cental 1	Cambe lley 1	00 1	Budget 1
akeside Inte l national 1	imley Gleen 1	98 1	3 Stal 1
akeside Continental 1	imley Gleen 1	68 1	owe l G ade 1
avelodge imley 1	imley 1	43 1	Budget 1
ennyhill l a lk 1	Bagshot 1	23 1	5 Red Stal Reso t 1
emie l Inn Bagshot 1	Bagshot 1	38 1	Budget 1
Bisley l avilion 1	Blookwood 1	20 1	owe l g lade 1
andridke k	1	1	1
ingfield l a lk Ma l iott Hotel & County Club 1	ingfield l a lk 1	6 1	4 Stal Golf Reso t 1
Nuffield l ioly 1	Nuffield 1	60 1	4 Stal County House Hotel 1
avelodge Cate lham Whyteleafe 1	Whyteleafe 1	60 1	Budget 1

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Hotel k	Location k	Rooms k	Stankark k
Waverley k	1	1	1
Melcu le 1a Inham Bush 1	a Inham 1	94 1	3 Stal1
a Inham House 1	a Inham 1	25 1	3 Stal1
Bishop's Table 1	a Inham 1	8 1	3 Stal1
he 1 incess Royal (Young's) 1	Runfold 1	21 1	owe1 Glade 1
ensham 1ond 1	Chuft 1	51 1	3 Stal1
Bel & 1he D1agon 1	Chuft 1	6 1	Boutique Inn 1
Innkeeper1's 1odge Godalming 1	Godalming 1	6 1	Budget 1
Kings A ms & Royal (Relaxinnz) 1	Godalming 1	9 1	owe1 Glade 1
he Mano1House 1	Godalming 1	32 1	3 Stal1
he Godalming Hotel 1	Godalming 1	8 1	owe1 Glade 1
emie1Inn Godalming 1	Godalming 1	6 1	Budget 1
ythe Hill 1	Hasleme le 1	41 1	4 Stal1
Geolgian House 1	Hasleme le 1	43 1	3 Stal1
Devil's 1unchbowl 1	Hindhead 1	32 1	3 Stal1
he Richa1d Onslow 1	C1anleigh 1	0 1	Boutique Inn 1
Wokink k	1	1	1
Holiday Inn 1	Woking 1	61 1	3 Stal1
De Ve le Venues Go1se Hill 1	Woking 1	50 1	3 Stal Conference Hotel 1
Innkeeper1's 1odge Woking 1	Woking 1	34 1	Budget 1
emie1Inn Woking West (A324) 1	Woking 1	56 1	Budget 1
emie1Inn Woking 1own Cent1e 1	Woking 1	05 1	Budget 1
avelodge Woking Cent1al 1	Woking 1	0 1	Budget 1
he Woking Hotel 1	Woking 1	26 1	Budget 1
Maybu1y 1odge Hotel 1	Woking 1	7 1	owe1 glade 1

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Annex 3

Hotels in the Immediate Surroundings – August 2015

Hotel	Location	Rooms	Star Rating
Ascot/Sunninghill	Ascot	1	1
Coworth Park	Ascot	70	5 star County House Hotel
De Vile Venues Sunningdale Park	Ascot	272	County House Conference Hotel
Blockhouse	Ascot	0	2 star
Royal Berkshire	Sunninghill	63	4 star County House Hotel
Macdonald Blythfield	Sunninghill	20	4 star County House Hotel
Highclere	Sunninghill	1	2 star
Beaumont Estate	Old Windsor	414	County House Conference Hotel
Farnborough/Aldershot/Fleet	Fleet	1	1
Aviator	Fleet	62	4 star
Village	Fleet	23	4 star
Holiday Inn	Fleet	42	3 star
Alcon	Fleet	20	Boutique
Emie Inn Fleet	Fleet	62	Budget
avelodge Fleet	Fleet	77	Budget
MAX @ Max House	Fleet	72	Serviced Apartments
otte International	Aldershot	02	3 star
Emie Inn Aldershot	Aldershot	60	Budget
avelodge Aldershot	Aldershot	91	Budget
ismoyne	Fleet	62	3 star
Emie Inn Fleet	Fleet	70	Budget
avelodge Fleet	Fleet	40	Budget
Days Inn Fleet	Fleet	58	Budget
he Elvetham	Hatfield Wintney	72	3 star
Casa Hotel	Yateley	63	3 star
Ely Hotel	Blackwater	35	3 star
Kingston-upon-Thames	Kingston-upon-Thames	1	1
Book Kingston Lodge	Kingston-upon-Thames	65	4 star
Walton House	Kingston-upon-Thames	45	4 star
Hotel Bosco	Kingston-upon-Thames	20	Boutique
he Bull and Bush	Kingston-upon-Thames	4	Lower Grade
avelodge Kingston-upon-Thames	Kingston-upon-Thames	72	Budget
Holiday Inn London Kingston South	Sulbiton	6	4 star
Antoinette	Sulbiton	00	3 star
Walwick Lodge	Sulbiton	25	3 star
Chessington Safari Hotel	Chessington	50	4 Star Theme Park Hotel
Chessington Azteca Hotel	Chessington	69	4 Star Theme Park Hotel
Emie Inn Chessington	Chessington	62	Budget
avelodge London Chessington- Colworth	Colworth	32	Budget
Richmond	Richmond	1	1
Carlton Middle	Hampton Wick	36	4 star
Sutton	Sutton	1	1
Holiday Inn London Sutton	Sutton	9	4 star
atched House	Sutton	24	2 star
Greyhound	Caishall	21	Lower Grade
Duke's Head	Wallington	24	3 star

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Hotel k	Location k	Rooms k	Stankark k
Gatwick Airport North kerminal k	1	1	1
Sofitel London Gatwick 1	Gatwick North Terminal 1	518 1	4 star 1
Hampton by Hilton London Gatwick 1	Gatwick North Terminal 1	92 1	3 star 1
emie Inn Gatwick (North Terminal) 1	Gatwick North Terminal 1	701 1	Budget 1
emie Inn Gatwick (A23 Airport Way) 1	Gatwick North Terminal 1	220 1	Budget 1
Liphook k	1	1	1
Old Thorns Manor Hotel & Golf 1	iphook 1	00 1	4 star Golf Hotel 1
Metlo Inns Liphook 1	iphook 1	40 1	Budget 1
Grayshott k	1	1	1
Grayshott 1	Grayshott 1	59 1	luxury spa hotel 1

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